EISENHOWER EL SCH

3700 Route 957

Schoolwide Title 1 School Plan | 2020 - 2021

VISION FOR LEARNING

The Eisenhower Elementary team will work collaboratively with the Warren County School District, parents, and community to address gaps in education and ensure all students are able to learn and grow in all educational options available: in school, virtual, and hybrid.

STEERING COMMITTEE

Name	Position	Building/Group
Brian Reynolds	Principal	Eisenhower Elementary School
Heidi DeWald	Elementary School Teacher - Regular Education	Eisenhower Elementary School
Medina Reynolds	Academic Teacher Coach	Warren County School District
Lynn A. Shultz	Supervisor of Elementary Education	Warren County School District
Paul Crider	Special Education Supervisor	Eisenhower Elementary School

ESTABLISHED PRIORITIES

Priority Statement	Outcome Category
PSSA ELA scores will increase by improving the implementation of strategies and practices learned from professional development into classroom instruction. PSSA ELA scores will increase by reinforcing best instructional and management practices at the school and district level.	English Language Arts
PSSA math scores will increase by supporting the implementation of strategies learned from professional development into classroom instruction. PSSA math scores will increase by using quality resources and providing teachers with the tools to best use those resources. PSSA math scores will improve by increasing parent involvement with student math mastery.	Mathematics Parent and family engagement

ACTION PLAN AND STEPS

Evidence-based Strategy

Targeted English Language Arts Professional Development

Measurable Goals

Goal Nickname	Measurable Goal Statement (Smart Goal)
English Language Arts PSSA Score Improvement	Using the PSSA, Grade 3-4 ELA scores will improve from 2018-2019 to 2020-2021 By 5%.

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Grade 3 ELA teachers and untrained Grade 2 ELA teachers will receive literacy training and support in Fundations Level 3 during the 2020-2021 school year.	2020-10-12 - 2021-05-28	Medina Reynolds - WCSD Academic Literacy Coach	Fundations Level 3 virtual training session, Fundations Level 3 materials, and Fundations Level 3 virtual support, Academic Coach support
Acadience Data Meetings	2020-10-05 - 2021-05-28	Brian Reynolds/Building Principal	Acadience Data, Data Collection Sheets, Reading Specialist input/support, Academic Coaching

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
			input/support
Strategic and Explicit Writing Instruction	2020-10-12 - 2021-05-28	Lynn Shultz/Supervisor of Elementary Instruction	TDA professional development resources from SY 2019-2020, Step Up to Writing, Professional Development time for collaboration with colleagues
English Language Arts Small Group Instruction	2020-10-05 - 2021-05-28	Brian Reynolds/Building Principal	Classroom ELA materials, Teacher guidelines/expectations, Academic Coaching Support

Anticipated Outcome

Fundations Level 3 Professional Development Evaluation, Data Meeting Agendas, ELA Small Group Templates

Monitoring/Evaluation

Building and district administrators will track attendance and record evaluations for Fundations Level 3 virtual trainings/support; Building administrators will collect Acadience Data Meeting Agendas, Teacher Data Analysis Sheets, and Grade Level Data Analysis Sheets; Building administrators will view ELA Small Group Templates uploaded into teacher lesson plans

Evidence-based Strategy

Targeted Math Professional Development

Measurable Goals

Goal Nickname	Measurable Goal Statement (Smart Goal)			
Math PSSA Score Improvement	Using the PSSA, Grade 3-4 math scores will improve from 2018-2019 to 2020-2021 By 5%.			
Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed	

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed	
Align math curriculum and curriculum map to the PA state standards and include the newly district purchased math textbook and materials in the resources.	2020-10-12 - 2021-01-29	Jen Dilks & Lisa Franklin/Academic Coaches	Curriculum Maps, curriculum, time during professional development days to collaborate with colleagues, Academic Coaching Support	
Reinforce and support the use of math best practices learned during professional development trainings in the 2019-20220 school year.	2020-10-05 - 2021-05-28	Lisa Franklin/Academic Coach	Math professional development resources from SY 2019-2020, Professional Development time for collaboration with colleagues, Academic Coaching Support	

Anticipated Outcome

Professional Development Attendance and Evaluations, Updated curriculum documents and curriculum maps

Monitoring/Evaluation

Building and district administrators will track attendance and record evaluations for curricular professional development sessions; Academic coaches will support the process and review alignment of curricular documents and maps

Evidence-based Strategy

Math Parent and Family Engagement

Measurable Goals

Goal Nickname	Measurable Goal Statement (Smart Goal)
Math Parent and Family	Using teacher survey data, Grades 3-4 parent and family
Engagement	engagement in supporting mathematics practice in the home will increase from the beginning of the year to the end of the year by
	8%.

