

**WARREN COUNTY SCHOOL DISTRICT**  
**BOARD OF SCHOOL DIRECTORS**  
**MEETING MINUTES**  
**MONDAY, AUGUST 12, 2019**

**1. Opening Activities**

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mrs. Zariczny, President, at 6:01 p.m. in the Board Room of Central Office, 6820 Market Street, Russell, Pennsylvania.

1.2 Pledge of Allegiance

Mrs. Zariczny led the Pledge of Allegiance.

1.3 Roll Call

Present:

Mr. Jeffrey Labesky  
Mr. Paul Mangione  
Mrs. Marcy Morgan

Mrs. Donna Zariczny  
Mr. Michael Zamborik

Absent:

Mr. Joseph Colosimo (left for an emergency before meeting started)  
Mrs. Elizabeth Huffman  
Mrs. Mary Passinger (joined the meeting at 6:36 p.m. via phone)  
Mr. Arthur Stewart

Others Present:

Mrs. Amy Stewart, Superintendent; Mr. James Grosch, Director of Business Services; Dr. Norbert Kennerknecht, Director of Operations; Mr. Chris Byham, Solicitor; Mrs. Ruth Huck, Board Secretary; Mr. Brian Ferry, Times Observer; Mr. Michael Kiehl, Transportation/Purchasing Manager; Mrs. Suzanne Turner, Human Resource Supervisor; Mr. James Haslett, Vartek Technology Supervisor; Mr. Richard Gignac, Supervisor of District-wide Athletics & Co-Curricular Activities; Mr. Paul Leach, Technology Specialist; and approximately three members of the public in the audience.

1.4 Reading of the Mission Statement – Mr. Paul Mangione

*The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.*

1.5 Reading of the WCSD/PSBA Principles of Governance & Leadership - Mrs. Donna Zariczny

Pennsylvania school boards are committed to providing every student the opportunity to grow and achieve. The actions taken by the Board ultimately have both short and long-term impact in the classroom. Therefore, school directors collectively and individually will...

The Warren County School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs, activities or employment practices and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to Mr. Gary Weber, Title IX/Section 504 Coordinator at 6820 Market Street, Russell, PA 16345 or (814) 723-6900.

Plan Thoughtfully

- Adopt and implement a collaborative comprehensive planning process, including regular reviews
- Set annual goals that are aligned with the comprehensive plan
- Develop a financial plan that anticipates both short and long-term needs
- Formulate a master facilities plan conducive to teaching and learning

1.6 Public Comment

There was no public comment.

1.7 Agenda Adoption

Agenda Adoption  
Approved  
5-0-0

**MOTION:** That the Board of School Directors adopts the agenda dated August 12, 2019.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

1.8 Approval of Special Meeting Minutes - July 29, 2019

July 29, 2019  
Special Meeting  
Minutes  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the special meeting minutes dated July 29, 2019.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

1.9 Financial Reports

Financial Reports  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

1.10 Hearing Officer Report

Hearing Officer  
Report  
Approved  
4-1-0

**MOTION:** That the Board of School Directors approves the Hearing Officer report Dated August 12, 2019, Case "P" as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

No: Jeffrey Labesky

2. President's Statement

2.1 Reports & Information

1. IU5 - Mr. Paul Mangione

There was no report due to the lack of a meeting in July.

2. PSBA Liaison - Mrs. Marcy Morgan

Mrs. Morgan reported, in July, Governor Wolfe signed Act 67 specifying requirements for resource officers and security guards to carry guns if districts choose that option.

There is a senator from Florida who has introduced federal legislation to require vaccinations for public school children in schools receiving federal funding, which, if passed, will take the decision out of the states' hands.

3. Career Center Advisory - Mrs. Elizabeth Huffman, Mr. Michael Zamborik

Mrs. Stewart reported the programs at WCCC have moved into new spaces in other buildings as construction is ongoing there.

