

WARREN COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MEETING MINUTES
MONDAY, MARCH 11, 2019

1. Opening Activities

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mrs. Zariczny, President, at 6:00 p.m. in the Board Room of Central Office, 6820 Market Street, Russell, Pennsylvania.

1.2 Pledge of Allegiance

Mrs. Zariczny led the Pledge of Allegiance.

1.3 Roll Call

Present:

Mr. Joseph Colosimo
Mrs. Elizabeth Huffman
Mr. Jeffrey Labesky
Mr. Paul Mangione

Mrs. Marcy Morgan
Mrs. Mary Passinger
Mr. Arthur Stewart
Mrs. Donna Zariczny

Absent:

Mr. Michael Zamborik

Others Present:

Mrs. Amy Stewart, Superintendent; Mr. Gary Weber, Director of Administrative Support Services; Dr. Norbert Kennerknecht, Director of Buildings & Grounds Services; Mr. James Grosch, Director of Business Services; Mr. Eric Mineweaser, Director of Curriculum, Instruction and Assessment; Dr. Patricia Hawley, Director of Pupil Services; Mr. Chris Byham, Solicitor; Mrs. Ruth Huck, Board Secretary; Mr. Brian Ferry, Times Observer; Mr. Michael Kiehl, Transportation/Purchasing Manager; Mr. Shane Flannery, Technology Director, VARtek; Mr. Richard Gignac, Supervisor of District-wide Athletics & Co-Curricular Activities; Mrs. Ericka Alm, Principal; Mrs. Amy Beers, Principal; Mrs. Louise Tharp, WCEA President; and approximately 100 members of the public in the audience.

1.4 Reading of the Mission Statement - Mrs. Donna Zariczny

The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.

1.5 Reading of the WCSD/PSBA Principles of Governance & Leadership - Mr. Paul Mangione

Pennsylvania school boards are committed to providing every student the opportunity to grow and achieve. The actions taken by the Board ultimately have both short and long-term impact in the classroom. Therefore, school directors collectively and individually will...

The Warren County School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs, activities or employment practices and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to Mr. Gary Weber, Title IX/Section 504 Coordinator at 6820 Market Street, Russell, PA 16345 or (814) 723-6900.

Govern Effectively by

- *Adhering to an established set of rules and procedures for board operations*
- *Developing, adopting, revising, and reviewing policy*
- *Aligning decisions to policy*
- *Differentiating between governance and management, delegating management tasks to administration*
- *Allocating finances and resources*
- *Ensuring compliance with local, state, and federal laws*

1.6 Recognitions & Presentations

1. All-County Musical

A scene from the All-County Musical, Newsies, was viewed via Skype. The musical will be held Thursday, March 14th through Saturday, March 16th at the Warren Area High School auditorium with evening performances each day and a matinee on Saturday.

2. Manufacturing Tech Students, John Victor, and Mr. Clough (ramps for accessibility)

Mrs. Beers introduced Mr. Victor, technology education teacher, who in collaboration with the community and Mr. Dean Clough, have been working with Ramps of Hope. It is a community service project which assembles home access handicap ramps for people in need through the auspices of the Kane District United Methodist Conference ministries. Students, as part of their technology classes, learn how and build sections of the ramps. Then the ministry picks up the modules and assembles them at homes where they are needed. They are temporary ramps, so when they are no longer used or needed, they are moved to another location. In the past four years 50 ramps have been assembled and 237 modules constructed.

3. Memory Project

Mrs. Erika Alm introduced Mrs. Jess McElhaney, an art teacher at Eisenhower who has encouraged her students to participate in contests. Several of her students were recently recognized on a national level for the art exhibits they submitted. The Memory Project is a charitable, non-profit organization which invites art teachers, art students, and civil artists to help cultivate global kindness by creating portraits for children around the world who face substantial challenges such as violence, war, extreme poverty, and neglect or children who have lost parents. Participants created portraits to help children feel valued and important and that people care about their wellbeing which provides a special childhood memory for their future. Since 2004, the organization has provide over 100,000 portraits in over 47 countries. The photos for the portraits came from Syria. Students participating were Desiree Booth, Kalli Tomassoni, Morgan Genung, Hope Hefright and Rachel Dietsch.