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
Collaborate with grade level colleagues across the district to determine a set of math skills each grade level will request parents to actively support at home in their child's mastery of those skills.	-	Brian Reynolds/Building Principal	Title Goals, math data/standards/resources, time during professional development days to collaborate with colleagues, Academic Coaching Support
Collaborate with district level and building level colleagues to determine methods/activities/programs parents can utilize at home to actively support their child's mastery of specific math skills.	2020-10-12 - 2021-05-28	Brian Reynolds/Building Principal	Parent Engagement resources, math data/standards/resources, time during professional development days to collaborate with colleagues, Academic Coaching Support

Anticipated Outcome

Professional Development Attendance and Evaluations, Parent Engagement Strategy form

Monitoring/Evaluation

Building and district administrators will track attendance and record evaluations for curricular professional development sessions; Building administrators will review parent engagement forms and track grade level progress

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Using the PSSA, Grade 3-4 ELA scores will improve from 2018-2019 to 2020-2021 By 5%. (English Language Arts PSSA Score Improvement)	Targeted English Language Arts Professional Development	Grade 3 ELA teachers and untrained Grade 2 ELA teachers will receive literacy training and support in Fundations Level 3 during the 2020-2021 school year.	10/12/2020 - 05/28/2021

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Using the PSSA, Grade 3-4 ELA scores will	Targeted	Strategic and	10/12/2020
improve from 2018-2019 to 2020-2021 By	English	Explicit Writing	-
5%. (English Language Arts PSSA Score	Language	Instruction	05/28/2021
Improvement)	Arts		
	Professional		
	Development		

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Using the PSSA, Grade 3-4 math scores will improve from 2018-2019 to 2020-2021 By 5%. (Math PSSA Score Improvement)	Targeted Math Professional Development	Align math curriculum and curriculum map to the PA state standards and include the newly district purchased math textbook and materials in the resources.	10/12/2020 - 01/29/2021

Using the PSSA, Grade 3-4 math scores will improve from 2018-2019 to 2020-2021 By 5%. (Math PSSA Score Improvement) Development Professional Development Development Development Targeted Math Support the use of - 05/28/2021 Development practices learned during professional development trainings in the 2019-20220 school year.	Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	improve from 2018-2019 to 2020-2021 By	Math Professional	support the use of math best practices learned during professional development trainings in the 2019-20220	-

Using teacher survey data, Grades 3-4 parent and family engagement in supporting mathematics practice in the home will increase from the beginning of the year to the end of the year by 8%. (Math Parent and Family Engagement) Engagement Collaborate with grade level - colleagues across the district to determine a set of math skills each grade level will request parents to actively support at home in their child's mastery of those skills.	Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
	and family engagement in supporting mathematics practice in the home will increase from the beginning of the year to the end of the year by 8%. (Math Parent and	and Family	grade level colleagues across the district to determine a set of math skills each grade level will request parents to actively support at home in their child's mastery of	-

3-4 parent and family engagement and Family level and building level - in supporting mathematics practice Engagement colleagues to determine methods/activities/programs	Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
beginning of the year to the end of the year by 8%. (Math Parent and Family Engagement) parents can utilize at nome to actively support their child's mastery of specific math skills.	3-4 parent and family engagement in supporting mathematics practice in the home will increase from the beginning of the year to the end of the year by 8%. (Math Parent and	and Family	level and building level colleagues to determine methods/activities/programs parents can utilize at home to actively support their child's mastery of specific	10/12/2020 - 05/28/2021

APPROVALS & SIGNATURES

Assurance of Quality and Accountability

Assurance of Quality and Accountability

The Building Administrator, Superintendent/Chief Executive Officer and President of the School Board will affirm the following statements.

We affirm that our school has developed a School Improvement Plan based upon a thorough review of the essential practices to advance educational programs and processes and improve student achievement.

We affirm that the action plans that we will be implementing address our specific school needs, include strategies that provide educational opportunities and instructional strategies for all students and each of the student groups, increases the amount and quality of learning time, and provides equity in the curriculum which may include programs, activities, and courses necessary to provide a well-rounded education. These plans address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

We, the undersigned, hereby certify that the school level plan has been duly reviewed by the Building Administrator, Superintendent of Schools and formally approved by the district's Board of Education, per guidelines required by the Pennsylvania Department of Education.

