

WARREN COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MEETING MINUTES

MONDAY, NOVEMBER 4, 2024

1. Opening Activities

1.1 Call to Order

The regular meeting of the Warren County School District Board of School Directors was called to order by Mr. Mangione, President, at 6:00 p.m. in the Central Office Boardroom, 6820 Market Street, Russell, PA 16345 and via Zoom meeting.

1.2 Pledge of Allegiance

Mr. Mangione led the Pledge of Allegiance.

1.3 Roll Call

Present:

Mr. Cody Brown	Mr. Paul Mangione
Ms. Savanna Cochran	Mrs. Mary Passinger
Mrs. Tammi Holden	Mr. Daniel Sullivan
Mr. Kevin Lindvay	Mr. John Wortman

Absent:

Mrs. Stephanie Snell

Others Present:

Mr. Gary Weber, Superintendent; Mrs. Taylor Trisket, Board Secretary; Mr. Christopher Byham, Board Solicitor; Mr. Eric Mineweaser, Director of Administrative Support Services; Mr. James Grosch, Director of Business Services; Mrs. Lynn Shultz, Director of Curriculum Instruction & Assessment; Mrs. Liz Kent, Supervisor of Secondary Education; Dr. Patricia Mead, Director of Pupil Services; Mr. Rick Gignac, Supervisor of District-wide Athletics & Co-Curricular Activities; Mr. Mike Kiehl, Transportation Manager and Purchasing; Mrs. Jennifer Dilks, Coordinator of Technology; Mr. David Undercoffer, Operations Manager; Mr. Matt Jones, Coordinator of Grants & Foundation Development; Mr. Shawn Bedow, Principal; Mrs. Lisa Franklin, Assistant Principal; Ms. Nova Holeva, Assistant Principal; Mr. Adam VanOrd, Special Education Supervisor; Ms. Lacey Schuler, Special Education Supervisor; Ms. Julia Murphy, Special Education Supervisor; Ms. Lynette Swab, Special Education Supervisor; Mr. Brian Hagberg, Your Daily Local; and approximately 40 members of the public in attendance.

1.4 Reading of the Mission Statement - Mr. Cody Brown

The mission of the Warren County School District is to support the personal and intellectual success and wellness of every student, every day.

1.5 Reading of the WCSD/PSBA Principles of Governance & Leadership - Mr. Paul Mangione

Pennsylvania school boards are committed to providing every student the opportunity to grow and achieve. Our actions, as elected and appointed board members, ultimately have both short- and long-term impact in the classroom. Therefore, we pledge that we will...

Communicate Clearly

- *Promote open, honest and respectful dialogue among the board, staff, and community*
- *Acknowledge and listen to varied input from all stakeholders*
- *Promote transparency while protecting necessary confidential matters*
- *Set expectations and guidelines for individual board member communication*

1.6 Public Comment

Brandy Heathcote	Warren	Ms. Brandy Heathcote, an English and special education teacher at Warren Area High School, advocated for retaining a full-time librarian at the school. She explained that the plan to transfer the librarian, Mrs. Tome, to Beaty Warren Middle School, leaving only limited librarian availability at Warren, would significantly hinder teachers' ability to support students in accessing library resources. With a librarian only available briefly at the end of the day, students would miss essential research guidance and support, particularly those with packed schedules or those attending the Career Center. Ms. Heathcote also expressed concerns about teachers having to manage library tasks during prep periods, which detracts from their instructional time. She explained her recent attempt to teach students research skills was unsuccessful due to resource accessibility issues, underscoring the importance of having a dedicated librarian on-site.
Amy Rossman	Scandia	Ms. Amy Rossman, an English teacher at Warren Area High School (WAHS), voiced concerns over the planned transfer of their librarian, Mrs. Heather Tome, to Beaty Warren Middle School (BWMS). Ms. Rossman acknowledged BWMS need for a qualified librarian but argued that this transfer is disruptive, especially as Mrs. Tome is set to retire at the end of the year, leaving the middle school in the same position soon. She highlighted that WAHS, the district's largest high school, deserves more than limited librarian access. She expressed that reducing librarian support sends a message that library resources are outdated and undervalued, despite the library being a safe, valued space for students. She explained with challenges like misinformation and the rise of AI, librarians play an essential role in supporting