4. Scholastic Art and Writing Award

Mrs. McElhaney explained that each year the Alliance partners with over a hundred visual art and literacy organizations across the country to bring the scholastic awards to local communities. Teens in grades seven through twelve compete in 29 categories of art and writing. In 2018, students from across the country submitted nearly 350,000 works of art and writing. The submissions were taken and looked at to exemplify originality, technical skills, and the emergence of personal voice or vision. Students were able to receive a gold key, a silver key, or an honorable mention. One student at Eisenhower, Desiree Booth, received a gold key for her painted artwork in the state of Pennsylvania. She is waiting to hear if she will be recognized at a national level on Wednesday. Her artwork is called "Clutter."

5. National Merit Scholarship Finalist

Mr. Flicker introduced Steven Ashbaugh, a member of student council, and a District X Champion swimmer, who was recognized as a National Merit Scholarship finalist. Guidance counselor, Betsy Sobkowski explained the process. Approximately 1.6 million students enter and 50,000 with top SAT scores qualify for the National Merit Scholarship program. In September the high scorers are notified they qualify. Sixteen thousand move forward in the program. In February 7,500 finalist are notified.

1.7 General Comments - Mrs. Amy Stewart

Mrs. Amy Stewart made comments regarding the Eisenhower baseball program and what will be happening going forward. She stated she was frustrated to see inaccurate information being circulated, particularly when that information appears to cast blame...on Eisenhower administration, Central Office Directors, the Board, and administration in general. The reality is there has been transparency in trying to provide solutions for students, specifically, Eisenhower baseball. She listed factual information for those present and assured them the situation was handled appropriately:

- Baseball sign ups began at the beginning of February and put more effort into these sign ups than in the past. To say they were trying to make the program fail could not be further from the truth
- In addition to the sign ups, there were four times students were called to meet to express interest. Two times were with the previous coach and two times were with the athletic director.
- The previous coach sat in lunches for two days seeking sign ups.
- Eisenhower administration encouraged interested students to sign up during these times.
- The athletic director engaged in individual communication with some parents to see if students were interested in playing this year. They were trying to get a team together.
- It was only after these attempts, yielding a sign up of nine players, Eisenhower felt they had to communicate, to the Board, about the possibility of a co-op.
- There are two opportunities, every month, to talk to the Board, either at committee meetings or the board meeting, and the only time the Board votes is at a board meeting.
- So with nine students signed up, the only opportunity to get a vote was tonight. This would have been the only way Eisenhower students could play baseball, given the fact that only nine students had signed up. This is all the information administration and the board had going into committee.
- It was brought up to help students, not kill a program. The District did everything it could to get students to sign up, and there were nine by the February 21st date.
- Nobody did anything wrong.
- Moving forward for the program and with the timeline we are on, it is difficult and there are some major implications we have to consider and this is another reason we engaged with the Board at the February committee. If a program fails to have enough numbers, there may or may not be an avenue to co-op, but when there is an avenue, it is normally the only opportunity for a student to participate. With nine we could not have had a team, so the only way to make sure the kids could participate was to look at a co-op at that time. An opportunity to co-op is better than no opportunity at all.

- If a program fails to have enough numbers, and a co-op is considered, there are other considerations for the co-op receiving school.
- If a program fails to have numbers, there are implications to every team on their schedule, and that is why it needed to be discussed. There has been a lot of talk about putting the team on probation. After the February committee meeting there were either nine or ten students signed up, and the number was not clear, and although there are nine positions on a baseball team, there are new, very difficult, pitching rules. We knew the team could not play with only nine or ten players.
- She has not talked to anyone who disagrees, with the new pitching regulations, a team needs to have at least six kids who can pitch. Preferably more, particularly, if they are not very experienced.
- Putting a team on probation when they cannot field a team does not make sense. If they do not have enough to play, probation does not apply. Probation is designed for teams that have very low numbers, but enough to play.
- Since the February committee meeting, several things have happened, some are positive and some are negative.
 1. Without a coach, the position had to be posted and a contractual timeline had to be followed.
 2. Eisenhower has made sure the boys have had practice everyday.
 3. More boys have signed up to play and daily the number continues to change, but at this point, they do have enough students to field a team.
 4. Mrs. Stewart's concern is this, we know for a fact, there are boys who have signed up who would have preferred to not play baseball this spring. They have articulated to administration it was not what they were planning to do and for many different reasons. Some did not want to play, some did not want to play if they had to pitch, some wanted to go out for trap, some wanted to focus on track, some wanted to focus on interests and obligations outside of school. Following the announcement there were not enough boys to play, several decided to sign up. Mrs. Stewart stated she was in no way accusing any particular person of putting pressure on these kids to participate, but the overall situation creates pressure that squarely rests on shoulders of these young men.
- Mrs. Stewart does not view this as positive and she has a strong desire to make sure it does not happen again in the future.
- Mrs. Stewart has the following recommendations going forward. One is specifically for the Board, two are administrative and the last was for those present who have an interest in sports at Eisenhower.
 1. At the Board level, because of where the numbers are currently, Mrs. Stewart recommended someone take the initiative to pull Items 4.15 and 4.16 from the consent agenda, and allow Eisenhower baseball to move forward at this point, because the numbers support being a team. If this occurs, to be clear a co-op could not be put in place and the team would be playing for Eisenhower.
 2. At the administration level, Mrs. Stewart stated she is not interested in going through this again, and being in this difficult position with numbers. Administration will work on a revised set of criteria and numbers to establish minimum numbers to field a team. Also a review of staffing

