WARREN COUNTY SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS

MEETING MINUTES

WEDNESDAY, SEPTEMBER 4, 2019

1. Opening Activities

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mr. Mangione, Vice President, at 6:10 p.m. in the Board Room of Central Office, 6820 Market Street, Russell, Pennsylvania.

1.2 Pledge of Allegiance

Mr. Mangione led the Pledge of Allegiance.

1.3 Roll Call

Present:

Mr. Joseph Colosimo Mr. Paul Mangione Mrs. Elizabeth Huffman Mr. Arthur Stewart

Mr. Jeffrey Labesky

Absent:

Mrs. Marcy Morgan Mrs. Donna Zariczny
Mrs. Mary Passinger Mr. Michael Zamborik

Others Present:

Mrs. Amy Stewart, Superintendent; Mr. James Grosch, Director of Business Services; Mr. Chris Byham, Solicitor; Mrs. Ruth Huck, Board Secretary; Mr. Brian Ferry, Times Observer; Ms. Lynn Shultz, Interim Administrator; Mr. Michael Kiehl, Transportation/Purchasing Manager; Mr. Matt Jones, Coordinator of Grants and Education Foundation; Mrs. Suzanne Turner, Human Resource Supervisor; Mr. Paul Leach, Technology Specialist; Mr. James Haslett, Vartek; Mr. Richard Gignac, Supervisor of District-wide Athletics & Co-Curricular Activities; Louise Tharp, WCEA President; and approximately seven members of the public in the audience.

1.4 Reading of the Mission Statement - Mrs. Elizabeth Huffman

The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.

1.5 Reading of the WCSD/PSBA Principles of Governance & Leadership - Mr. Arthur Stewart

Pennsylvania school boards are committed to providing every student the opportunity to grow and achieve. The actions taken by the Board ultimately have both short and long-term impact in the classroom. Therefore, school directors collectively and individually will...

The Warren County School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs, activities or employment practices and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to Mr. Gary Weber, Title IX/Section 504 Coordinator at 6820 Market Street, Russell, PA 16345 or (814) 723-6900.

WWW.WCSDPA.ORG PHONE: 814/723-6900 FAX: 814/726-1060

Communicate Clearly

- Promote open, honest and respectful dialogue among the board, staff, and community
- Encourage input and support for the district from the school community
- Protect confidentiality
- Honor the sanctity of executive session

1.6 Public Comment

Josiah Hepler	Sugar Grove, PA	Josiah stated he was a home school student who applied for enrollment at WCCC and was accepted last spring. When his mother called to ask questions before school started, she was told Josiah could no longer attend because of changes to the policy regarding home schooled children. He was devastated by the news because he plans to go into law enforcement. He requested that students who enrolled and were accepted prior to the policy change be allowed to participate in the WCCC programming.	
Carl Hepler	Sugar Grove, PA	Mr. Hepler, Josiah's father, explained the situation with his son. He and his wife are taxpayers and he feels the policy holds his son hostage, and unless they relinquish their rights as home schoolers, his son cannot fulfill his dreams.	
Ann Wallin	Warren, PA	Mrs. Wallin read a letter from Nancy Chapman, home schooler, regarding the change to the policy which excludes home schoolers from participating at the WCCC. Many home schoolers have participated in the past and have gone on to find great jobs. She asked that the District continue to be flexible and allow these students to attend WCCC. Home school parents are taxpayers and she would like to sit down with administration to discuss the policy.	
		Mrs. Wallin stated she was a home school student in New York state and was not allowed to participate in classes at public school, but did take classes at JCC. Mrs. Wallin's husband was also home schooled and attended WCCC and is now an engineer at United Refining Company.	
		She hopes the district will work with home school families to provide opportunities for all children.	
April Ferris-Lucks	Russell, PA	Mrs. Ferris-Lucks spoke regarding Policy 5402. She would like an exception because the policy does not work for all parents, and she would like her daughter dropped off at different locations in a given week, which is contrary to	

policy. Her daughter, has for the last three years, gotten on different busses as needed.

