WARREN COUNTY SCHOOL DISTRICT BOARD OF SCHOOL DIRECTORS MEETING MINUTES

MONDAY, OCTOBER 12, 2020

1. Opening Activities

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mrs. Zariczny, President, at 6:00 p.m. via Zoom meeting.

1.2 Pledge of Allegiance

Mrs. Zariczny led the Pledge of Allegiance.

Present:

| Mr. Joseph Colosimo | Mr. Paul Mangione |
|------------------------|---------------------|
| Mrs. Elizabeth Huffman | Mrs. Marcy Morgan |
| Mr. Jeffrey Labesky | Mr. Arthur Stewart |
| Mr. Kevin Lindvay | Mrs. Donna Zariczny |

Absent:

Mrs. Mary Passinger (Not present for roll call but joined the meeting at 6:45 p.m.)

Others Present:

Mrs. Amy Stewart, Superintendent; Dr. Norbert Kennerknecht, Director of Operations; Mr. Gary Weber, Director of Administrative Support Services; Dr. Patricia Hawley, Director of Pupil Services; Mr. James Grosch, Director of Business Services; Mr. Eric Mineweaser, Director of Curriculum, Instruction and Assessment; Mrs. Lynn Shultz, Supervisor of Elementary Education; Mr. Chris Byham, Solicitor; Mrs. Suzanne Turner, Assistant Board Secretary; Mr. Rick Gignac, Supervisor of Districtwide Athletics & Co-Curricular Activities; Mr. Glenn Smith, Principal; Mr. Matt Jones, Coordinator of Grants and Foundation Development; Mr. Randy Bussell, Vartek; Brian Ferry, Times Observer; and no members of the public in attendance.

1.4 Reading of the Mission Statement - Mr. Joseph Colosimo

The mission of the Warren County School District is to educationally empower all students to think critically and solve problems through a rigorous curriculum that will provide them with the skills necessary to graduate and pursue a career of their interest.

1.5 Reading of the WCSD/PSBA Principles of Governance & Leadership - Mr. Kevin Lindvay

Pennsylvania school boards are committed to providing every student the opportunity to grow and achieve. The actions taken by the Board ultimately have both short and long-term impact in the classroom. Therefore, school directors collectively and individually will...

The Warren County School District does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs, activities or employment practices and provides equal access to the Boy Scouts and other designated youth groups. Inquiries may be directed to Mr. Gary Weber, Title IX/Section 504 Coordinator at 6820 Market Street, Russell, PA 16345 or (814) 723-6900.

Act Ethically

- Never use the position for improper benefit to self or others •
- Act to avoid actual or perceived conflicts of interest
- Recognize the absence of authority outside of the collective board
- Respect the role, authority and input of the superintendent •
- Balance the responsibility to provide educational programs with being stewards of • community resources
- Abide by the majority decision
- 1.6 Public Comment

There was no public comment.

1.7 Agenda Adoption

Agenda Adoption Approved 8-0-0

September 14,

2020, Minutes Approved

8-0-0

Motion by Arthur Stewart, second by Marcy Morgan.

MOTION: That the Board of School Directors adopts the agenda dated October 12, 2020.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

- 1.8 Approval of Minutes - September 14, 2020 (pp. 1-11)
 - MOTION: That the Board of School Directors approves the regular meeting minutes dated September 14, 2020, as presented.

Motion by Arthur Stewart, second by Elizabeth Huffman.

Final Resolution: Motion Passed

- Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay
- Not Present at Vote: Mary Passinger
- 1.9 Approval of Special Meeting Minutes - September 23, 2020 (pp. 12-13)
 - **MOTION**: That the Board of School Directors approves the special meeting minutes dated September 23, 2020, as presented.

Motion by Arthur Stewart, second by Elizabeth Huffman.

- Final Resolution: Motion Passed
- Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay
- Not Present at Vote: Mary Passinger
- Emergency Special Meeting October 2, 2020 (pp. 14-15)
 - **MOTION**: That the Board of School Directors approves the Emergency Special Meeting Minutes dated October 2, 2020, as presented.

Motion by Arthur Stewart, second by Kevin Lindvay.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

September 23, 2020, Special Meeting Minutes Approved 8-0-0

1.10

October 2, 2020, Emergency Special Meeting Minutes Approved 8-0-0

1.11 Financial Reports (pp. 16-43)

MOTION: That the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Financial Reports Approved 8-0-0

Motion by Arthur Stewart, second by Kevin Lindvay.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

2. President's Statement

- 2.1 Reports & Information
 - 1. IU5 Mr. Paul Mangione

Mr. Mangione reported Dr. Maynard's last meeting was Friday and they had a surprise retirement party for him. Brad Whitman is ready to take over.