numbers for each sport. The numbers will be communicated clearly before the start of the 2019-2020 school year.

3. Administratively, a revision of the entire sign-up and staffing procedures for athletics will take place. We work in a system where we assume there will be enough interest. It is not working. It puts unnecessary pressure on students to participate or “save” a school sport or program. Mrs. Stewart wants a new system in place that mirrors the academic setting. Students would sign up earlier to indicate they would like to play or participate in a sport. They would sign up in an online system, approximately a month before the sport would begin. This will indicate, in plenty time, if there are enough students to field a team well in advance of the sport starting. Determinations if the sport goes forward, co-ops or not, if possible and staffing would happen at the Board meeting prior to the first day of practice.
4. At the building level, there needs to be focused effort to work with parents on the culture within our athletic programs. Disagreements about who should coach, how they should coach, playing time, position assignment, and overall practice and game strategy are turning into attacks on character, which causes coaches to resign and rethink their desire to put themselves in that position. The district is finding itself posting coaching positions multiple times. Specifically at Eisenhower this year, track was posted three times to try to get someone to come forward and take on that coaching role. People look at us and say they do not want to go through this. People are hard on coaches. If we continue to beat up our coaches instead of supporting them, we are headed down the wrong road.

1.8 Public Comment

Mike English	Russell, PA	Mr. English stated he was representing Werner Park and the Russell Volunteer Fire Department. Many hours of volunteer labor and money were expended to ready the field for the Eisenhower baseball team, and the field was dedicated in 1999. Since then over \$13,900 has been expended to improve the field for the team’s use. (A copy of his remarks is attached.)
Wendy Trumbull	Russell, PA	Ms. Trumbull has been serving on the Athletic taskforce. The taskforce was asked to look at how to get participation numbers up and what to do when those low numbers happen. It has not been easy; much has been discussed and argued. There is one thing they have agreed upon, they have asked that money be put into the lower, feeder programs at the grade schools. This will help participation numbers at the JV and varsity levels. Please look at that. The co-ops are not the best thing. She stated she appreciated Mrs. Stewart’s recommendations.
Teagen Gray	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on

		the team this year. He deferred the rest of his time to Shelli Gray.
Dakota Chase	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Owen Trumbull	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Jared Beers	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Curt Darling	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Zach Rohlin	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Cole Chapman	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Dillon Benson	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Zach Jerman	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Logan English	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Paul Swanson	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also

		state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Alex Roberts	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Garrett Bailey	EMHS Baseball	He commented on how many years and had played baseball and on what teams. He also state he was not pressured into playing on the team this year. He deferred the rest of his time to Shelli Gray.
Shelli Gray	Eisenhower Boosters	Mrs. Gray stated that because of Mrs. Stewart's comments, her comments have changed. She addressed the policy regarding communication with parents about the baseball team. Parents heard what had happened via the newspaper. Parents were not notified by the District. They will support the changes Mrs. Stewart put forth 100 percent.

Mrs. Zariczny asked the Board's permission to put Robert's Rules aside for a moment if any board members wished to make a comment.