Colton Black was in the audience and introduced as a new teacher at the WCCC. He will be teaching Machine Technology.

Construction at Warren County Career Center is on track.

2.2 Important Dates

BOARD/COMMITTEE MEETING DATES				
1.	August 26, 2019	6:00 p.m.	Personnel/Athletics & Co-Curricular Activities Committee  Curriculum, Instruction, & Technology Committee  Physical Plant & Facilities Committee  Finance Committee	Central Office
2.	<b>August 26, 2019</b>	<b>7:00 p.m.</b>	<b>Special Meeting</b>	<b>Central Office</b>
3.	<b>Wed., September. 4, 2019*</b>	<b>6:00 p.m.</b>	<b>Board Meeting</b>	<b>Central Office</b>
4.	September 23, 2019	6:00 p.m.	Curriculum, Instruction, & Technology Committee  Physical Plant & Facilities Committee  Finance Committee  Personnel/Athletics & Co-Curricular Activities Committee	Central Office
5.	September 30, 2019	TBA	Board Retreat - continuation	Central Office
6.	October 7, 2019	6:00 p.m.	Board Meeting	Central Office

**\*Change from original date.**

- 2.3 PSBA Slate of Candidates - 2019
- 2.4 Announcements
- 2.5 Other

**3. Superintendent's Reports and Recommendations**

3.1 General Comments - Mrs. Amy Stewart

- Safe2Say Report was received from the state. The implementation has cost about \$750,000 million. The conclusions and recommendations report the majority of tips made to Safe2Say are not about students threatening violence to their school or classmates, it has been about students struggling with mental health issues including bullying, anxiety, and self-harm. The report will be forwarded to the board members.
- Mrs. Stewart shared an article stating Pennsylvania ranks 36<sup>th</sup> in the nation overall for its free and reduced lunch percentage; it is 39.4 percent state-wide. Warren County School District ended last year with 52 percent of students receiving free and reduced lunches, which is considerably higher than the state average.
- In the state budget there was the possibly to apply for flexible instruction days and the District has been receiving information, but it is a complex endeavor. These flexible days would significantly impact employees and would require bargaining changes in order for it to work. Some special education services would still need to take place on those days, so administration is taking a cautious look at this and will not be applying in this initial phase.
- Mrs. Stewart reported future recognitions at the Board meetings are going to be done in a different manner for the coming school year. They will happen three times a year, in the fall, winter, and spring. Recognitions will take place at the conclusion of the Board meeting, approximately 7:00 p.m., and the Board members will join those being recognized at a small reception to speak with students, staff and retirees who are recognized.

.2 Committee Reports

3.3 Other

**4. New Business - Consent Agenda**

4.1 Consent Agenda

Consent Agenda  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the consent agenda.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.2 Vehicle Routes and Drivers 2019-2020 School Year – FIN - Mr. Arthur Stewart

Vehicle Rouse  
& Driver 2019-  
2020  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the vehicle routes and drivers for the 2019-2020 school year.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.3 Certificated Personnel Report - PACCA - Mr. Paul Mangione

**MOTION:** That the Board of School Directors approves the Certificated Personnel Report.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.4 Support Personnel Report - PACCA - Mr. Paul Mangione

**MOTION:** That the Board of School Directors approves the Support Personnel Report.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.5 Informational Report - PACCA - Mr. Paul Mangione

**MOTION:** That the Board of School Directors approves the Informational Report.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.6 Volunteer Report - PACCA - Mr. Paul Mangione

**MOTION:** That the Board of School Directors approves the Volunteer Report.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.7 Affiliation Agreement - IUP - PACCA - Mr. Paul Mangione

**MOTION:** That the Board of School Directors approves the affiliation agreement with Indiana University of Pennsylvania (IUP) as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.8 Linstar Card Printer Service Agreement - PACCA - Mr. Paul Mangione

**MOTION:** That the Board of School Directors approves the service agreement with Linstar as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Certificated  
Personnel  
Report  
Approved  
5-0-0

