

PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE
OCTOBER 22, 2018
FOLLOWING CURRICULUM, INSTRUCTION & TECHNOLOGY COMMITTEE MEETING
WARREN COUNTY SCHOOL DISTRICT CENTRAL OFFICE

COMMITTEE MEMBERS PRESENT:

Mr. Paul Mangione, Chairperson

Mr. Jeffrey Labesky

Ms. Elizabeth Huffman

COMMITTEE MEMBERS ABSENT:

OTHERS PRESENT:

Mr. Arthur Stewart

Ms. Donna Zariczny

Ms. Marcy Morgan

Ms. Amy Stewart

Dr. Patricia Hawley

Mr. Jim Grosch

Ms. Ruth Huck

Mr. Rick Gignac

Mr. Matt Jones

Mr. Shane Flannery

Mr. Paul Crider

Ms. Jennifer Hobbs

Mr. Shannon Yeager

Ms. Amy Stimmell

Mr. James Case

Ms. Kim Yourchisin

Mr. Brian Ferry (WTO)

Mr. Joseph Colosimo (via conference call)

Ms. Mary Passinger

Mr. Michael Zamborik

Mr. Gary Weber

Ms. Rhonda Decker

Mr. Eric Mineweaser

Ms. Sue Turner

Ms. Melissa McLean

Mr. Mike Kiehl

Mr. Brian Reynolds

Ms. Marcia Madigan

Ms. Lynn Shultz

Mr. Jeff Flickner

Mr. Joshua Vincent

Ms. Amy Beers

Mr. Jim Evers

Ms. Jamie Doyle (via conference call)

1.0 Opening Activities

- 1.1 Call to Order – at 7:12 p.m. by Chairperson Mr. Paul Mangione.
- 1.2 Public Comment
- 1.3 Other

2.0 Old Business

- 2.1 Other

3.0 New Business

- 3.1 Certificated Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Certificated Personnel Report onto the full Board at the November 5, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Certificated Personnel Report.

Attachments:

3.1a – Certificated Personnel Report (Public and Board)

- 3.2 Support Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Support Personnel Report onto the full Board at the November 5, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Support Personnel Report.

Attachments:

3.2a – Support Personnel Report (Public and Board)

- 3.3 Informational Report

Discussion: No discussion.

Action: The Committee agreed to forward the Informational Report onto the full Board at the November 5, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Informational Report.

Attachments:

3.3a – Informational Report (Public and Board)

- 3.4 Volunteer Report

Discussion: No discussion.

Action: The Committee agreed to forward the Volunteer Report onto the full Board at the November 5, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Volunteer Report.

Attachments:

3.4a – Volunteer Report (Public and Board)

3.5 New Bus Drivers Report

Discussion: No report at this time.

Action:

Motion:

Attachments:

3.6 Affiliation Agreement – University of Pittsburgh at Bradford

Discussion: No discussion.

Action: The Committee agreed to forward the Affiliation Agreement – University of Pittsburgh at Bradford onto the full Board at the November 5, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Affiliation Agreement – University of Pittsburgh at Bradford.

Attachments:

3.6a – Affiliation Agreement – Pitt Bradford (Public and Board)

3.7 Athletic Supplemental Contracts

Discussion: No discussion.

Action: The Committee agreed to forward the Athletic Supplemental Contracts onto the full Board at the November 5, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Athletic Supplemental Contracts.

Attachments:

3.7a – Athletic Supplementals (Public and Board)

3.7b – Winter Coach List (Public and Board)

3.8 Co-Curricular Supplemental Contracts

Discussion: The Co-Curricular contracts and salaries have been negotiated and are contractual per the terms of the WCEA contract. The principals must fill the clubs and

department heads within the budget. The District is working on bringing consistency between the buildings regarding titles and responsibilities.

Action: The Committee agreed to forward the Co-Curricular Supplemental Contracts onto the full Board at the November 5, 2018, Board Meeting.

Motion: That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

Attachments:

3.8a – Supplemental Contract List (Public and Board)

3.8b – Co-Curricular Supplementals (Public and Board)

3.9 Other

4.0 Informational Items

4.1 Athletic Taskforce Report

Discussion: Mr. Weber presented a summary of the taskforce meetings. The taskforce was given the job of how to increase participation and of how to determine how and when to develop co-ops. Issues discussed in the meetings included motivating factors for playing, obstacles to participation, outcomes for co-op agreements, paying to participate, coaching education, safety, recruiting, lack of teacher coaches and the impact of travel teams.

One of the recommendations of the task force is that a program for 5th and 6th grade be created to introduce students to athletics within the District.

It is recommended that if a team has the minimum number to participate the team will be allowed to participate in their home school. If a coach asks to co-op, the District is not opposed to teams electing to co-op.

Mr. Joseph Colosimo suggested that the District consider consolidation into a district-wide team in the interest of safety and performance. A new team name, color, and mascot would be selected to reflect the district-wide team. He recommended that the District reach out to Clymer, Sherman and Panama to see how they have managed team consolidation.

Ms. Elizabeth Huffman expressed disagreement. She thinks that the District should continue to proceed in the direction that it has already chosen which is to follow the recommendations of the task force. To disregard the recommendations of the task force at this point would send the wrong message to everyone including the public.

Mr. Arthur Stewart expressed his appreciation to the task force team and the work that they did. He found the summary of the task force meetings to be illuminating on some things of which he was not aware. The Board still has work to do and has the responsibility to respond. He appreciates the recommendation of the task force to create a program for 5th and 6th grade students to introduce them to the athletic programs.

Mr. Joseph Colosimo asked if the equipment, specifically the helmets, are up to safety specifications. Mr. Rick Gignac responded that the helmets are recertified after every season.

Once a helmet reaches 10 years of use, it is disposed of. The National Federation of High School Sports has guidelines that follow the recommendations of the National Operating Committee for Sports Equipment. The District only purchases helmets that meet these guidelines and requirements. Additionally the District is starting to use a new item called the halo guardian protective helmet which is a plastic device that fits over the helmet for added safety. The device can only be used during practice and not at games.

Action: No action. Informational item only.

Motion:

Attachments:

4.2 Other

Discussion:

Action: No action. Informational item only.

Motion:

Attachments:

5.0 Other

5.1 Other

6.0 Closing Activities

- 6.1 Next Meeting Date – Monday, November 19, 2018, after the Physical Plant and Facilities Meeting.
- 6.2 Executive Session
- 6.3 Adjournment at 8:02 p.m.

Respectfully Submitted,
Louann English, Human Resource Administrative Assistant
Personnel/Athletics and Co-Curricular Activities Committee