Mrs. Passinger commended all who were in attendance for being committed enough to show up. From the start of her career as a teacher at Eisenhower until she retired, she enjoyed seeing the community come together for anything that has to do with the school. As a teacher though, she could not refrain from saying, she would like to see this kind of commitment when academic programs are being cut, when teachers, aids and so on are being cut. She stated she totally believes in sports, but she also believes in the education part. So she asked that the next time academics are being addressed, maybe everyone could show up to support that as well.

Mrs. Morgan felt this was a situation that grew on its own, and the Board was left dealing with the information they had, which is why she is in full support of Mrs. Stewart's recommendations. Board and administration need to be clear. Kids and parents need to know the rules and when you are supposed to sign up, please sign up. Otherwise, we will not be able to keep these programs. Administration has to get coaches, and we need to know the numbers we are dealing with, so, thank you for coming, we appreciate your comments. I am glad we came to the resolution we did.

Mrs. Huffman thanked everyone for showing their support and thanked Mrs. Passinger for bringing up academics, because it is nice to have support for that as well, particularly when you are looking at cutting teachers and aids. Sports is a huge part of high school, it builds comradery and friendships, it inspires us to do better in school. As a Board member, she was presented with information that at the time, was not to cut a program, but in hopes to save for the four or five kids that really wanted to play baseball to have the opportunity to continue to play baseball. She stated she did not want to cut any programs at any school, but wanted them to have an opportunity to play a sport you love. She is glad things have changed, and participation has increased to keep the team and wished them good luck in their season.

Mr. Mangione stated that once again the end game here is not a political end game. The end game is to be pro-active. That is why the issue has been grappled with for so long, because the Board wants to find a workable solution. There is no magic wand. Sometimes the answer is something out of the Board's control and we must follow District X or PIAA rules. He reiterated the parents need to rally around the coaches and start building programs in Warren County.

Mrs. Zariczny thanked everyone who came to the meeting and appreciated hearing the comments. She invited anyone who wanted to stay to do so, and she called a short recess for anyone in the audience who wanted to exit the meeting at 7:05 p.m.

The meeting reconvened at 7:10 p.m.

1.9 Agenda Adoption

Agenda
Adoption
Approved
8-0-0

MOTION: That the Board of School Directors adopts the agenda dated March 11, 2018, with the removal of Items 4.15 – Resolution to Modify the Warren Area High School – Sheffield Area Middle/High School – Baseball/Swimming Cooperative Agreement and 4.16 – Warren Area High School – Eisenhower Middle High School Cooperative Agreement – Baseball.

Motion by Joseph Colosimo, second by Elizabeth Huffman.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

1.10 Approval of Minutes - February 11, 2019

February 11,
2019 Minutes
Approved
8-0-0

MOTION: That the Board of School Directors approves the regular meeting minutes dated February 11, 2019.

Motion by Joseph Colosimo, second by Mary Passinger.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

1.11 Financial Reports

Financial
Reports
Approved
8-0-0

MOTION: That the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Motion by Marcy Morgan, second by Joseph Colosimo.

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

1.12 Stipulation of Discipline - Case 006

Stipulation of
Discipline –
Case 006
Approved
7-1-0

MOTION: That the Board of School Directors approves the Stipulation of Discipline Case 006 as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

No: Jeffrey Labesky

1.13 Hearing Officer Report

MOTION: That the Board of School Directors approves the Hearing Officer Report dated, March 11, 2019, Cases: F, G, and H, as presented.

Motion by Mary Passinger, second by Marcy Morgan.

Hearing Officer
Report
Approved
7-1-0

Executive Session: Mrs. Zariczny announced an executive session at 7:20 p.m. to answer questions from Board members regarding the Hearing Officer's Report.

The meeting reconvened 7:27 p.m.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

No: Jeffrey Labesky

2. President's Statement

2.1 Reports & Information

1. IU5 - Mr. Paul Mangione

Mr. Mangione reported the IU is getting ready to wrap up its Act 93 agreement.

2. PSBA Liaison - Mrs. Marcy Morgan

Mrs. Morgan reported PSBA is holding a Spring Legal Roundup on March 14th in Meadville. She is not able to attend. There is also an Act 48 update regarding school officers and which ones are allowed to carry weapons. There is information on the Safe2Say program, the Safe Schools Annual reporting. She feels badly for administration because it sounds like a lot to do.

3. Career Center Advisory - Mrs. Elizabeth Huffman, Mr. Michael Zamborik

Mrs. Huffman reported Mr. Evers will be hosting an Eggs and Issues series on March 15th at 7:30 a.m. He will speak about the various programs available at the WCCC working with local businesses.

