

ADDENDUM

THIS ADDENDUM, made and entered into as of the 13th day of June 2022, by and between the **WARREN COUNT SCHOOL DISTRICT**, located at 6820 Market Street, Russell, Pennsylvania 16345 and hereinafter referred to as “Program Participant”

AND

PROJECT LEAD THE WAY, INC. a New York charitable non-profit corporation hereinafter referred to as “PLTW”

WHEREAS, the parties hereto previously entered into Terms and Conditions/an Agreement that wase approved by the Program Participant’s Board of School Directors on April 9, 2018 (hereinafter referred to as the “Agreement”); and

WHEREAS, parties desire to amend the Agreement to add and include additional provisions that are required under federal law and that govern “the Program,” as this term is defined as a part of the Terms and Conditions.

NOW THEREFORE, intending to be legally bound thereby, the parties hereto agree as follows:

1. Because federal grant dollars are being used, the following provisions, to the extent applicable, shall also apply, and the Agreement is hereby amended to include said provisions:

A. With respect to the federal grant that will provide funding used by the Program Participant to pay the PLTW, the PLTW agrees to cooperate fully with the Program Participant to ensure compliance with all grant conditions and requirements and to take any actions that are deemed necessary by the Program Participant to meet all conditions and requirements associated with the grant, the grant application, the grant award, the Uniform Grant Guidance, the American Rescue Plan Homeless II Funds (ARP – HCY II) Request for Application, any other applicable law or regulation, and the Program Participants applicable policies and procedures.

B. Pursuant to 62 Pa. C.S.A. Section 3701, the PLTW agrees that:

In the hiring of employees, the PLTW, or any person acting on behalf of the PLTW, shall not by reason of gender, race, creed or color, discriminate against any person who is qualified and available to perform any services to which the Terms and Conditions relate.

Neither the PLTW nor any person acting on the PLTW's behalf shall in any manner discriminate against or intimidate any employee on account of gender, race, creed or color.

This Agreement may be terminated by the Program Participant, and the Program Participant may be prohibited from future contracts with the PLTW, for a violation of these terms or conditions. The PLTW further agrees that the PLTW, and any person acting on the PLTW's behalf, shall comply with the Equal Employment Opportunity provisions specified in 41 CFR 60-1.4, which are incorporated herein by reference as if stated fully herein.

- C. The provisions of the Pennsylvania Human Relations Act, Act 222 of October 27, 1955 (P.L. 744) (43 P.S. Section 951, et. seq.) prohibit discrimination because of race, color, religious creed, ancestry, age, sex, national origin, handicap or disability, by employers, employment agencies, labor organizations, contractors and others. The PLTW agrees to comply with the provisions of this Act as amended, which is incorporated herein by reference as if stated fully herein. The PLTW's attention is directed to the language of the Commonwealth's non-discrimination clause in 16 PA Code 349.101.
- D. The PLTW certifies the PLTW is not currently listed as ineligible to be awarded a contract involving federal grant dollars as a part of the government-wide exclusions in the System for Award Management (SAM) and is not debarred, suspended, or otherwise excluded or declared ineligible to be awarded a contract involving federal grant dollars under any statutory or regulatory authority. The PLTW further agrees, while this Agreement remains in effect, to immediately notify the Program Participant if the PLTW is later listed in SAM, or is later debarred, suspended, or otherwise excluded or declared ineligible under any statutory or regulatory authority.
- E. The PLTW should, as appropriate and to the extent consistent with law, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States, when possible.
- F. The PLTW shall take necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

2. Each person signing this Addendum represents and warrants that he or she is duly authorized and has legal capacity to execute and deliver this Addendum. Each party represents and warrants to the other that the execution and delivery of the Addendum and the performance of such

party's obligations hereunder have been duly authorized and that the Addendum is a valid and legal agreement binding on such party and enforceable in accordance with its terms.

3. All other terms and conditions of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto, intending to be legally bound hereby, have caused the foregoing Agreement to be executed the day and year first above written.

WARREN COUNTY SCHOOL DISTRICT

President, Board of School Directors

ATTEST:

Secretary, Board of School Directors

PROJECT LEAD THE WAY, INC.

Signature of Authorized Agent

Printed Name of Authorized Agent

Title of Authorized Agent