We hereby affirm and assure that the school level plan:

- Addresses all the required components prescribed by the Pennsylvania Department of Education
- Meets ESSA requirements
- Reflects evidence-based strategies that meet the three highest levels of evidence outlined in ESSA
- Has a high probability of improving student achievement
- Has sufficient LEA leadership and support to ensure successful implementation

With this Assurance of Quality & Accountability, we, therefore, request the Pennsylvania Department of Education grant formal approval to implement this school level plan.

School Board Minutes or Affirmation Statement	;
Signature (Entered Electronically and must have access to web application).	
Superintendent/Chief Executive Officer	

School Improvement Facilitator Signature

-		
Building Principal Signature	Brian Reynolds	2020-10-02

ADDENDUM A: BACKGROUND INFORMATION TO INFORM PLAN

Strengths

2018-2019 ELA PSSA: The All Student Group met the Interim Goal/Improvement Target with 63.7% achieving proficient or advanced.

2018-2019 Science PSSA: The All Student Group met the Interim Goal/Improvement Target with 81.9% achieving proficient or advanced.

2018-2019 English Language Arts/Literature PSSA: The All Student Group did meet the Interim Goal/Improvement Target with 63.7% achieving proficient or advanced and exceeded the Statewide Average which was 62.1%.

Student participation in the English Language Arts/Literature PSSA was 99.4%.

2018-2019 Math PSSA: The subgroup Economically Disadvantaged met the Interim Goal/Improvement Target with 31.9% achieving proficient or advanced and scores increased from the year before.

2018-2019 Science PSSA: The All Student Group did meet the Interim Goal/Improvement Target with 81.9% achieving proficient or advanced and exceeded the Statewide Average which was 66%.

2018-2019 Science PSSA: The subgroup Economically Disadvantaged met the Interim Goal/Improvement Target with 77.4% achieving proficient or advanced and scores increased from the year before.

Student participation in the Science PSSA was 98.6%, with the subgroup Students with Disabilities having a 100% participation rate.

Challenges

2018-2019 Math PSSA: The All Student Group did not meet the Interim Goal/Improvement Target with 43.9% achieving proficient or advanced.

2018-2019 Science PSSA: The All Student Group did not meet the Standard Demonstrating Growth with an Academic Growth Score of 50.0.

2018-2019 ELA PSSA: The subgroup Students with Disabilities did not meet the Interim Goal/Improvement Target with 36.4% achieving proficient or advanced.

2018-2019 ELA PSSA: The subgroup Economically Disadvantaged met the Interim Goal/Improvement Target with 61.1% achieving proficient or advanced and scores increased from the year before.

2018-2019 Math PSSA: The All Student Group did not meet the Interim Goal/Improvement Target with 43.9% achieving proficient or advanced and fell below the Statewide Average which was 45.2%.

2018-2019 Math PSSA: The subgroup Students with Disabilities did not meet the Interim Goal/Improvement Target with 27.3% achieving proficient or advanced.

2018-2019 Science PSSA: 35.5% of the Economically disadvantaged subgroup advanced on the science PSSA whereas 43.1% of the All Student Group scored advanced.

None at this time.

Strengths

2018-2019 Career Standards Benchmark: The All Student Group exceeded the Performance Standard of 98% with a completion rate of 98.3%.

2018-2019 Career Standards Benchmark: The All Student Group exceeded the Statewide Average of 89.8% completion rate with a completion rate of 98.3%.

2018-2019 Science PSSA: The subgroup Economically Disadvantaged met the Interim Goal/Improvement Target with 77.4% achieving proficient or advanced and scores increased from the year before.

2018-2019 ELA PSSA: The subgroup Economically Disadvantaged met the Interim Goal/Improvement Target with 61.1% achieving proficient or advanced and scores increased from the year before.

Foster a culture of high expectations for success for all students, educators, families, and community members *

Use systematic, collaborative planning processes to ensure instruction is coordinated, aligned, and evidence-based *

Challenges

2018-2019 Math PSSA: The subgroup Students with Disabilities did not meet the Interim Goal/Improvement Target with 27.3% achieving proficient or advanced, but their scores did increase from the year before.

2018-2019 ELA PSSA: The subgroup Students with Disabilities did not meet the Interim Goal/Improvement Target with 36.4% achieving proficient or advanced.