4. Negotiations Report

Mrs. Zariczny noted that under this section there will be a report regarding negotiations updates. The first report is included here for the teacher negotiations. It is available for both the teachers and the public as well.

5. Update on Michael Zamborik

Mrs. Zariczny shared she spoke with Mike's son last week. He is continuing to improve and will be at Warren Manor for a few more weeks.

2.2 Important Dates

BOARD/COMMITTEE MEETING DATES				
1.	March 25, 2019	6:00 p.m.	Finance Committee Personnel/Athletics & Co-Curricular Activities Committee Curriculum, Instruction, & Technology Committee	Central Office

			Physical Plant & Facilities Committee	
2.	March 29 – April 1, 2019		National School Boards Association Conference	Philadelphia, PA
3.	March 29, 2019	TBA	Special Meeting – Approve Construction Bids (This is tentative and may be moved to another date)	Central Office
4.	April 8, 2019	6:00 p.m.	Board Meeting	Central Office

2.3 Announcements

In September the BoardDocs conference takes place and typically the Board sends Ruth Huck and Melissa McLean to that event for training. They are rolling out a new software update and the date happens to coincide with the September 9th regular board meeting. Please look at your calendars, we are looking to possibly change the date to September 3rd or 4th to allow them to attend the conference. The Board will look at changing the date next month.

2.4 Other

3. Superintendent's Reports and Recommendations

3.1 Committee Reports

3.2 Other

4. New Business - Consent Agenda

4.1 Consent Agenda

Consent Agenda
Approved
8-0-0

MOTION: That the Board of School Directors approves the consent agenda.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.2 Work Order for Roof Replacements (WCSD #1901) - PPF - Mrs. Marcy Morgan

Work Order for
Roof
Replacements
Approved
8-0-0

MOTION: That the Board of School Directors approves a work order to Buchart Horn Inc., in an amount not to exceed the DGS Fee Schedule, for design and construction supervision for the project known as the EMHS, SAMHS and YEMS Roof Replacements Project.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

- 4.3 Recycling License Agreement with Warren County - PPF - Mrs. Marcy Morgan
MOTION: That the Board of School Directors approves the Recycling License Agreement with Warren County as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

Recycling
License
Agreement with
Warren County
Approved
8-0-0

- 4.4 Siemens Migration Proposal - PPF - Mrs. Marcy Morgan

MOTION: That the Board of School Directors approves the Fast Forward Migration Proposal from Siemens Industry, Inc. as presented, and at a cost not to exceed \$67,410.00

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

Siemens
Migration
Proposal
Approved
8-0-0

- 4.5 Budget Transfer - \$2,780.00 - FIN Mr. Arthur Stewart

MOTION: That the Board of School Directors approves the Resolution and Budget Transfer in the amount of \$2,780.00.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

Budget Transfer
- \$2,780.00
Approved
8-0-0

- 4.6 Certificated Personnel Report - PACCA - Mr. Paul Mangione

MOTION: That the Board of School Directors approves the Certificated Personnel Report.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

Certificated
Personnel Report
Approved
8-0-0

- 4.7 Support Personnel Report - PACCA - Mr. Paul Mangione

MOTION: That the Board of School Directors approves the Support Personnel Report.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

Support
Personnel
Report
Approved
8-0-0

4.8 Informational Report - PACCA - Mr. Paul Mangione

Informational
Report
Approved
8-0-0

MOTION: That the Board of School Directors approves the Informational Report.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.9 Volunteer Report - PACCA - Mr. Paul Mangione

Volunteer
Report
Approved
8-0-0

MOTION: That the Board of School Directors approves the Volunteer Report.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.10 New Bus Drivers - PACCA - Mr. Paul Mangione

New Bus Drivers
Approved
8-0-0

MOTION: That the Board of School Directors approves the list of new bus drivers.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.11 Act 93 Certificated and Act 93 Non-Certificated Agreements - PACCA - Mr. Paul Mangione

Act 93
Certificated and
Act 93 Non-
Certificated
Agreements
Approved
8-0-0

MOTION: That the Board of School Directors approves a one-year extension, July 1, 2018 through June 30, 2019, of the Act 93 Certificated and Act 93 Non-Certificated Agreements, which expired on June 30, 2018, and approves, effective July 1, 2018, a retroactive salary increase of two (2%) percent over the salaries in effect at the close of the 2017-2018 school year.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.12 Administrative Support Staff Summary of Benefits and Working Conditions - PACCA - Mr. Paul Mangione