2. PSBA Liaison - Mrs. Marcy Morgan

Mrs. Morgan stated she read on Penn Live there is a discrepancy that children with COVID-19 symptoms must not attend school but are counted as absent even if they attend virtually and wondered how we handle it.

Mrs. Hawley reported the District is identifying those students with COVID-19 symptoms as an excused absence using special codes to track how many absences are associated with COVID. If the students are attending in person, and it is an excused absence; they do not have to do school work, because they are ill. If they are Virtual (Option 2), that would be parent choice, so if a child is ill, the parent can write an excuse and send it in. The flexibility with virtual is that you have the ability to make a choice and continue to do school work when feeling up to it. If students only work a few hours, which would be half-day attendance, and the parents would have to be in communication with Mr. Vincent to document the absence. Option 3 students who are asynchronous, synchronous learners, where they are joining live instruction through virtual platform, but which also includes offline work, those students would be technically absent. So if they are absent due to an illness, they are not participating; that would need an excuse.

3. Career Center Advisory - Mrs. Elizabeth Huffman

There was no report.

2.2 Important Dates

| | BOARD/COMMITTEE MEETING DATES | | | | | |
|----|-------------------------------|-----------|--|--------------|--|--|
| | | | Physical Plant & Facilities Committee Finance Committee | | | |
| 1. | October 26, 2020 | 6:00 p.m. | Personnel/Athletics & Co- Curricular Activities Committee Curriculum, Instruction, & | Zoom Meeting | | |
| | | | Technology Committee | | | |

| | BOARD/COMMITTEE MEETING DATES (continued) | | | | | |
|----|---|-----------|------------------------|--------------|--|--|
| 2. | November 9, 2020 | 6:00 p.m. | Regular Board Meeting | Zoom Meeting | | |
| 3. | November 7, 2020 | 9:00 a.m. | PSBA Delegate Assembly | Zoom Meeting | | |

2.3 Announcements

2.4 Other

3. Superintendent's Reports and Recommendations

- 3.1 General Comments Mrs. Amy Stewart
 - Mrs. Stewart reported the Governor has put out another announcement regarding gathering sizes for indoor and outdoor facilities. It has lined up with the way the District has been operating. Some teams will be heading to playoffs, in particular Eisenhower football. There will have to be decisions on how to handle tickets, etc.
 - Mrs. Stewart will be presenting on a PSBA panel discussing rural school districts and the impact of COVID on transportation, the lack of access to the internet, staffing, etc.
 - The newspaper has reported an increase in cases within the county, and they do impact the District in some way, shape, or form.
 - There has been some movement between the options, and currently, there are more students moving from Options 2 and 3 to Option 1. Administration is talking to parents, and they were waiting to see how things went and are deciding to send students to the brick and mortar option. Some people also thought virtual would be easy, and it is not. Parents must sign on and be a learning coach for younger students, and it is not what they expected.
 - Mrs. Stewart was contacted by a special investigator from a law firm with regard to a lawsuit against Juul and the tobacco companies for marketing vaping products to children. Mrs. Stewart and Mrs. Zariczny met with him, and he presented a proposal the District can sign on to, and Chris Byham has reviewed them. The information will be provided to the Board to consider prior to the next meeting. The remedies they are looking for are education for kids, training for administration, vape detectors, and monetary reward. This is a national lawsuit. The attorney in Pennsylvania is willing to have a virtual executive session to discuss the aspects of the case.

Mr. Byham stated there are three law firms involved and the case would be on a contingency fee basis, and there are no fees unless the District receives a monetary award.

Mrs. Stewart shared that vaping drives the administrators crazy, and they spend an inordinate amount of time dealing with it.

- 3.2 Committee Reports (pp. 44-54)
- 3.3 Other

4. New Business - Consent Agenda

- 4.1 Consent Agenda
 - Items removed for separate action:
 - 4.13 Co-Curricular Supplemental Contracts Jeff Labesky
 - **MOTION**: That the Board of School Directors approves the consent agenda with the exception of Item 4.13.

Motion by Elizabeth Huffman, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

- 4.2 2020-2021 Wilson Language Training Professional Learning Service Agreement CIT
 Mr. Joseph Colosimo (pp. 55-63)
 - <u>MOTION</u>: That the Board of School Directors approves the 2020-2021 Wilson Language Training Professional Learning Service Agreement for professional development, as presented.