		authentic research and writing. Ms. Rossman argued that reallocating these duties to teachers devalues both positions and affects the school community. She also questioned the fairness of transferring Mrs. Tome in her final year, stressing her dedication over 30 years.
Jeanette Walters	Farmington Township	Ms. Jeanette Walter, the library media specialist at Eisenhower campus and curriculum coordinator of libraries for the Warren County School District, emphasized the evolving role of librarians. She cited sources from organizations such as the American Association of School Libraries to support the importance of librarians in today's education. Ms. Walter explained that while physical books remain essential, the digital resources provided by librarians help students access information anytime, anywhere. Librarians now guide students in critical skills such as evaluating digital information, citing sources, and spotting misinformation, which are crucial for lifelong learning. Ms. Walter highlighted studies showing that full-time certified librarians significantly boost student achievement. For instance, she stated Pennsylvania research by Keith Curry Lance found that schools with full-time librarians had nearly 8% more students scoring advanced in reading, with even greater impacts on writing scores. This cumulative effect benefits students at all grade levels. Across 60 studies nationwide, having a full-time librarian consistently correlates with higher academic performance. Ms. Walter questioned the rationale behind leaving any high school without a full-time certified librarian, suggesting the lack of visibility into librarians' essential tasks may contribute to undervaluing the position.
Scott Barr	Sheffield Township	Mr. Scott Barr, a lifelong resident of Sheffield and parent of five, voiced concerns over potential school consolidation and its impact on students from Sheffield, including his daughter, who is a 10th grader. He expressed frustration that his daughter, an honor roll student since 6th grade, was recently denied extra credit in her English class at Warren Area High School to maintain her

		<p>honor roll status, while a Warren student was granted the opportunity. Mr. Barr fears this disparity reflects a trend disadvantaging Sheffield students. He noted the uncertainty about Sheffield High School's future, mentioning the district's history of considering its closure. Mr. Barr urged the board to provide clarity, stating that the lack of transparency affects the community's morale and future planning. He described Sheffield as a close-knit, valuable community, suggesting that the district's actions – moving teachers and students to Warren – is jeopardizing the town's vitality. Mr. Barr emphasized the need for either commitment from the district or autonomy for Sheffield.</p>
Tracey Fields and Jeff Fields	Warren	<p>Mr. and Mrs. Fields, parents of a WCSD student, expressed frustration over the lack of communication from Warren County School District officials regarding recent academic transfers and policy changes. They stated they have repeatedly contacted district leaders, including Dr. Mead, Ms. Schultz, and Mr. Weber, to address concerns about their student's placement in Warren rather than Youngsville, which they feel is her rightful school. Mr. Fields shared that after numerous attempts to speak with Mr. Weber, he received minimal follow-up, prompting him to voice their issues publicly. They emphasized their commitment to small-town values and urged the board to improve its communication and responsiveness to parental concerns. The Fields hope for further discussion with district leaders to resolve these issues and reaffirmed the importance of fulfilling their roles as involved parents in ensuring the district upholds its responsibilities.</p>
Liz Feronti	Brokenstraw Township	<p>Ms. Liz Feronti, a Youngsville parent and taxpayer, raised several concerns about the potential school consolidation and its impact on safety, academics, and community involvement. She highlighted the significantly slower police response times for Eisenhower High School compared to Youngsville, where the local police can respond within two minutes during school hours and events. This</p>

		<p>quick response time, funded by Youngsville taxpayers, contrasts with the Pennsylvania State Police, who cover a vast area and can take up to 16 minutes to respond to Eisenhower. Ms. Feronti also questioned the district's 2020 building facilities assessment report, noting Youngsville does not need urgent upgrades. She raised suspicions about why repairs are now deemed necessary and why Youngsville was excluded from recent grant applications for food service equipment. Additionally, she expressed concern over the unclear future of Youngsville's middle school students, including the potential impact on extracurriculars like band, which are integral to many students' motivation and development. She argued that keeping a K-12 school in Youngsville is essential to prevent students from switching to virtual learning due to long travel distances to Eisenhower. Ms. Feronti stressed that maintaining local schools ensures social interaction, involvement in extracurriculars, and educational consistency, which virtual schooling cannot adequately replace. She urged the board to consider these factors to keep Youngsville students engaged and supported in a brick-and-mortar environment.</p>
Connie Johnson	Youngsville	<p>*Ms. Connie Johnson donated her 2.5 minutes to Ms. Liz Feronti.</p>
Misty Moore	Pittsfield Township	<p>Ms. Misty Moore, a parent with two children at Youngsville Middle High School, raised concerns about the Warren County School District's consolidation proposal, which she believes inaccurately portrays curriculum improvements. Ms. Moore argued that the district's FAQ falsely suggests numerous additional courses would be available after consolidation. She pointed out that many courses are already offered at Youngsville, including honors and AP classes in subjects like English, math, science, and social studies, as well as Spanish and extracurricular options. Ms. Moore claimed that the FAQ omits these existing offerings and presents them as new, while also indicating that several of these classes would be cut after</p>