Administrative
Support Staff
Summary of
Benefits and
Working
Conditions
Approved
8-0-0

MOTION: That the Board of School Directors approves a one-year extension, July 1, 2018 through June 30, 2019, of the Administrative Support Staff Summary of Benefits and Working Conditions, which expired on June 30, 2018, and approves, effective July 1, 2018, a retroactive salary increase of two (2%) percent over the salaries in effect at the close of the 2017-2018 school year.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.13 Athletic Supplemental Contracts - PACCA - Mr. Paul Mangione

MOTION: That the Board of School Directors approves the Athletic Supplemental Contracts as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

Athletic
Supplemental
Contracts
Approved
8-0-0

4.14 WAHS Tennis Agreement - PACCA - Mr. Paul Mangione

MOTION: That the Board of School Directors approves the Tennis Agreement between Warren Area High School and the City of Warren as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

WAHS Tennis
Agreement
Approved
8-0-0

4.15 IU5 Lending/Borrowing Library Equipment Agreement - CIT - Mr. Joseph Colosimo

MOTION: That the Board of School Directors approves the IU5 Lending/Borrowing Library Equipment Agreement as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

IU5
Lending/Borrowi
ng Library
Equipment
Agreement
Approved
8-0-0

4.16 LearnWell Agreement - CIT - Mr. Joseph Colosimo

MOTION: That the Board of Directors approves the LearnWell Agreement, as presented. Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

LearnWell
Agreement
Approved
8-0-0

4.17 Social Studies Planned Instruction Revisions - CIT - Mr. Joseph Colosimo

MOTION: That the Board of School Directors approves the Social Studies Planned Instruction Revisions, as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

Social Studies
Planned
Instruction
Revisions
Approved
8-0-0

4.18 Math Planned Instruction Revisions - CIT - Mr. Joseph Colosimo

MOTION: That the Board of School Directors approves the Math Planned Instruction Revisions, as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

Math Planned
Instruction
Revisions
Approved
8-0-0

4.19 Science Planned Instruction Revisions - CIT - Mr. Joseph Colosimo

Science
Planned
Instruction
Revisions
Approved
8-0-0

MOTION: That the Board of School Directors approves the Science Planned Instruction Revisions, as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.20 Physical Education 7 Planned Instruction Revision - CIT - Mr. Joseph Colosimo

Physical
Education 7
Planned
Instruction
Revision
Approved
8-0-0

MOTION: That the Board of School Directors approves the Physical Education 7 Planned Instruction Revision, as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.21 Art 6 and Art 7 Planned Instruction Revision - Mr. Joseph Colosimo

Art 6 and Art 7
Planned
Instruction
Revision
Approved
8-0-0

MOTION: That the Board of School Directors approves the Art 6 and Art 7 Planned Instruction Revisions, as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.22 Introductory Spanish Planned Instruction Revision - CIT - Mr. Joseph Colosimo

Introductory
Spanish
Planned
Instruction
Revision
Approved
8-0-0

MOTION: That the Board of School Directors approves the Introductory Spanish Planned Instruction Revision, as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.23 STEM 6, 7, and 8 Planned Instruction Revisions - CIT - Mr. Joseph Colosimo

STEM 6, 7,
and 8 Planned
Instruction
Revisions
Approved
8-0-0

MOTION: That the Board of School Directors approves the STEM 6, 7, and 8 Planned Instruction Revisions, as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.24 Language Arts Planned Instruction Revisions - CIT - Mr. Joseph Colosimo

Language Arts
Planned
Instruction
Revisions
Approved
8-0-0

MOTION: That the Board of Directors approves the Language Arts Planned Instruction Revisions, as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.25 WCCC Medical Assisting Textbook Quotes - CIT - Mr. Joseph Colosimo

MOTION: That the Board of School Directors approves the WCCC Medical Assisting Textbooks Quotes from Cengage Learning in the amount of \$16,252.50, as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.26 Ukeru Agreement & Purchase - CIT - Mr. Joseph Colosimo

MOTION: That the Board of Directors approves the Ukeru Agreement and purchase, as presented.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.27 21st Century Community Learning Centers (21CCLC) Cohort 10 Partner Letters of Agreement - CIT - Mr. Joseph Colosimo

