

EXHIBIT A

PRICING FOR KELLY EDUCATIONAL STAFFING

This Pricing Exhibit A is incorporated and made part of the Agreement for Educational Services between Kelly Services, Inc. and Warren County School District, dated October 7, 2021. The pricing in Exhibit A is confidential and proprietary to Kelly. Customer agrees not to disclose the contents of Pricing Exhibit A to persons or entities not party to this agreement without Kelly's written permission.

1. Types of Assignments; Pricing

The Assigned Employees will be assigned to the following positions and at the following rates:

Position	Pay Rate	Pay Type	Markup	Bill Rate
Teacher	\$ 110.00	Daily	1.330	\$ 146.30
Retired Teacher	\$ 125.00	Daily	1.330	\$ 166.25
Long Term Teacher days 16-59 (not retroactive)	\$ 150.00	Daily	1.330	\$ 199.50
Long Term Teacher days 60+ (not retroactive)	\$ 180.00	Daily	1.330	\$ 239.40
Tutor (during school hours/in school buildings)	\$ 18.00	Hourly	1.330	\$ 23.94
Educational Assistant (no personal care)	\$ 10.00	Hourly	1.330	\$ 13.30
Secretary	\$ 10.00	Hourly	1.330	\$ 13.30
Food Service	\$ 10.00	Hourly	1.330	\$ 13.30
Administrative Support*	\$ 15.00 - 58.10	Hourly	1.191	\$ 17.97-\$69.20
Medical Assistant Aide (LPN)	\$ 15.00	Hourly	1.500	\$ 22.50
School Nurse (RN)	\$ 20.00	Hourly	1.500	\$ 30.00
Certified School Nurse	\$ 25.00	Hourly	1.500	\$ 37.50
Custodian	\$ 10.00	Hourly	1.390	\$ 13.90
Custodial Supervisor	\$ 20.00	Hourly	1.390	\$ 27.80
Mover I	\$ 11.00	Hourly	1.390	\$ 15.29
Technology Technician	\$ 14.75	Hourly	1.330	\$ 19.62

A signed Job Description is required for each position listed.

*Payroll service, rates can vary based on retiree status

2. Pricing for Hiring a Kelly Temporary Employee

If Customer hires an Assigned Employee before the Assigned Employee works 90 substitute days, Customer agrees to pay a placement fee upon hiring the Kelly Educational Staffing temporary employee to work in full- or part-time position of employment with the Customer. The placement fee is based on days worked. The fee schedule is set forth below.

Fee Waived

3. Pricing for Hiring a Direct Hire Candidate

If the Customer hires a candidate referred to it by Kelly Educational Staffing for direct hire by Customer, the Customer agrees to pay a direct placement fee of 20% of the candidate's annualized salary.

KELLY SERVICES, INC.

By: _____

Name: _____

Title: _____

Date: _____

WARREN COUNTY SCHOOL DISTRICT

By: _____

Name: _____

Title: _____

Date: _____