This year administration has not allowed it. She is asking for a change so her daughter can follow what she is used to. She would like a change to the policy for all parents, so they can decide where their students are dropped off.

1.7 Agenda Adoption

MOTION: That the Board of School Directors adopts the agenda dated September 4, 2019.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

1.8 Approval of the Minutes - August 12, 2019

MOTION: That the Board of School Directors approves the regular meeting minutes dated August 12, 2019, as presented.

Motion by Joseph Colosimo, second by Elizabeth Huffman.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

1.9 Approval of Special Meeting Minutes - August 26, 2019

<u>MOTION</u>: That the Board of School Directors approves the special meeting minutes dated August 26, 2019, as presented.

Motion by Joseph Colosimo, second by Elizabeth Huffman.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

1.10 Financial Reports

MOTION: That the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Motion by Arthur Stewart, second by Elizabeth Huffman.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

2. President's Statement

- 2.1 Reports & Information
 - IU5 Mr. Paul Mangione
 Mr. Mangione reported that Alice Fadale won the Teacher of the Year Award. There is
 much talk about Charter School reform and the amount of money spent on charter
 schools for regular education \$345,000,000/year and special education \$174,000,000/year,

Agenda Adoption Approved 5-0-0

August 12, 2019 Minutes Approved 5-0-0

August 26, 2019 Special Meeting Minutes Approved 5-0-0

> Financial Reports Approved 5-0-0

these amounts pertain to the IU5 school districts. Governor Wolf and Representative Turzai have bills coming for charter school reform.

2. PSBA Liaison - Mrs. Marcy Morgan

There was no report.

3. Career Center Advisory - Mrs. Elizabeth Huffman, Mr. Michael Zamborik

Mrs. Huffman reported that even with the shuffling of classes, due to construction at the Warren County Career Center, things are going smoothly.

2.2 Important Dates

	BOARD/COMMITTEE MEETING DATES					
1.	September 23, 2019	6:00 p.m.	Curriculum, Instruction, & Technology Committee	Central Office		
			Physical Plant & Facilities Committee			
			Finance Committee			
			Personnel/Athletics & Co- Curricular Activities Committee			
2.	October 7, 2019	6:00 p.m.	Board Meeting	Central Office		
3.	October 21, 2019	6:00 p.m.	Curriculum, Instruction, & Technology Committee	Central Office		
			Physical Plant & Facilities Committee			
			Finance Committee			
			Personnel/Athletics & Co- Curricular Activities Committee			
4.	October 28, 2019	TBA	Board Retreat - Continued	Central Office		

2.3 PSBA Slate of Candidates - 2019

PSBA Slate of Candidates – 2019 Approved 5-0-0 **MOTION**: That the Board of School Directors adopts the slate of PSBA officer candidates as listed and authorizes the Board Secretary to cast its votes as follows:

President Elect: Art Levinowitz Vice President: David Hein Section 1 Advisor: Sabrina Backer

PSBA Insurance Trust Trustees: Kathy Swope and Mark B. Miller

School Board Secretaries Forum: Crystal Mance, Bethanne Zeigler, Jennifer Davidson

Motion by Joseph Colosimo, second by Elizabeth Huffman.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

