

PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE

JANUARY 28, 2019

FOLLOWING FINANCE COMMITTEE MEETING

WARREN COUNTY SCHOOL DISTRICT CENTRAL OFFICE

COMMITTEE MEMBERS PRESENT:

Mr. Jeffrey Labesky (filling-in for Chairperson Paul Mangione)

Ms. Mary Passinger (filling-in for Mr. Jeffrey Labesky)

Ms. Elizabeth Huffman

COMMITTEE MEMBERS ABSENT:

Mr. Paul Mangione

OTHERS PRESENT:

Ms. Donna Zariczny

Mr. Arthur Stewart

Mr. Gary Weber

Dr. Patricia Hawley

Ms. Sue Turner

Mr. Matt Jones

Mr. Brian Reynolds

Ms. Marcia Madigan

Mr. Shannon Yeager

Mr. Jeff Flickner

Ms. Elizabeth Kent

Ms. Amy Beers

Mr. Jim Evers

Mr. Brian Ferry (WTO)

Ms. Marcy Morgan

Ms. Amy Stewart

Mr. Eric Mineweaser

Mr. Jim Grosch

Ms. Melissa McLean

Mr. Shane Flannery

Ms. Erika Alm

Mr. Glenn Smith

Ms. Shelly Wagner

Ms. Amy Stimmell

Mr. James Case

Ms. Kim Yourchisin

Ms. Misty Weber

1.0 Opening Activities

1.1 Call to Order – at 7:15 p.m. by Chairperson Jeffrey Labesky.

1.2 Public Comment

1.3 Other

2.0 Old Business

2.1 Other

3.0 New Business

3.1 Certificated Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Certificated Personnel Report onto the full Board at the February 11, 2019, Board Meeting.

Motion: That the Board of School Directors approves the Certificated Personnel Report.

Attachments:

3.1a – Certificated Personnel Report (Public and Board)

3.2 Support Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Support Personnel Report onto the full Board at the February 11, 2019, Board Meeting.

Motion: That the Board of School Directors approves the Support Personnel Report.

Attachments:

3.2a – Support Personnel Report (Public and Board)

3.3 Informational Report

Discussion: Joseph McClellan who is involuntarily being transferred to Social Studies Instructor at Youngsville High School will return to his former position at the end of the school year.

Action: The Committee agreed to forward the Informational Report onto the full Board at the February 11, 2019, Board Meeting.

Motion: That the Board of School Directors approves the Informational Report.

Attachments:

3.3a – Informational Report (Public and Board)

3.4 Volunteer Report

Discussion: No discussion.

Action: The Committee agreed to forward the Volunteer Report onto the full Board at the February 11, 2019, Board Meeting.

Motion: That the Board of School Directors approves the Volunteer Report.

Attachments:

3.4a – Volunteer Report (Public and Board)

3.5 New Bus Drivers Report

Discussion: No report at this time.

Action:

Motion:

Attachments:

3.6 New Position Request – Physical Therapist

Discussion: The District is requesting two new positions, Physical Therapist and Occupational Therapist (see Item 3.7), instead of contracting the services through the I.U. This will provide additional days of service and be a cost savings to the District. Currently the District cannot bill Access for services. But if the District staffs the services itself rather than contracting the services through the I.U., the District can bill Access for services.

Action: The Committee agreed to forward the New Position Request for Physical Therapist onto the full Board at the February 11, 2019, Board Meeting.

Motion: That the Board of School Directors approves the New Position Request for Physical Therapist.

Attachments:

3.6a – Position Request PT (Public and Board)

3.7 New Position Request – Occupational Therapist

Discussion: See discussion above under Item 3.6.

Action: The Committee agreed to forward the New Position Request for Occupational Therapist onto the full Board at the February 11, 2019, Board Meeting.

Motion: That the Board of School Directors approves the New Position Request for Occupational Therapist.

Attachments:

3.7a – Position Request OT (Public and Board)

3.8 GRANT: California Casualty Thomas R. Brown Athletics Grant

Discussion: Mr. Matt Jones stated that this grant is being written in cooperation with Mr. Penley and Mr. Gignac to help offset transportation costs for girls' softball and boys' baseball.