MOTION: That the Board of School Directors approves Letters of Agreement with Beacon Light Behavioral Health, Tidioute Community Charter School, and Forest Warren Human Services, outlining each organizations' partnership with the Warren County School District in its application to the 21st Century Community Learning Centers Cohort 10 grant application.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.28 GRANT: 21st Century Community Learning Centers (21CCLC) Cohort 10 Grant - CIT - Mr. Joseph Colosimo

MOTION: That the Board of School Directors instructs the administration to submit an application to Cohort 10 of the Pennsylvania Department of Education 21st Century Community Learning Center Grant, providing after school and summer programming for qualified students in grades K-1 in Year 1, and grades K-5 in Years 2-5 of grant funding.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

WCCC Medical
Assisting
Textbook
Quotes
Approved
8-0-0

Ukeru
Agreement &
Purchase
Approved
8-0-0

21st Century
Community
Learning
Centers
(21CCLC)
Cohort 10
Partner Letters
of Agreement
Approved
8-0-0

GRANT: 21st
Century
Community
Learning Centers
(21CCLC) Cohort
10 Grant - CIT
Approved
8-0-0

4.29 GRANT: Walmart Community Grant - CIT - Mr. Joseph Colosimo

GRANT:
Walmart
Community
Grant
Approved
8-0-0

MOTION: That the Board of School Directors instructs the administration to submit an application to the Walmart Community Grant program in the amount of \$2,500 to provide food/meals as part of a sustained parent engagement program associated with the district's 21st Century Community Learning Centers program.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

4.30 GRANT: Highmark Foundation School Grants and Awards 2019-20 - CIT - Mr. Joseph Colosimo

GRANT:
Highmark
Foundation
School Grants
and Awards
2019-20
Approved
8-0-0

MOTION: That the Board of School Directors instructs the administration to submit an application to the Highmark Foundation School Grants and Awards program to provide AED, CPR, and First Aid training to interested staff members from across the district.

Motion by Mary Passinger, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

5. Items Removed for Separate Action

6. Future Business for Committee Review

There was no business for committee review.

7. Other

7.0 Move Items 7.1 and 7.2 Under One Motion.

Move Items
7.1 and 7.2
Under One
Motion
Approved
8-0-0

MOTION: That the Board of School Directors moves Items 7.1 and 7.2 under one motion.

Motion by Arthur Stewart, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

7.1 Policy Number 4220, titled - Continuing Disclosure for Bonds - First Reading

Policy
Number 4220,
titled -
Continuing
Disclosure for
Bonds - First
Reading
Approved
8-0-0

MOTION: That the Board of School Directors approves on first reading changes to Policy Number 4220, titled - Continuing Disclosure of Bonds as presented.

Motion by Arthur Stewart, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

7.2 Policy Number 4225, titled - Post Issuance Tax Compliance for Tax-Exempt and Other Tax-Advantaged Obligations - First Reading

MOTION: That the Board of School Directors approves on first reading changes to Policy Number 4225, titled - Post Issuance tax Compliance for Tax-Exempt and Other Tax-Advantaged Obligations as presented.

	Motion by Arthur Stewart, second by Marcy Morgan. Final Resolution: Motion Passed Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny	Policy Number 4225, titled - Post Issuance Tax Compliance for Tax-Exempt and Other Tax- Advantaged Obligations - First Reading Approved 8-0-0
7.3	Rescission of Warren/Forest Higher Education Council Adult Education Agreement Approved February 11, 2019 <u>MOTION:</u> That the Board of Directors rescinds the motion from its February 11, 2019, meeting approving the three-year Adult Education Agreement between the Warren/Forest Higher Education Council and Warren County School District. Motion by Marcy Morgan, second by Joseph Colosimo. Final Resolution: Motion Passed Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart Abstain: Donna Zariczny	Rescission of Warren/Forest Higher Education Council Adult Education Agreement Approved February 11, 2019 Approved 7-0-1
7.4	Warren/Forest Higher Education Council Adult Education Agreement <u>MOTION:</u> That the Board of School Directors approves the three-year Adult Education Agreement between the Warren/Forest Higher Education Council and Warren County School District, as presented. Motion by Arthur Stewart, second by Marcy Morgan. Final Resolution: Motion Passed Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart Abstain: Donna Zariczny	Warren/Forest Higher Education Council Adult Education Agreement Approved 7-0-1
7.5	Rescission of the Warren/Forest Higher Education Council School-to-Work Agreement Approved February 11, 2019 <u>MOTION:</u> That the Board of Directors rescinds the motion from its February 11, 2019, meeting approving the three-year School-to-Work Agreement between the Warren/Forest Higher Education Council and the Warren County School District. Motion by Mary Passinger, second by Marcy Morgan. Final Resolution: Motion Passed Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart Abstain: Donna Zariczny	Rescission of the Warren/Forest Higher Education Council School-to- Work Agreement Approved February 11, 2019 Approved 7-0-1
7.6	Warren/Forest School-to-Work Agreement <u>MOTION:</u> That the Board of Directors approves the three-year School-to-Work Agreement between the Warren/Forest Higher Education Council and the Warren County School District, as presented. Motion by Arthur Stewart, second by Mary Passinger. Final Resolution: Motion Passed	Warren/Forest School-to-Work Agreement Approved 7-0-1