		consolidation. She questioned the administration's motives and accuracy, suggesting that the consolidation plan either lacks understanding of the current curriculum or skews facts to make the proposal appear academically beneficial. Ms. Moore urged the board to fact-check the district's claims, expressing concern that consolidation may lead to a reduced, rather than enhanced, curriculum.
Barb Lutton	Youngsville	Ms. Barb Lutton, a Youngsville alumna and former volleyball coach and substitute teacher, emphasized the importance of relationships and consistency in education. She noted that building strong, stable relationships is key to student success, particularly within trauma-informed education, which focuses on creating a safe and supportive environment. Ms. Lutton voiced concerns about the potential impact of school consolidation on this supportive structure, stressing that schools are essential to their communities and serve as safe spaces for students. She highlighted the need for consistent communication among the board, administration, teachers, and parents, noting that a disconnect appears to exist. She urged the board to prioritize the value and unique needs of each school within the district to ensure that students feel safe, respected, and valued.
Bill Eaker	Warren	Mr. Bill Eaker suggested adjusting school district boundaries to help balance enrollment, redistributing students from Warren High School to Youngsville, Eisenhower, and Sheffield. He argued this would reduce Warren's overcrowding, creating more manageable class sizes and a better learning environment. Smaller classes, he emphasized, would allow teachers to better meet the needs of different student groups—those needing extra help, those who are more advanced, and those who may be disruptive—without compromising overall teaching quality. Mr. Eaker also proposed closing and potentially selling unused school buildings to save on utility and maintenance costs, thus reallocating funds more

		effectively within the district. He asked the board to listen to community concerns regarding these issues.
Wendy Doneyhue	Warren County	*Ms. Wendy Doneyhue donated her 2.5 minutes to Ms. Liz Feronti.
Ben Scott	Warren	Mr. Ben Scott, a senior at Warren Area High School, urged the board to keep the full-time librarian, emphasizing her impact on students through programs and relationships. He highlighted the librarian's role in leading the "Dragon's Lens" club, which creates video content to foster school spirit and connection. He explained the club runs themed "cafes," selling drinks to fund field trips like a visit to New York City's Radio City Music Hall. Mr. Scott argued that a librarian is essential for offering these unique opportunities, which support student interests and career exploration. He contrasted the high school librarian's impact with middle school experiences, suggesting that the practical skills learned in high school, especially with guidance from the librarian, are more meaningful for future readiness. He also questioned the appropriateness of rumored actions like checking security cameras to verify class attendance, calling it an unprofessional approach.
Wendy Wilcox	Youngsville	Ms. Wendy Wilcox urged the school board to verify the accuracy of the information they are using in their decision-making process, particularly regarding the QZAB (Qualified Zone Academy Bond) funding and the justification for closing Youngsville High School. She mentioned that the community is working on fact-checking the information about why Youngsville must close while another building stays open. She also pointed out that there are funding programs available that could help with renovations at Youngsville, such as grants for HVAC system upgrades, potentially reducing the estimated \$25 million needed for repairs. She suggested that small, incremental steps, like using budgeted funds from this year's \$2 million for renovations, could make keeping Youngsville open more affordable. Ms. Wilcox questioned the district's

		long-term plans, pointing out that while they are paying down bonds for new schools, there are studies showing the benefit of maintaining two schools, not just one. She warned that in 7 to 10 years, the district might face the same situation of needing a new school at a higher cost, rather than utilizing existing buildings. She asked the board to fact-check thoroughly and mentioned the community will have more information on the QZAB funding in future meetings.
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Mrs. Tammi Holden arrived at 6:23 p.m.

1.7 Agenda Adoption

Agenda
Adoption
Approved
8-0-0

MOTION: That the Board of School Directors adopts the agenda dated November 4, 2024.

Motion by Cody Brown, second by Mary Passinger.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

1.8 Approval of Minutes - October 7, 2024

Approval of
Minutes -
October 7, 2024,
Approved
8-0-0

MOTION: That the Board of School Directors approves the regular meeting minutes dated October 7, 2024.