- 2.4 Announcements
- 2.5 Other

3. Superintendent's Reports and Recommendations

- 3.1 General Comments Mrs. Amy Stewart
 - Mrs. Stewart reported the opening of school went very well. Transportation is never
 perfect the first week of school, but it went very well also. She thanked Mike Kiehl and
 his team and those in the schools who help make it run smoothly.
 - The Career Center "shuffle" went very well with classes at Warren Area High School, the Career Center and at Central Office.
 - O Human Resources did a fantastic job, and there were a couple of resignations, so there are some positions to fill.
 - Mrs. Stewart has visited every school and classrooms are great.
 - o The cafeterias are working to move the lines quicker during lunches.
 - o 21st Century is adding a new cohort for K-1 students.
 - Eschool needs to be upgraded, there is a motion on the agenda.
 - Education Reform focus will take place starting in September.
 - There are more significant needs for students each year.
 - Sizes of the cohorts in smaller schools are concerning. Mrs. Stewart will be strategically focusing her professional development on delivery of courses in declining populations.
 - Virtual Academy is growing and evolving as more students take courses in this way as an option.
- 3.2 Committee Reports
- 3.3 Other

4. New Business - Consent Agenda

4.1 Consent Agenda

MOTION: That the Board of School Directors approves the consent agenda with the exception of Item 4.6.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

4.2 Budget Transfer - \$1,000.00 - FIN - Mr. Arthur Stewart

MOTION: That the Board of School Directors approves the Resolution and Budget Transfer in the amount of \$1,000.00.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart Consent Agenda Approved 5-0-0

Budget Transfer \$1,000 Approved 5-0-0

4.3 Bond Refunding - FIN - Mr. Arthur Stewart

Bond Refunding Approved 5-0-0 <u>MOTION</u>: That the Board of School Directors of the Warren County School District does hereby authorize the Administration to work with PFM Financial Advisors LLC (as Independent Financial Advisor), Knox, McLaughlin Gornall & Sennett, P.C. (as Bond Counsel) and Stapleford & Byham, LLC (as Solicitor) to begin the process of issuing General Obligation Bonds, Series of 2019, for the purpose of refinancing all or a portion of the outstanding General Obligation Bonds, Series of 2013, with a minimum net savings target of \$50,000.00.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

4.4 Life Insurance Renewal – FIN - Mr. Arthur Stewart

Life Insurance Renewal Approved 5-0-0 <u>MOTION</u>: That the Board of School Directors approves the life insurance renewal agreement between MetLife and the Warren County School District for the period starting November 1, 2019 through October 31, 2020 with no increase in premiums, as presented.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

4.5 Foresight Evaluation Associates - 21st Century External Evaluator Cohorts 7, 8, and 10

Foresight Evaluation Associates - 21st Century External Evaluator Cohorts 7, 8, and 10 Approved 5-0-0 <u>MOTION</u>: That the Board of School Directors, based on the proposals received and the administration's recommendation, determines that it is most advantageous for the District to accept the proposal submitted by Foresight Evaluation Associates to serve as the District's 21st Century Community Learning Center Program's External Evaluator for Cohorts 7, 8, and 10 and approves the associated agreements, as presented.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

4.6 Certificated Personnel Report - PACCA - Mr. Paul Mangione

<u>MOTION</u>: That the Board of School Directors approves the Certificated Personnel Report as presented.

Removed for separate action.

4.7 Support Personnel Report - PACCA - Mr. Paul Mangione

Support Personnel Report Approved 5-0-0 **MOTION**: That the Board of School Directors approves the Support Personnel Report as presented.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

4.8 Informational Report - PACCA - Mr. Paul Mangione

<u>MOTION</u>: That the Board of School Directors approves the Informational Report as presented.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

4.9 Volunteer Report - PACCA - Mr. Paul Mangione

<u>MOTION</u>: That the Board of School Directors approves the Volunteer Report as presented.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

4.10 2017-2018 School-Based ACCESS Program Billing Agreement - Mr. Joseph Colosimo

<u>MOTION</u>: That the Board of Education approves the 2017-2018 School-Based ACCESS Program Billing Agreement, as presented.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

4.11 GRANT: Ready To Learn 2019-20 - Mr. Joseph Colosimo

MOTION: That the Board of School Directors instructs the administration to submit an application to the Pennsylvania Department of Education Ready To Learn Block Grant in the amount of \$1,023,439 to support up to thirteen (13) FTE Kindergarten teachers.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