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart

Abstain: Donna Zariczny

7.7 Repository Sale

Repository Sale
Approved
8-0-0

MOTION: That the Board of School Directors approves the repository sales of tax parcel
CY-336-223800-000 in accordance with HB 290, as presented.

Motion by Arthur Stewart, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

7.8 Northwest Tri-County Intermediate Unit 5 Proposed 2019-2020 Budget

Northwest Tri-
County
Intermediate
Unit 5 Proposed
2019-2020
Budget
Approved
8-0-0

MOTION: That the Board of School Directors approves the Northwest Tri-County
Intermediate Unit 5 2019-2020 proposed budget, as presented.

Motion by Mary Passinger, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

7.9 Warren County Career Center PlanCon F Construction Documents

Warren County
Career Center
PlanCon F
Construction
Documents
Approved
8-0-0

MOTION: That the Board of School Directors approves and authorizes submission of
Warren County Career Center PlanCon Part F "Construction Documents," for the
Warren County Career Center Construction project #3908 to the Pennsylvania
Department of Education for review and approval, as presented.

Motion by Marcy Morgan, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

7.10 Superior Tire Tax Assessment Appeal Settlement

Superior Tire
Tax Assessment
Appeal
Settlement
Approved
8-0-0

MOTION: That the Board of School Directors approves the Notice of Settlement of the
Superior Tire & Rubber, Corp. tax assessment appeal, as presented.

Motion by Mary Passinger, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan,
Mary Passinger, Arthur Stewart, Donna Zariczny

Abstain: Joseph Colosimo

7.11 Network Replacement Equipment

Network
Replacement
Equipment
Approved
8-0-0

MOTION: That the Board of School Directors approve the adjusted PEPPM mini-bid
response from ePlus Technology in totaling \$592,109.70 and the PEPPM mini-bid
response from Reabah, Inc. (dba Networking Technologies) in the amount of
\$92,920.96 for the installation and configuration of critical networking equipment in
our school buildings.

Motion by Marcy Morgan, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

7.12 Florida Virtual School (FLVS) Amendment Quotes

MOTION: That the Board of School Directors approves the Florida Virtual School (FLVS) Amendment Quote 00005061 and Quote 00005054, as presented.

Motion by Mary Passinger, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

7.13 Revision to PlanCon J for Sheffield K-12, PDE#3753

MOTION: That the Board of School Directors approves the revisions to PlanCon J for the project known as Sheffield K-12, PDE #3753, and authorizes the administration to resubmit the same to the Pennsylvania Department of Education.

Motion by Arthur Stewart, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione,
Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny

Florida Virtual
School
(FLVS)
Amendment
Quotes
Approved
8-0-0

Revision to
PlanCon J for
Sheffield K-
12, PDE#3753
Approved
8-0-0

8. Closing Activities

8.1 Public Comment

There was no public comment.

8.2 Executive Session

No further executive sessions were needed for this meeting.

Mrs. Zariczny announced an executive session was held on February 25, 2019, during committee meetings to discuss personnel and negotiations.

8.3 Adjournment

It was moved by Joe Colosimo and seconded by Marcy Morgan that the meeting be adjourned.

The meeting adjourned at 7:45 p.m.

Respectfully Submitted,

Ruth A. Huck, Board Secretary