2018-2019 Math PSSA: The subgroup Economically Disadvantaged met the Interim Goal/Improvement Target with 31.9% achieving proficient or advanced and scores increased from the year before.

Implement evidence-based strategies to engage families to support learning

Monitor and evaluate the impact of professional learning on staff practices and student learning *

Most Notable Observations/Patterns

The all student group not meeting the interim targets in math and the economically disadvantaged low proficiency rate in ELA are areas of weakness that need address.

Challenges	Discussion Point	Priority for Planning
2018-2019 ELA PSSA: The subgroup Economically Disadvantaged met the Interim Goal/Improvement Target with 61.1% achieving proficient or advanced and scores increased from the year before.	Grade 3 scored basic in the following categories: Knowledge of Language • Use knowledge of language and its conventions. • Choose words and phrases for effect. Grade 4 scored basic or below basic in the following categories: • Knowledge of Language • Use knowledge of language and its conventions. • Choose words and phrases for effect. • Text Dependent Analysis Grade 5 scored basic in the following categories: • Literature Text: Key Ideas and Details • Informational Text: Key Ideas and Details, Craft and Structure, Integration of Knowledge and Ideas, • Conventions of Standard English • Text Dependent Analysis	
2018-2019 Math PSSA: The All Student Group did not meet the Interim Goal/Improvement Target with 43.9% achieving proficient or advanced and fell below the Statewide Average which was 45.2%.	Grade 3 scored basic in the following categories: Numbers and Operations- Fractions • Operations and Algebraic Thinking Grade 4 scored basic or below basic in the following categories: • Numbers and Operations In Base Ten • Operations and Algebraic Thinking • Geometry Grade 5 scored basic or below basic in the following categories: • Numbers and Operations In Base Ten and Fractions • Operations and Algebraic Thinking • Geometry • Measurement and Data	•

ADDENDUM B: ACTION PLAN

Action Plan: Targeted English Language Arts Professional Development

Action Steps Anticipated Start/Completion Dat		
Grade 3 ELA teachers and untrained Grade 2 ELA teachers will receive literacy training and support in Fundations Level 3 during the 2020-2021 school year.	10/12/2020 - 05/28/2021	
Monitoring/Evaluation	Anticipated Output	
Building and district administrators will track	Fundations Level 3 Professional	
attendance and record evaluations for Fundations	Development Evaluation, Data Mo	eeting
Level 3 virtual trainings/support; Building	Agendas, ELA Small Group Temp	lates
administrators will collect Acadience Data Meeting		
Agendas, Teacher Data Analysis Sheets, and Grade		
Level Data Analysis Sheets; Building administrators		
will view ELA Small Group Templates uploaded into		
teacher lesson plans		
Material/Resources/Supports Needed		PD Ste
Fundations Level 3 virtual training session, Fundations I	Level 3 materials, and Fundations	yes

Action Steps	Anticipated Start/Completion Date	
Acadience Data Meetings	10/05/2020 - 05/28/2021	
Monitoring/Evaluation	Anticipated Output	
Building and district administrators will track	Fundations Level 3 Professional	
attendance and record evaluations for Fundations	Development Evaluation, Data Meeting	
Level 3 virtual trainings/support; Building	Agendas, ELA Small Group Templates	
administrators will collect Acadience Data Meeting		
Agendas, Teacher Data Analysis Sheets, and Grade		
Level Data Analysis Sheets; Building administrators		
will view ELA Small Group Templates uploaded into		
teacher lesson plans		
Material/Posources/Supports Nooded	PD	
Material/Resources/Supports Needed	Step	
Acadience Data, Data Collection Sheets, Reading Spe Coaching input/support	ecialist input/support, Academic no	

Action Steps	Anticipated Start/Completion Da	te
Strategic and Explicit Writing Instruction	10/12/2020 - 05/28/2021	
Monitoring/Evaluation	Anticipated Output	
Building and district administrators will track	Fundations Level 3 Professiona	al
attendance and record evaluations for Fundations	Development Evaluation, Data	Meeting
Level 3 virtual trainings/support; Building	Agendas, ELA Small Group Ter	nplates
administrators will collect Acadience Data Meeting		
Agendas, Teacher Data Analysis Sheets, and Grade		
Level Data Analysis Sheets; Building administrators		
will view ELA Small Group Templates uploaded into		
teacher lesson plans		
Material/Decourage/Supports Needed		PD
Material/Resources/Supports Needed		Step
		Эсер
TDA professional development resources from SY 20	9-2020, Step Up to Writing,	yes