Action: The Committee agreed to forward the Thomas R. Brown Athletics Grant Program summary onto the full Board at the February 11, 2019, Board Meeting.

Motion: That the Board of School Directors instructs the administration to work with building athletic directors to submit an application to the Thomas R. Brown Athletics Grant program in support of equipment/supply needs for an identified WCSD athletic program.

Attachments:

3.8a – CALSAC Athletics Grant Summary (Public and Board)

3.9 Athletic Cooperative Agreement

Discussion: This is the first year for a cooperative agreement for girls' track. There is an agreement in place for softball. Currently there is a maximum participation number but no minimum. The District met with Abraxas and the girls are interested in track rather than softball.

Action: The Committee agreed to forward the Athletic Cooperative Agreement between Sheffield Area Middle High School and Abraxas for Girls' Track onto the full Board at the February 11, 2019, Board Meeting.

Motion: That the Board of School Directors approves the Athletic Cooperative Agreement between Sheffield Area Middle High School and Abraxas for Girls' Track.

Attachments:

3.9a – Cooperative Agreement SAMHS-Abraxas (Public and Board)

3.10 Athletic Supplemental Contracts

Discussion: There are several open coaching positions that the District is working to fill for the spring. First the District will work on filling the head coach positions and then filling the secondary coach positions will follow.

Action: The Committee agreed to forward the Athletic Supplemental Contracts onto the full Board at the February 11, 2019, Board Meeting.

Motion: That the Board of School Directors approves the Athletic Supplemental Contracts.

Attachments:

3.10a – Athletic Supplementals (Public and Board)

3.11 Co-Curricular Supplemental Contracts

Discussion: No discussion.

Action: The Committee agreed to forward the Co-Curricular Supplemental Contracts onto the full Board at the February 11, 2019, Board Meeting.

Motion: That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

Attachments:

3.11a – Co-Curricular Supplementals (Public and Board)

3.12 Other

4.0 Informational Items

4.1 Other – Early Bird Negotiations

Discussion: The District presented two agreement options to the WCEA leadership. If one of the options is chosen by WCEA then the contract will be in effect for the timeframe designated in the chosen option. If both options are rejected, then the traditional negotiation process will follow. If the early bird negotiations are successful, the health insurance will be locked in. If the early bird negotiations are not successful, the District will need to access where to go with the health insurance.

Action: No action. Information item only.

Motion:

Attachments:

5.0 Other

5.1 Athletic Eligibility

Discussion: There is concern that students who are failing one or two of their core courses are still eligible to participate in a co-curricular activity. Mr. Labesky would like to see the language in the handbook changed for next school year so that there is zero tolerance for students participating in co-curricular activities who are failing.

Committee members raised concerns about unintended consequences and the importance of recognizing any pitfalls if stricter eligibility guidelines are incorporated. Mr. Stewart suggested that the District do some research and determine the number of students on the cusp. If it is a small number, then the research can be stopped. If the number is larger, then the District needs more input back from the classroom setting on participation in co-curricular activities and the effect on student attendance.

Mr. Weber stated that the District used to require that to be eligible to participate in co-curricular activities a student must not be failing more than two classes. Two years ago the District decided to mirror the PIAA guidelines. Mr. Weber contacted several other districts with more stringent policies than the Warren County School District and those policies can be compiled for the Board's review. The following step in the process will then be assessment.

The Administration will take the new proposed system, look at the eligibility reports that exist today and apply them. Mr. Weber confirmed that the District will go back and pull the available information and compile a report.

Action: No action. Information item only.

Motion:

Attachments:

5.2 Other

Ms. Morgan stated that she was asked why the District has an athletic director at the central office when there is an athletic director at each school. She recognizes that Mr. Gignac performs a myriad of functions but could not answer the question. Ms. Morgan is requesting that the position functions be revisited and presented as informational.

6.0 Closing Activities

- 6.1 Next Meeting Date – Monday, February 25, 2019, after the Finance Committee meeting at the Central Office.
- 6.2 Executive Session - adjourned to Executive Session with no action to follow
- 6.3 Adjournment at 7:49 p.m.

Respectfully Submitted,
Louann English, Human Resource Administrative Assistant
Personnel/Athletics and Co-Curricular Activities Committee