Support  
Personnel  
Report  
Approved  
5-0-0

Informational  
Report  
Approved  
5-0-0

Volunteer  
Report  
Approved  
5-0-0

IUP Affiliation  
Agreement  
Approved  
5-0-0

Linstar Card  
Printer Service  
Agreement  
Approved  
5-0-0

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.9 SafeSchools Service Agreement - PACCA - Mr. Paul Mangione

SafeSchools  
Service  
Agreement  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the service agreement with SafeSchools as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.10 Unique Need Tuition Reimbursement-A. Slattery - PACCA - Mr. Paul Mangione

Unique Need  
Tuition  
Reimbursement  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves unique need tuition reimbursement for Amanda Slattery as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.11 Athletic Supplemental Contracts - PACCA - Mr. Paul Mangione

Athletic  
Supplemental  
Contracts  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the Athletic Supplemental Contracts.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.12 Co-Curricular Supplemental Contracts - PACCA - Mr. Paul Mangione

Co-Curricular  
Supplemental  
Contracts  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the Co-Curricular Supplemental Contracts.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.13 GRANT: Safe Schools Initiative Targeted Grant - Equipment, 2019-20 - CIT - Mr. Joseph Colosimo

Submission of  
Safe Schools  
Initiative Targeted  
Grant Equipment  
Approved  
5-0-0

**MOTION:** That the Board of School Directors instructs the administration to develop and submit a Safe Schools Targeted Grant in the amount of \$6,974 to upgrade software and equipment associated with the Raptor Technology System.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.14 GRANT: Carl D. Perkins Secondary Local Plan 2019-20 - CIT - Mr. Joseph Colosimo

**MOTION:** That the Board of School Directors instructs the administration to submit a Perkins Secondary Local Plan Grant application to support academic, career, and technical programming at the Warren County Career Center in the 2019-20 school year.

Submission of  
Carl D. Perkins  
Application  
Approved  
5-0-0

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.15 Hi-Ed Diploma Program Graduates 2019 - CIT - Mr. Joseph Colosimo

**MOTION:** That the Board of School Directors acknowledges the students listed on the Hi-Ed Diploma Program 2019 have successfully completed the requirements to graduate and have received a diploma from the Warren County School District, as presented.

Hi-Ed Diploma  
Program  
Graduates  
Acknowledged  
5-0-0

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

4.16 Russell School Bell Disposition - PPF - Mrs. Marcy Morgan

**MOTION:** That the Board of School Directors approves the donation of the school bell from the former Russell Elementary School to the Pine Grove Historical Committee per the attached request.

Russell School  
Bell Disposition  
Approved  
5-0-0

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

5. Items Removed for Separate Action

6. Future Business for Committee Review

There was no business for committee review.

7. Other

7.1 Policy Number 1217, titled - Maintaining Professional Adult/Student Boundaries - Second Reading

**MOTION:** That the Board of School Directors approves on second reading Policy Number 1217, titled - Maintaining Professional Adult/Student Boundaries, as presented.

Policy #1217,  
titled -  
Maintaining  
Professional  
Adult/Student  
Boundaries  
Second Reading  
Approved  
5-0-0

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik,  
Donna Zariczny

7.2 Policy Number 5506, titled - Individual Food Service Accounts - Second Reading

**MOTION:** That the Board of School Directors approves on second reading Policy Number 5506, titled - Individual Food Service Accounts as presented.

Policy #5506  
Individual Food  
Service Accounts  
Second Reading  
Approved  
5-0-0

Motion by Marcy Morgan, second by Michael Zamborik.



Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.3 Policy 9330, titled - Private Tutoring - Second Reading

Policy #9330  
Private Tutoring  
Second Reading  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 9330, titled - Private Tutoring as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.4 Policy Number 9335, titled - Home Education/Home Schooling - Second Reading and Rescission of Policy 9340, titled - Entry/Reentry into School from Home Education Program

Policy #9335  
Home  
Education/Home  
Schooling Second  
Reading and  
Rescission of  
Policy 9340  
Entry/Reentry into  
School from Home  
Education Program  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 9335, titled - Home Education/Home Schooling as presented, and that the Board of School Directors approves the rescission of Policy 9340, titled - Entry/Reentry Into School from Home Education Program upon approval of second reading changes to Policy 9335, titled - Home Education/Home Schooling as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.5 Policy Number 9734, titled - Graduation Requirements - Graduating Class of 2019 and Beyond - Second Reading

Policy #9734  
Graduation  
Requirements –  
Graduating Class  
of 2019 and  
Beyond  
Second Reading  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 9734, titled - Graduation Requirements - Graduating class of 2019 and Beyond as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.6 Policy Number 9744, titled - Class Rank/Honors Credits - Class of 2017 and Beyond - Second Reading

Policy #9744  
Class  
Rank/Honors  
Credits – Class  
of 2017 and  
Beyond  
Second Reading  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 9744, titled - Class Rank/Honors Credits - Class of 2017 and Beyond as presented.

Motion by Marcy Morgan, second by Paul Mangione.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.7 Policy 10145, titled - Charter School Courses and Charter School Students Taking District Courses - Second Reading

Policy #10145  
Charter School  
Courses and  
Charter School  
Students Taking  
District Courses  
Second Reading  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves on second reading Policy Number 10145, titled - Charter School Courses and Charter School Students Taking District Courses as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed



- Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny
- 7.8 Policy Number 10410, titled - Students Enrolled in Private/Parochial Schools, Cyber Schools, Charter School, Participation in Co-Curricular Activities - Second Reading

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 10410, titled - Students Enrolled in Private/Parochial Schools, Cyber Schools, Charter School, Participation in Co-Curricular Activities as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

Policy #10410  
Students  
Enrolled in  
Private/Parochial  
Schools, Cyber  
Schools, Charter  
Schools,  
Participation in  
Co-Curricular  
Activities  
Second Reading  
Approved  
5-0-0

- 7.9 Policy Number 10510, titled - Discipline - Second Reading

**MOTION:** That the Board of School Directors approves on second reading changes to Policy Number 10510, titled - Discipline as presented.

Motion by Marcy Morgan, second by Paul Mangione.

Final Resolution: Motion Passed

Yes: Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

No: Jeffrey Labesky

Policy #10510  
Discipline  
Second Reading  
Approved  
4-1-0

- 7.10 Policy Number 10110, titled - Authority (Student Attendance) - First Reading

**MOTION:** That the Board of School Directors approves on first reading Policy Number 10110 - Authority (Student Attendance) as presented.

Motion by Marcy Morgan, second by Paul Mangione.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

Policy #10110  
Authority  
(Student  
Attendance) First  
Reading  
Approved  
5-0-0

- 7.11 Repository Sales

**MOTION:** That the Board of School Directors approves the repository sales for tax parcels WN-5-8942-52, TD-5-28-330 and WN-868-6887 as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

Repository Sales  
Approved  
5-0-0

- 7.12 Edulink Invoice for PA Electronic Teacher Evaluation Portal - CIT - Mr. Joseph Colosimo

**MOTION:** That the Board of School Directors approves the Edulink Invoice for PA Electronic Teacher Evaluation Portal in the amount of \$12,348.00, as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

Edulink Invoice  
for PA Electronic  
Teacher  
Evaluation Portal  
Approved  
5-0-0

7.13 TV Studio Planned Instruction - CIT - Mr. Joseph Colosimo

TV Studio  
Planned  
Instruction  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the TV Studio Planned Instruction, as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.14 Signature Authorization EMHS Activity/Athletic Account

Signature  
Authorization  
EMHS  
Activity/Athletic  
Account  
Approved  
5-0-0