Motion by Elizabeth Huffman, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

4.3 Budget Transfer - \$1,392,372.00 - FIN - Mr. Arthur Stewart (pp. 64-65)

MOTION: That the Board of School Directors approves the Resolution and Budget Transfer in the amount of \$1,392,372.00, as presented.

Motion by Elizabeth Huffman, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

- 4.4 Tax Collector Resolution 2020 FIN Mr. Arthur Stewart (pp. 66-68)
 - <u>MOTION</u>: That the Board of School Directors exonerates the following Tax Collectors in the amounts as listed on real estate property returned for nonpayment to the County Commissioners as certified by said collectors for the year 2019; approves the estimated tax revenue for 2020; and approves the resolution authorizing the identified Tax Collectors to collect the 2020 taxes, as presented.

Motion by Elizabeth Huffman, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

Consent Agenda Approved 8-0-0

2020-2021 Wilson Language Training Professional Learning Service Agreement Approved 8-0-0

Budget Transfer -\$1,392,372.00 Approved 8-0-0

Tax Collector Resolution 2020 Approved 8-0-0 4.5 Life Insurance Renewal - FIN - Mr. Arthur Stewart (pp. 69-75)

<u>MOTION</u>: That the Board of School Directors approves the life insurance renewal agreement between MetLife and the Warren County School District for the period starting November 1, 2020, through October 31, 2021, with a 5% increase in the basic life rate, as presented.

Motion by Elizabeth Huffman, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

4.6 Wellness Committee - FIN - Mr. Arthur Stewart

MOTION: That the Board of School Directors approves the following individuals to the Wellness Committee, as presented.

Mrs. Amy Stewart - Superintendent

Mrs. Andrea Shene - Athletic Trainer

Mr. Steve O'Nuffer - Physical Education Instructor

- Ms. Julie Eckstrom District Nurse
- Mr. Scott Johnson Nutrition Manager
- Mr. Andrew Morrison YMCA
- Mr. Michael Kiehl Transportation Manager
- Mr. Ian Darling Student

Motion by Elizabeth Huffman, second by Marcy Morgan.

- Final Resolution: Motion Passed
- Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

4.7 Food Service Equipment Grant - FIN - Mr. Arthur Stewart (pp. 76-79)

<u>MOTION</u>: That the Board of School Directors instructs the administration to work with the District's Food Service Management Company (FSMC) to develop a Food Service Equipment Grant application for any eligible building in the Warren County School District with qualifying food service equipment needs.

Motion by Elizabeth Huffman, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

Wellness Committee Approved 8-0-0

Life Insurance

Renewal Approved

8-0-0

Submission of Food Service Equipment Grant Approved 8-0-0

| 4.8 | Certificated Personnel Report - PACCA - Mr. Paul Mangione (pp. 80-81) | | |
|----------------------------------|---|---------------------------------------|--|
| Certificated Personnel Report | <u>MOTION</u> : That the Board of School Directors approves the Certificated Personne Report, as presented. | l | |
| Approved 8-0-0 | Motion by Elizabeth Huffman, second by Marcy Morgan. | | |
| | Final Resolution: Motion Passed | | |
| | Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay | | |
| | Not Present at Vote: Mary Passinger | | |
| 4.9 | Support Personnel Report - PACCA - Mr. Paul Mangione (pp. 82-84) | Support | |
| | <u>MOTION</u> : That the Board of School Directors approves the Support Personnel Report, as presented. | Personnel Report Approved 8-0-0 | |
| | Motion by Elizabeth Huffman, second by Marcy Morgan. | | |
| | Final Resolution: Motion Passed | | |
| | Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay | | |
| | Not Present at Vote: Mary Passinger | Informational | |
| 4.10 | Informational Report - PACCA - Mr. Paul Mangione (pp. 85-87) | Report Approved | |
| | MOTION : That the Board of School Directors approves the Informational Report, as presented. | 8-0-0 | |
| | Motion by Elizabeth Huffman, second by Marcy Morgan. | | |
| | Final Resolution: Motion Passed | | |
| | Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay | | |
| | Not Present at Vote: Mary Passinger | Volunteer Report Approved | |
| 4.11 | Volunteer Report - PACCA - Mr. Paul Mangione (p. 88) | 8-0-0 | |
| | <u>MOTION</u> : That the Board of School Directors approves the Volunteer Report, as presented. | | |
| | Motion by Elizabeth Huffman, second by Marcy Morgan. | | |
| | Final Resolution: Motion Passed | | |
| | Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay | | |
| | Not Present at Vote: Mary Passinger | Athletic | |
| 4.12 | Athletic Supplemental Contracts - PACCA - Mr. Paul Mangione (p. 89) | Supplemental Contracts | |
| | <u>MOTION</u> : That the Board of School Directors approves the athletic supplemental contracts, as presented. | Approved 8-0-0 | |
| | Motion by Elizabeth Huffman, second by Marcy Morgan. | | |
| | Final Resolution: Motion Passed | | |
| | Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay | | |
| | Not Present at Vote: Mary Passinger | | |