Motion by John Wortman, second by Mary Passinger.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

1.9 Financial Reports

Financial
Reports
Approved
6-1-1

MOTION: That the Board of School Directors approves the Financial Reports and authorizes the release of funds in payment of the listing of bills; further, that a copy as presented be submitted for audit.

Motion by Mary Passinger, second by Kevin Lindvay.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, Daniel Sullivan

No: Tammi Holden

Abstain: John Wortman

1.10 Hearing Officer Report

MOTION: That the Board of School Directors approves the Hearing Officer Report Case A 24.25, as presented.

Motion by Mary Passinger, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

Hearing Officer
Report
Approved
8-0-0

2. President's Statement

2.1 Reports & Information

1. IU5 - Mr. Paul Mangione

Mr. Paul Mangione stated that the Business Manager for the IU5, Mary Eckhart, will be retiring after the budget comes out. They will be looking for a new business manager soon.

2. PSBA Liaison - Mrs. Mary Passinger

There was no update.

Mr. John Wortman expressed his gratitude to the Board for the opportunity to attend the Pennsylvania School Boards Association (PSBA) Delegate Assembly. He requested that the Board Secretary gather the results of the meeting so that the outcomes can be compared with the district's legislative platform. He highlighted that there was significant debate at the assembly, particularly around the use of artificial intelligence to evaluate students' statewide standardized test results. He suggested that the Board would benefit from reviewing the final decisions made at the assembly, as there were several votes on tabling, amending, and approving various proposals.

3. Career Center Advisory - Mr. John Wortman and Mr. Daniel Sullivan

There was no update.

2.2 Important Dates

BOARD/COMMITTEE OF THE WHOLE MEETING DATES				
1.	November 18, 2024	6:00 p.m.	Committee of the Whole Meeting	Zoom Meeting Central Office
2.	December 5, 2024	6:00 p.m.	Organizational Meeting / Board Meeting	Zoom Meeting Central Office

2.3 Announcements

2.4 Other

3. Superintendent's Reports and Recommendations

3.1 General Comments - Mr. Gary Weber

Mr. Gary Weber announced that starting next month, the district will get back to recognitions. He also mentioned that Ms. Erin Todd from the Pennsylvania School Board Association (PSBA) was present at the meeting, and the Board would meet with her afterward, asking attendees to leave promptly to allow that meeting to begin.

Mr. Weber responded to a question from the last meeting about whether teachers are covering practical skills, like addressing an envelope. He emphasized that teachers are facing high

expectations and challenges. Beyond academics, they act as counselors, healthcare providers, and social support figures, fulfilling various roles due to gaps in social services. He acknowledged the demanding standards and rigorous curriculum that teachers are delivering.

He highlighted the introduction of a personal finance course, expanding on consumer math, to better prepare students for adulthood. Mr. Weber expressed pride in the teachers' efforts and dedication, recognizing that while they address many educational and social needs, they still meet rigorous academic standards. He invited feedback on any specific educational gaps but is confident the curriculum is comprehensive.

Mr. Paul Mangione discussed the school district's financial challenges, noting that many expenses are driven by mandates from state and federal levels. These mandates require specific programs or tools, often without ongoing funding, creating "unfunded mandates" that the district must absorb. Sometimes, initial funding is provided for new programs, but once it stops, the district has to cover the costs to keep successful programs running.

Mrs. Tammi Holden expressed concern over large class sizes, highlighting the pressures teachers face when managing not only academics but also students' hygiene, mental health, nutrition, and social needs. She questioned how many teachers could sustain this level of responsibility with class sizes of 30, suggesting that it's an important issue to consider.

3.2 Committee of the Whole Report

3.3 Other

4. New Business - Consent Agenda

Item removed for separate action:

4.11 Warren County YMCA Facility Agreement for 2024/2025 – Mr. John Wortman

4.1 Consent Agenda

Consent
Agenda
Approved
8-0-0

MOTION: That the Board of School Directors approves the consent agenda.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger,
John Wortman, Daniel Sullivan, Tammi Holden

4.2 Signature Authorization - Sheffield Area Middle High School Activity and Athletic Accounts
- FIN

Signature
Authorization-
Sheffield Area
Middle High
School Activity
& Athletic
Accounts
Approved
8-0-0