Action Steps	Anticipated Start/Completion	Date
English Language Arts Small Group Instruction	10/05/2020 - 05/28/2021	
Monitoring/Evaluation	Anticipated Output	
Building and district administrators will track	Fundations Level 3 Professi	onal
attendance and record evaluations for Fundations	Development Evaluation, Da	ata Meetin
Level 3 virtual trainings/support; Building	Agendas, ELA Small Group	Templates
administrators will collect Acadience Data Meeting		
Agendas, Teacher Data Analysis Sheets, and Grade		
Level Data Analysis Sheets; Building administrators		
will view ELA Small Group Templates uploaded into		
teacher lesson plans		
Material/Resources/Supports Needed		PD
waterial/Resources/Supports Needed		Step
Classroom ELA materials, Teacher guidelines/expecta	tions, Academic Coaching	no

Action Plan: Targeted Math Professional Development

Action Steps	Anticipated Start/Completion Date	
Align math curriculum and curriculum map to the PA state standards and include the newly district purchased math textbook and materials in the resources.	10/12/2020 - 01/29/2021	
Monitoring/Evaluation	Anticipated Output	
Building and district administrators will track attendance and record evaluations for curricular professional development sessions; Academic coaches will support the process and review alignment of curricular documents and maps	Professional Development Attendand Evaluations, Updated curricul documents and curriculum maps	
Material/Resources/Supports Needed		PD Ste
Curriculum Maps, curriculum, time during professional of with colleagues, Academic Coaching Support	development days to collaborate	yes
Action Steps	Anticipated Start/Completion Date	
Reinforce and support the use of math best practices	10/05/2020 - 05/28/2021	
learned during professional development trainings in the 2019-20220 school year.		
learned during professional development trainings in	Anticipated Output	
learned during professional development trainings in the 2019-20220 school year.	Anticipated Output Professional Development Attendand Evaluations, Updated curriculations and curriculum maps	
learned during professional development trainings in the 2019-20220 school year. Monitoring/Evaluation Building and district administrators will track attendance and record evaluations for curricular professional development sessions; Academic coaches will support the process and review	Professional Development Attendand Evaluations, Updated curricular	

Action Plan: Math Parent and Family Engagement

04/04/0004 04/04/0004	
01/01/0001 - 01/01/0001	
Anticipated Output	
Professional Development Attend and Evaluations, Parent Engageme Strategy form	
	PD Step
rofessional development days to	yes
	Professional Development Attend and Evaluations, Parent Engageme Strategy form

Action Steps	Anticipated Start/Completion Date
Collaborate with district level and building level colleagues to determine methods/activities/programs parents can utilize at home to actively support their child's mastery of specific math skills.	10/12/2020 - 05/28/2021
Monitoring/Evaluation	Anticipated Output
Building and district administrators will track	Professional Development Attendance
attendance and record evaluations for curricular	and Evaluations, Parent Engagement
professional development sessions; Building	Strategy form
administrators will review parent engagement forms	
and track grade level progress	
Material/Resources/Supports Needed	PD
material/itesources/supports inecueu	Step

Parent Engagement resources, math data/standards/resources, time during professional

development days to collaborate with colleagues, Academic Coaching Support

yes

ADDENDUM C: PROFESSIONAL DEVELOPMENT PLANS

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Using the PSSA, Grade 3-4 ELA scores will improve from 2018-2019 to 2020-2021 By 5%. (English Language Arts PSSA Score Improvement)	Targeted English Language Arts Professional Development	Grade 3 ELA teachers and untrained Grade 2 ELA teachers will receive literacy training and support in Fundations Level 3 during the 2020-2021 school year.	10/12/2020 - 05/28/2021
Using the PSSA, Grade 3-4 ELA scores will improve from 2018-2019 to 2020-2021 By 5%. (English Language Arts PSSA Score Improvement)	Targeted English Language Arts Professional Development	Strategic and Explicit Writing Instruction	10/12/2020 - 05/28/2021
Using the PSSA, Grade 3-4 math scores will improve from 2018-2019 to 2020-2021 By 5%. (Math PSSA Score Improvement)	Targeted Math Professional Development	Align math curriculum and curriculum map to the PA state standards and include the newly district purchased math textbook and materials in the resources.	10/12/2020 - 01/29/2021
Using the PSSA, Grade 3-4 math scores will improve from 2018-2019 to 2020-2021 By 5%. (Math PSSA Score Improvement)	Targeted Math Professional Development	Reinforce and support the use of math best practices learned during professional development trainings in the 2019-20220 school year.	10/05/2020 - 05/28/2021
Using teacher survey data, Grades 3-4 parent and family engagement in supporting mathematics practice in the home will increase from the beginning of the year to the end of the year by 8%. (Math Parent and Family Engagement)	Math Parent and Family Engagement	Collaborate with grade level colleagues across the district to determine a set of math skills each grade level will request parents to actively support at home in their child's mastery of those skills.	01/01/0001 - 01/01/0001
Using teacher survey data, Grades 3-4 parent and family engagement	Math Parent and Family	Collaborate with district level and building level	10/12/2020

