

PERSONNEL/ATHLETICS AND CO-CURRICULAR ACTIVITIES COMMITTEE

June 26, 2023

FOLLOWING THE FINANCIAL COMMITTEE MEETING
WARREN COUNTY SCHOOL DISTRICT CENTRAL OFFICE

COMMITTEE MEMBERS PRESENT:

Mr. Kevin Lindvay
Ms. Mary Passinger
Mr. Jeffery Dougherty

COMMITTEE MEMBERS ABSENT:

OTHERS PRESENT:

Mr. Paul Mangione	Ms. Jennifer Dilks
Ms. Marcy Morgan	Mr. Mike Kiehl
Mr. Arthur Stewart	Mr. Brandon Deppen
Ms. Donna Zariczny	Mr. Brian Ferry (WTO)
Ms. Amy Stewart	Mr. Brian Hagberg
Mr. Jim Grosch	Mr. Joshua Vincent
Dr. Patricia Mead	Ms. Kylie Harris
Mr. Eric Mineweaser	Ms. Liz Kent
Ms. Lynn Shultz	Mr. Shawn Bedow
Ms. Ruth Huck	
Ms. Taylor Trisket	
Mr. Rick Gignac	
Ms. Jennifer Dilks	

1.0 Opening Activities

1.1 Call to Order at 6:13 p.m. by Chairperson Kevin Lindvay.

1.2 Public Comment

Mrs. Sullivan addressed the Board with questions regarding the changes in paraprofessionals at Youngsville. She asked what the comparison is of paraprofessional are in each building to students. Mrs. Stewart stated that it's not a one sentence answer. Title is a federal grant that has about a million and seven rules and regulations and staffing goes through a formula and ratio of staff to students. It's all about numbers. Mrs. Shultz explained that the four elementary schools are allotted a certain amount of money that is determined by their free and reduced lunch numbers. Money spent in each building is per pupil from low income families. When that number is considered then we place staff. By having the additional para at Youngsville, it put Youngsville out of rank order. WAEC has the highest number of low income children, then Sheffield, then Youngsville, then Eisenhower. We cannot spend more money per pupil at one building over another. The only way to make a dent in that configuration is to move staff. Dr. Mead manages the vast majority of the paras, and that number is going to vary depending on the disabilities of children where the programs are. We have paras that work with health needs, so they are staffed where those needs are.

Another question from Mrs. Sullivan is regarding the administrator changes. As a parent, keep in mind that these kids get use to these administrators and get close with them and feel comfortable. In the future please keep that in mind.

2.0 Old Business

2.1 Other

3.0 New Business

3.1 Certificated Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Certificated Personnel Report onto the full Board at the June 26, 2023, Special Board Meeting.

Motion: That the Board of School Directors approves the Certificated Personnel Report, as presented.

Attachments:

3.1a Certificated Personnel Report (Public and Board)

3.2 Support Personnel Report

Discussion: No discussion.

Action: The Committee agreed to forward the Support Personnel Report onto the full Board at the June 26, 2023, Special Board Meeting.

Motion: That the Board of School Directors approves the Support Personnel Report as presented.

Attachments:

3.2a – Support Personnel Report (Public and Board)

3.3 Volunteer Report

Discussion: No discussion.

Action: The Committee agreed to forward the Volunteer Report onto the full Board at the June 26, 2023, Special Board Meeting.

Motion: That the Board of School Directors approves the Volunteer Report as presented.

Attachments:

3.3a – Volunteer Report (Public and Board)

3.4 New Bus Drivers

Discussion: No discussion.

Action: The Committee agreed to forward the New Bus Drivers Report onto the full Board at the June 26, 2023, Special Board Meeting.

Motion: That the Board of School Directors approves the New Bus Drivers Report as presented.

Attachments:

3.3a – New Bus Drivers Report (Public and Board)

3.5 Affiliation Agreement – Eastern University

Discussion: No discussion.

Action: The committee agreed to forward the affiliation agreement between the Warren County School District and Eastern University onto the full Board at the June 26, 2023, Special Board Meeting.

Motion: That the Board of School Directors approves the affiliation agreement between the Warren County School District and Eastern University, as presented.

Attachments:

3.5a - Eastern University Affiliation Agreement (Public and Board)

3.6 21st Century Project Manager Employment Agreement

Discussion: No discussion.

Action: The committee agreed to forward the 21st Century Manager Employment Agreement onto the full Board at the June 26, 2023, Special Board Meeting.

Motion: That the Board of School Directors approves the 21st Century Project Manager Employment Agreement, as presented.

Attachments:

3.6a - 21st Century Project Manager Agreement (Public and Board)

3.7 New Position Request – Early Childhood Development Instructor

Discussion: No discussion.

Action: The committee agreed to forward the Early Childhood Development Instructor new position onto the full Board at the June 26, 2023, Special Board Meeting.

Motion: That the Board of School Directors approves the Early Childhood Development Instructor new position, as presented.

Attachments:

3.7a - New Position Request

3.8 Athletic Supplemental Contracts and Resignations

Discussion: No discussion.

Action: The committee agreed to forward the Athletic Supplemental Contracts and Resignations onto the full Board at the June 26, 2023, Special Board Meeting.

Motion: That the Board of School Directors approves the Athletic Supplemental Contracts and Resignations, as presented.

Attachments:

3.8a – Athletic Supplement Contracts and Resignations (Public and Board)

3.9 Athletic Trainer Contracts

Discussion: A grant was to go towards athletic trainers. The money is flowing through Warren General Hospital.

Action: The committee agreed to forward the Athletic Trainer Contracts onto the full Board at the June 26, 2023, Special Board Meeting.

Motion: That the Board of School Directors approves the Athletic Trainer Contracts, as presented.

Attachments:

3.6a – Athletic Trainer Contracts (Public and Board)

3.10 Co-Curricular Supplemental Contracts and Resignations

Discussion: No discussion.

Action: The committee agreed to forward the Co-Curricular Supplemental Contracts and Resignations onto the full Board at the June 26, 2023, Special Board Meeting.

Motion: That the Board of School Directors approves the Co-Curricular Supplemental Contracts and Resignations, as presented.

Attachments:

3.10a – Co-Curricular Supplemental Contracts and Resignations (Public and Board)

3.11 Other

The Board asked for an explanation on professional open positions. We have 15 open positions with 10 unique total outside applications. The Board asked if can potentially keep this in Committee to review to stay ahead of it.

4.0 Informational Items

4.1

4.2 Other

5.0 Other

6.0 Closing Activities

6.1 Next Meeting Date – July 31, 2023, following the Finance Committee.

6.2 Adjournment at 6:27 p.m.

Respectfully Submitted,
Melissa Bullock, Human Resource Information Specialist
Personnel/Athletics and Co-Curricular Activities Committee