**MOTION:** That the Board of School Directors authorizes Ericka Alm, Paul Crider and Shelly Darts as signatories for the Eisenhower Middle High School Activity and Athletic Account as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.15 WCEA Memorandum of Agreement - Grievance 2017/18-01

WCEA  
Memorandum  
of Agreement –  
Grievance  
2017/18-01  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the Memorandum of Agreement regarding Grievance 2017/18-01 as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.16 One-to-One Student Laptop Initiative

One-to-One  
Student Laptop  
Initiative  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the purchase of 650 laptops for the amount of \$226,850 to Connection under the COSTARS state contract pricing program as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.17 Letter of Engagement - Knox Law Firm

Letter of  
Engagement –  
Knox Law Firm  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the Letter of Engagement with the Knox Law Firm for the Hampton Inn tax appeal as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.18 Cyber Services Agreement - Bradford Area School District

Cyber Services  
Agreement  
Bradford Area  
School District  
Approved  
5-0-0

**MOTION:** That the Board of School Directors approves the Cyber Services Agreement with Bradford Area School District as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

7.19 Cyber Services Agreement - Ephrata Area School District

**MOTION:** That the Board of School Directors approves the Cyber Services Agreement with Ephrata Area School District as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

Cyber Services  
Agreement  
Ephrata Area  
School District  
Approved  
5-0-0

7.20 Kelly Educational Staffing Agreement - Exhibit A - Revision

**MOTION:** That the Board of School Directors approves the Kelly Educational Staffing Agreement - Exhibit A as presented.

Motion by Michael Zamborik, second by Marcy Morgan.

Final Resolution: Motion Failed

Yes: Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

Abstain: Jeffrey Labesky

Kelly  
Educational  
Staffing  
Agreement  
Agreement  
Approved  
4-0-1  
Failed  
(passes later in  
the agenda)

7.21 WCEA Agreement

**MOTION:** That the Board of School Directors approves the WCEA Agreement as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

WCEA  
Agreement  
Approved  
5-0-0

7.22 Grievance Determination

**MOTION:** That the Board of School Directors denies Grievance #2018/19-02.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Jeffrey Labesky, Paul Mangione, Marcy Morgan, Michael Zamborik, Donna Zariczny

Grievance  
Determination  
Approved  
5-0-0

The solicitor requested a very brief executive session at 6:30 p.m. regarding agenda item 7.24 Stipulation of Discipline – Student #19.

The meeting reconvened at 6:35 p.m.

Mrs. Zariczny announced the executive session was held to consult with the attorney on student discipline and on a legal matter.

Mrs. Zariczny announced Mary Passinger was joining the meeting at 6:36 p.m. via phone.

Mr. Zariczny asked for a motion to reconsider item 7.20 Kelly Services Agreement.

7.20 Kelly Services Agreement.

**MOTION:** That the Board of School Directors approves the Kelly educational Staffing Agreement - Exhibit A as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Kelly Services  
Agreement  
Approved  
5-0-1

Yes: Paul Mangione, Marcy Morgan, Mary Passinger, Michael Zamborik,  
Donna Zariczny

Abstain: Jeffrey Labesky

7.23 Stipulation of Discipline – Student #19

Stipulation of  
Discipline  
Approved  
5-1-0

**MOTION:** That the Board of School Directors approves the Stipulation of Discipline for  
Student #19 as presented.

Motion by Marcy Morgan, second by Michael Zamborik.

Final Resolution: Motion Passed

Yes: Paul Mangione, Marcy Morgan, Mrs. Passinger, Michael Zamborik,  
Donna Zariczny

No: Jeffrey Labesky

**8.0 Closing Activities**

8.1 Public Comment

There was no public comment.

8.2 Executive Session

There was no executive session held at this time.

8.3 Adjournment

**MOTION:** It was moved by Marcy Morgan and seconded by Michael Zamborik that the  
meeting be adjourned.

The meeting adjourned at 6:40 p.m.

Respectfully Submitted,

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Ruth A. Huck, Board Secretary