

PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE

November 22, 2021

FOLLOWING THE FINANCIAL COMMITTEE MEETING
WARREN COUNTY SCHOOL DISTRICT CENTRAL OFFICE

COMMITTEE MEMBERS PRESENT:

Mr. Paul Mangione
Mr. Jeffrey Labesky
Mr. Kevin Lindvay

COMMITTEE MEMBERS ABSENT:

OTHERS PRESENT:

Ms. Elizabeth Huffman
Ms. Marcy Morgan
Ms. Mary Passinger
Mr. Arthur Stewart
Ms. Donna Zariczny
Ms. Amy Stewart
Mr. Gary Weber
Mr. Jim Grosch
Dr. Patricia Mead
Ms. Lynn Shultz
Ms. Ruth Huck
Mr. Rick Gignac
Mr. Matt Jones
Mr. Mike Kiehl

Ms. Louise Tharp
Mr. Brian Ferry (WTO)
Mr. Brian Reynolds
Ms. Erika Alm
Ms. Betsy Sobkowski
Mr. Glenn Smith
Mr. Jeff Flickner
Ms. Amy Stimmell
Mr. Joshua Vincent
Ms. Liz Kent
Ms. Misty Weber

1.0 Opening Activities

- 1.1 Call to Order at 6:16 p.m. by Chairperson Paul Mangione.
- 1.2 Public Comment

2.0 Old Business

- 2.1 Other

3.0 New Business

- 3.1 Certificated Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Certificated Personnel Report onto the full Board at the December 6, 2021, Board Meeting.

Motion: That the Board of School Directors approves the Certificated Personnel Report as presented.

Attachments:

- 3.1a Certificated Personnel Report (Public and Board)

3.2 Support Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Support Personnel Report onto the full Board at the December 6, 2021, Board Meeting.

Motion: That the Board of School Directors approves the Support Personnel Report as presented.

Attachments:

3.2a – Support Personnel Report (Public and Board)

3.3 Informational Report

Discussion: No discussion.

Action: The Committee agreed to forward the Informational Report onto the full Board at the December 6, 2021, Board Meeting.

Motion: That the Board of School Directors approves the Informational Report as presented.

Attachments:

3.3a – Informational Report (Public and Board)

3.4 Volunteer Report

Discussion: No discussion.

Action: The Committee agreed to forward the Volunteer Report onto the full Board at the December 6, 2021, Board Meeting.

Motion: That the Board of School Directors approves the Volunteer Report as presented.

Attachments:

3.4a – Volunteer Report (Public and Board)

3.5 New Bus Drivers

Discussion: None at this time.

Action:

Motion:

Attachments:

3.6 Co-Curricular Supplemental Contracts and Resignations

Discussion: None at this time.

Action:

Motion:

Attachments:

3.7 Athletic Supplemental Contracts and Resignations

Discussion: No discussion.

Action: The Committee agreed to forward the Athletic Supplemental Contracts and Resignations onto the full Board at the November 22, 2021, Special Board Meeting.

Motion: That the Board of School Directors approves the Athletic Supplemental Contracts and Resignations as presented.

Attachments:

3.8a – Athletic Supplemental Contract and Resignation List

3.8 Warren County YMCA Facility Agreement

Discussion: No discussion.

Action: The Committee agreed to forward the Facility Agreement between the WCSD and the YMCA onto the full Board at the November 22, 2021, Special Board Meeting.

Motion: That the Board of School Directors approves the Athletic Supplemental Contracts and Resignations as presented.

Attachments:

3.8a – Warren County YMCA Agreement

3.9 Athletic Trainer Employment Agreement

Discussion: No discussion.

Action: The Committee agreed to forward the Athletic Trainer Agreement for Dane Renwick onto the full Board at the November 22, 2021, Special Board Meeting.

Motion: That the Board of School Directors approves the Athletic Trainer Agreement as presented.

Attachments:

3.9a – Athletic Trainer Agreement (Public and Board)

3.10 Athletic Trainer Employment Agreement

Discussion: No discussion.

Action: The Committee agreed to forward the Athletic Trainer Agreement for Courtney Brinker onto the full Board at the November 22, 2021, Special Board Meeting.

Motion: That the Board of School Directors approves the Athletic Trainer Agreement as presented.

Attachments:

3.10a – Athletic Trainer Agreement (Public and Board)

3.11 Other

4.0 Informational Items

4.1 Other

5.0 Other

5.1 Other

Mr. Stewart began the discussion because of a memo/incident that happened at Eisenhower. He talked about a list of offensive words and how school should handle this. The Board has a policy regarding language/words for students.

Mr. Weber feels there are two different topics being mixed up and he is defending the principal at Eisenhower in this matter. He feels she was addressing a specific word/topic at which kids are being bullied and harassed. The principal is trying to get the teachers to have their radar up with language kids are using in conjunction with bullying and harassment. There was a follow up clarification email regarding this.

Ms. Passinger and Mr. Mangione referred to words that we never thought would be offensive or that have changed meaning. Mr. Mangione also addressed the disrespect that students have for staff. He does not agree with the staff member that leaked this inhouse email to social media. We did not have all the contents just that email.

At this time the Board will “park it on the shelf”.

6.0 Closing Activities

6.1 Next Meeting Date – TBD.

6.2 Executive Session

6.3 Adjournment at 6:49 p.m.

Respectfully Submitted,
Melissa Bullock, Human Resource Information Specialist
Personnel/Athletics and Co-Curricular Activities Committee