4.13Co-Curricular Supplemental Contracts - PACCA - Mr. Paul Mangione (pp. 90-96)

> MOTION: That the Board of School Directors approves the Co-Curricular Supplemental contracts, as presented.

Motion by Elizabeth Huffman, second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Not Present at Vote: Mary Passinger

5. Items Removed for Separate Action

Mary Passinger entered the meeting at 6:45 p.m.

5.1 (4.13) Co-Curricular Supplemental Contracts - PACCA - Mr. Paul Mangione (pp. 90-96)

Co-Curricular Supplemental Contracts 7-0-2

Co-Curricular

Supplemental

Contracts Approved 8-0-0

> **MOTION**: That the Board of School Directors approves the Co-Curricular Supplemental contracts, as presented.

Motion by Elizabeth Huffman, second by Kevin Lindvay.

Final Resolution: Motion Passed

Yes: Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Donna Zariczny, Kevin Lindvay

Abstain: Joseph Colosimo, Arthur Stewart

6. Future Business for Committee Review

There were no items for committee review.

- 7. Other
 - 7.1 Policy Number 10471, titled - Sudden Cardiac Arrest Prevention - First Reading (pp. 97-99)

Policy Number 10471, titled -Sudden Cardiac Arrest Prevention -First Reading Approved 9-0-0

MOTION: That the Board of School Directors approves on first reading changes to Policy Number 10471, titled - Sudden Cardiac Arrest Prevention, as presented.

Motion by Joseph Colosimo, second by Marcy Morgan.

Final Resolution: Motion Passed

- Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay
- 7.2 Safety and Security Coordinator Appointment (p. 100)
 - **MOTION**: That the Board of School Directors appoints Brandon Deppen as the Safety and Security Coordinator for the Warren County School District as mandated by 24 P.S. §13-1309-B.

Motion by Elizabeth Huffman, second by Arthur Stewart.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Safety and Security

Coordinator Appointment

> Approved 9-0-0

- 7.3 PlanCon K Project Refinancing PDE Approval Lease #193753 (pp. 101-107)
 - <u>MOTION</u>: That the Board of School Directors acknowledges receipt of PlanCon K approval for Project Refinancing Lease Number 193753 in the amount of \$9,945,000 (Issuance of General Obligation Bonds of 2019 to refund a portion of Series of 2014 Lease Number 143753), as presented.

Motion by, Mary Passinger second by Elizabeth Huffman.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay

- 7.4 21st Century Community Learning Center Program External Evaluator Renewal Agreement for Cohort 10 2020-2021 (p. 108)
 - **MOTION**: That the Board of School Directors approves the Renewal Agreement for the District's 21st Century Community Learning Center Program's External Evaluator for Cohort 10 for the 2020-2021 fiscal year retroactive to July 1, 2020, as presented.

Motion by, Elizabeth Huffman second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay

7.5 PowerSchool Quote for eFinancePlus Upgrade (pp. 109-117)

<u>MOTION</u>: That the Board of School Directors approves the quote from PowerSchool in the amount of \$16,110 for an eFinancePlus Upgrade, as presented.

Motion by, Marcy Morgan second by Mary Passinger.

- Final Resolution: Motion Passed
- Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay
- 7.6 Repository Sales (pp. 118-125)

MOTION: That the Board of School Directors approves the Repository Sales, as presented.

Motion by, Arthur Stewart second by Elizabeth Huffman.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay PlanCon K Project Refinancing -PDE Approval Lease #193753 PDE Approval Acknowledged 9-0-0

21st Century Community Learning Center Program External Evaluator Renewal Agreement for Cohort 10 2020-2021 Approved 9-0-0