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
in supporting mathematics practice in the home will increase	Engagement	colleagues to determine methods/activities/programs	05/28/2021
from the beginning of the year to the end of the year by 8%. (Math Parent and Family Engagement)		parents can utilize at home to actively support their child's mastery of specific math skills.	

PROFESSIONAL DEVELOPMENT PLANS

Professional Development Step	Audience	Topics of Prof. Dev
Fundations Level 3 Professional Learning	Grade 3 ELA teachers, untrained Fundations Grade 2 teachers	Fundations Level 3 Training
Evidence of Learning	Anticipated Timeframe	Lead Person/Position
Professional Development Evaluation	10/12/2020 - 05/28/2021	Medina Reynolds/Academic Coach
Danielson Framework Component Me	t in this Plan:	This Step meets the Requirements of State Required Trainings:
1a: Demonstrating Knowledge of Co	ontent and Pedagogy	
1a: Demonstrating Knowledge of Co		
	esources	
1d: Demonstrating Knowledge of Re	esources ontent and Pedagogy	

Professional Development Step	Audience	Topics of Prof. Dev
Strategic and Explicit Writing Instruction	Grade 3-5 ELA teachers	TDA instruction, TDA lesson development, TDA prompt writing

Evidence of Learning	Anticipated Timeframe	Lead Person/Position
Professional Development	11/10/2020 - 03/08/2021	Lynn Shultz/Supervisor of
Evaluation		Elementary Education
		This Step meets the
Danielson Framework Component M	let in this Plan:	Requirements of State Required Trainings:
la: Demonstrating Knowledge of C	Content and Pedagogy	
1e: Designing Coherent Instruction	า	
Professional Development Step	Audience	Topics of Prof. Dev
	Audience K-5 Math Teachers	Topics of Prof. Dev Align math curriculum and
Professional Development Step Math PSSA Score Improvement		Align math curriculum and
		Align math curriculum and math curriculum maps to PA
		Align math curriculum and math curriculum maps to PA standards and embed new math materials and resources
		Align math curriculum and math curriculum maps to PA standards and embed new
		Align math curriculum and math curriculum maps to PA standards and embed new math materials and resources Reinforce and support the us

Evidence of Learning	Anticipated Timeframe	Lead Person/Position
Professional Development Evaluation	10/12/2020 - 03/08/2021	Jen Dilks & Lisa Franklin/Academic Coaches

Danielson Framework Component Met in this Plan:	This Step meets the Requirements of State
	Required Trainings:

1a: Demonstrating Knowledge of Content and Pedagogy

1d: Demonstrating Knowledge of Resources

Professional Development Step	Audience	Topics of Prof. Dev
Math Parent and Family Engagement	K-5 Math teachers	Math skills to be reinforced at home with parents, math activities/programs/methods parents can use to actively support mastery of the math skills
Evidence of Learning	Anticipated Timeframe	Lead Person/Position
Professional Development Evaluation	10/12/2020 - 03/08/2021	Brian Reynolds/Building Principal
Danielson Framework Component I	Met in this Plan:	This Step meets the Requirements of State Required Trainings:
4c: Communicating with Families		
3c: Engaging Students in Learnin	q	

ADDENDUM E: COMPREHENSIVE PLAN COMMUNICATIONS

Communication Step	Topics of Message	Mode	Audience	Anticipated Timeline
Inform faculty and staff of EES's Title Plan components	Title Plan: Data, priorities, goals, strategies, professional development	Faculty Meeting, Grade Level Meetings, Staff Meetings, Professional Development	Faculty and Staff	October 2020
Inform parents and community of EES's Title Plan	Title Plan: Priorities, goals, strategies	School Board, District and School Facebook pages, District and School Web Pages	Parents/Guardians and Community	October 2020