5. Items Removed for Separate Action

5.1 (4.6) Certificated Personnel Report - PACCA - Mr. Paul Mangione

MOTION: That the Board of School Directors approves the Certificated Personnel Report as presented.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Fails

Yes: Joseph Colosimo, Elizabeth Huffman, Paul Mangione, Arthur Stewart

Abstain: Jeffrey Labesky

Informational Report Approved 5-0-0

Volunteer Report Approved 5-0-0

2017-2018 School-Based ACCESS Program Billing Agreement Approved 5-0-0

Submission of Ready To Learn 2019-20 Approved 5-0-0

Certificated Personnel Report Fails 4-0-1

Amended Certificated Personnel Report Approved 5-0-0

AMENDED MOTION: That the Board of School Directors approves the Certificated Personnel Report as presented with the exception of the position of Joshua Bulicz.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passes

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, **Arthur Stewart**

6. Future Business for Committee Review

6.1 Mr. Colosimo requested, based on the commentary during public comment, at the next committee meetings, he would like to discuss the Josiah Hepler and the Lucks situations to see where they fit in terms of exceptions.

7. Other

7.1 Policy Number 4105, titled - Supplies (Furniture, Equipment, Textbooks, School Supplies and

Policy #4105 Supplies (Furniture. Equipment, Textbooks, School Supplies and Other Appliances) -Second Reading Approved 5-0-0

Other Appliances) - Second Reading

MOTION: That the Board of School Directors approves on second reading changes to Policy Number 4105, titled Supplies (Furniture, Equipment, Textbooks, School Supplies and Other Appliances) as presented.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

7.2 2019 Affordable Care Act Employer Reporting

2019 Affordable Care Act Employer Reporting Approved 5-0-0

MOTION: That the Board of School Directors approves the 2019 Affordable Care Act Reporting Agreement with Reschini as presented.

Motion by Arthur Stewart, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

7.3 Athletic Supplemental Contracts

Athletic Supplemental Contracts Approved 5-0-0

MOTION: That the Board of School Directors approves the Athletic Supplemental Contracts as presented.

Motion by Elizabeth Huffman, second by Joseph Colosimo.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

7.4 PowerSchool eSchoolPlus Upgrade Service

PowerSchool ESchoolPlus Upgrade Service Approved 5-0-0

MOTION: That the Board of School Directors approves the PowerSchool eSchoolPlus Upgrade Service Agreement as presented.

Motion by Joseph Colosimo, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

7.5 Policy 9335, titled - Home Education/Home School Programs

<u>MOTION</u>: That the Board of School Directors amends Policy 9335, titled – Home Education/Home School Programs by adding the words "or accepted for" after the words "enrolled in" on first and second reading.

An executive session was announced at 6:57 to consult the solicitor on legal matters and to discuss confidential student matters.

The meeting reconvened at 7:10 p.m.

Motion by Arthur Stewart, second by Joseph Colosimo

Public Comment

There was no public comment on this motion.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

7.8 Allegheny National Forest RAC

MOTION: That the Board of School appoints Jeff Labesky as an applicant to the Allegheny National Forest RAC pursuant to the news release.

Motion by Arthur Stewart, second by Joseph Colosimo

National Forest RAC Applicant Jeff Labesky Approved 5-0-0

Allegheny

Policy #9335 Home

Education/Home

School Programs

First and Second Reading

Approved 5-0-0

Public Comment

There was no public comment on this motion.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Arthur Stewart

8. Closing Activities

8.1 Public Comment

Mr. Hepler thanked the Board for its consideration of changing the policy to allow his son to attend Warren County Career Center.

8.2 Executive Session

There was no executive session at this time.

8.3 Adjournment

MOTION: It was moved by Mr. Colosimo and seconded Mrs. Huffman that the meeting be adjourned.

The meeting adjourned at 7:15 p.m.

Respectfully Submitted,

Ruth A. Huck, Board Secretary