PowerSchool Quote for eFinancePlus Upgrade Approved 9-0-0

Repository Sales Approved 9-0-0

- 7.7 2020-2021 Schoolwide Title I School Plans for Eisenhower Elementary School, Sheffield Area Elementary School, Warren Area Elementary Center, and Youngsville
 Elementary School (pp. 126-245)
 - <u>MOTION</u>: That the Board of School Directors approves the 2020-2021 Schoolwide Title I School Plans for Eisenhower Elementary School, Sheffield Area Elementary School, Warren Area Elementary Center, and Youngsville Elementary School, as presented.
 - Motion by, Elizabeth Huffman second by Arthur Stewart.
 - Final Resolution: Motion Passed
 - Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay
 - OA Systems, LLC WiFi/NAC Contract Renewal (p. 247)
 - **MOTION**: That the Board of School Directors approves the quote from OA Systems WiFi/NAC Contract Renewal in the amount of \$22,800, as presented.
 - Motion by, Arthur Stewart second by Elizabeth Huffman.
 - Final Resolution: Motion Passed
 - Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay
 - Vacation Day Carryover Act 93, Act 93 NC, ASP
 - **MOTION**: That the Board of School Directors, due to the COVID-19 pandemic, permits employees in the ACT 93 Certificated, ACT 93 Non-Certificated, and the Administrative Support labor groups, to carry over any or all unused vacation days from the 2019-2020 work year. Any vacation days in excess of what is currently permitted to be carried over into the 2020-2021 work year must be used no later than January 31, 2021.

Motion by, Elizabeth Huffman second by Marcy Morgan.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Warren County School District Health and Safety Plan Phased Reopening Covid-19 Pandemic and PK-12 Athletic Health and Safety Plan (October 12, 2020) (pp. 248-300)

<u>MOTION</u>: That the Board of School Directors approves the updated Warren County School District Health and Safety Plan Phased Reopening Covid-19 Pandemic and the PK-12 Athletic Health and Safety Plan 2020-2021, as presented.

Motion by, Kevin Lindvay second by Elizabeth Huffman.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay

2020-2021 Schoolwide Title I School Plans for Eisenhower Elementary School, Sheffield Area Elementary School, Warren Area Elementary Center, and Youngsville Elementary School Approved 9-0-0

7.8

OA Systems, LLC WiFi/NAC Contract Renewal Approved 9-0-0

7.9

Vacation Day Carryover - Act 93, Act 93 NC, ASP Approved 9-0-0

7.10

Warren County School District Health and Safety Plan Phased Reopening Covid-19 Pandemic and PK-12 Athletic Health and Safety Plan (October 12, 2020) Approved 9-0-0

7.11 EEOC Settlement

MOTION: That the Board of School Directors approves the attached settlement agreement, as presented.

Motion by, Arthur Stewart second by Marcy Morgan.

Final Resolution: Motion Passed

- Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay
- 7.12 20210-2021 Behavior Specialist Consultant Agreement (CAA and District) (pp. 301-312)
 - **MOTION**: That the Board of School Directors rescinds its approval of agenda items 7.2 & 7.3 at its September 14, 2020, regular meeting; rescinds the approval of the associated Behavior Specialist Consulting Achievement Center Agreements that accompanied each motion; and approves the updated Behavior Specialist Consulting Achievement Center Agreements, as presented.

Motion by, Marcy Morgan second by Joseph Colosimo.

Public Comment

There was no public comment.

Final Resolution: Motion Passed

- Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay
- 7.13 Cyber Services Agreement Addendum Montoursville Area School District (p. 313)
 - <u>MOTION</u>: That the Board of School Directors approves the addendum to the Cyber Services Agreement with Montoursville Area School District, as presented.

Motion by, Marcy Morgan second by Arthur Stewart.

Public Comment

There was no public comment.

Final Resolution: Motion Passed

Yes: Joseph Colosimo, Elizabeth Huffman, Jeffrey Labesky, Paul Mangione, Marcy Morgan, Mary Passinger, Arthur Stewart, Donna Zariczny, Kevin Lindvay

Mr. Labesky asked if the meetings will go back to normal. Mrs. Stewart stated this is a public meeting, and we must still adhere to the restriction imposed by the governor.

8. Closing Activities

8.1 Executive Session

There was no executive session.

Mrs. Zariczny asked board members, once they read the Juul information, to contact her if anyone would like an executive session to discuss it with the attorneys.

EEOC Settlement Approved 9-0-0

20210-2021 Behavior Specialist Consultant Agreement (CAA and District) Approved 9-0-0

Cyber Services Agreement Addendum -Montoursville Area School District Approved 9-0-0

8.2 Adjournment

<u>MOTION</u>: It was moved by Joseph Colosimo and seconded by Arthur Stewart that the meeting be adjourned.

The meeting adjourned at 7:10 p.m.

Respectfully Submitted,

Suzanne Turner, Assistant Board Secretary