MOTION: That the Board of School Directors authorizes Misty Weber, Kylie Harris, Natalie Black, and Darlene Hart as signatories for the Sheffield Area Middle High School Activity Account and Sheffield Area Middle High School Athletic Account, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger,
John Wortman, Daniel Sullivan, Tammi Holden

4.3 Copier Paper Purchase - FIN

MOTION: That the Board of School Directors approves the copier paper purchase, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

Copier Paper
Purchase
Approved
8-0-0

4.4 GRANT: 2024 Food Service Equipment Grants

MOTION: That the Board of School Directors instructs the administration to work with Nutrition, Inc. to develop Food Service Equipment Grant applications for Youngsville Elementary School and Eisenhower Middle High School for a Combi Thermal Oven and a Hoodless/Ventless Dishwasher.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

GRANT: 2024
Food Service
Equipment
Grants
Approved
8-0-0

4.5 Certificated Personnel Report - PACCA

MOTION: That the Board of School Directors approves the Certificated Personnel Report, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

Certificated
Personnel
Report
Approved
8-0-0

4.6 Support Personnel Report - PACCA

MOTION: That the Board of School Directors approves the Support Personnel Report, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

Support
Personnel
Report
Approved
8-0-0

4.7 Volunteer Report - PACCA

MOTION: That the Board of School Directors approves the Volunteer Report, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

Volunteer
Report
Approved
8-0-0

4.8 New Bus Drivers - PACCA

New Bus
Drivers
Approved
8-0-0

MOTION: That the Board of School Directors approves the list of new bus drivers, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

4.9 Athletic Supplemental Contracts and Resignations - PACCA

Athletic
Supplemental
Contracts and
Resignations
Approved
8-0-0

MOTION: That the Board of School Directors approves the Athletic Supplemental Contracts and Resignations, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

4.10 Co-Curricular Supplemental Contracts and Resignations - PACCA

Co-Curricular
Supplemental
Contracts and
Resignations
Approved
8-0-0

MOTION: That the Board of School Directors approves the Co-Curricular Supplemental Contracts and Resignations, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

4.11 Warren County YMCA Facility Agreement for 2024/2025 - PACCA

Removed for separate action.

4.12 Gaggle.net, Inc. Contract - Quote #: Q-120480

Gaggle.net, Inc.
Contract -
Quote #Q-
120480
Approved
8-0-0

MOTION: That the Board of School Directors approves the Gaggle.net, Inc. contract Q-120480, service term January 1, 2025 - December 31, 2025, in the amount of \$37,525.00, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

4.13 Sophos Licensing

Sophos
Licensing
Approved
8-0-0

MOTION: That the Board of School Directors approves the quote for Sophos licensing, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

4.14 GAC and OAC Membership Lists - CIT

MOTION: That the Board of School Directors approves the GAC and OAC Membership Lists, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

GAC and OAC
Membership
Lists
Approved
8-0-0

4.15 Articulation Agreement between Rosedale Technical College and WCCC - CIT

MOTION: That the Board of School Directors approves the Articulation Agreement between Rosedale Technical College and WCCC, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

Articulation
Agreement
between
Rosedale
Technical
College and
WCCC
Approved
8-0-0

4.16 Information Technology Planned Instruction - CIT

MOTION: That the Board of School Directors approves the Information Technology Planned Instruction, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

Information
Technology
Planned
Instruction
Approved
8-0-0

4.17 Jostens Yearbook Agreements for 2024-2025 - CIT

MOTION: That the Board of School Directors approves the Jostens Yearbook Agreements, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

Jostens
Yearbook
Agreements for
2024-2025
Approved
8-0-0

4.18 Lifetouch Yearbook Agreements for 2024-2025 - CIT

MOTION: That the Board of School Directors approves the Lifetouch Yearbook Agreements, as presented.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

Lifetouch
Yearbook
Agreements for
2024-2025
Approved
8-0-0

4.19 GRANT: Pennsylvania Association of School Retirees (PASR) Grant for School Employees

GRANT:
Pennsylvania
Association of
School Retirees
(PASR) Grant
for School
Employees
Approved
8-0-0

MOTION: That the Board of School Directors instructs the administration to assist interested WCSD staff with the completion and submission of a PASR grant, in support of allowable classroom projects, for the 2024-25 school year.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

4.20 GRANT: Pennsylvania Association of Rural and Small Schools (PARSS) Grant, 2024-25

GRANT:
Pennsylvania
Association of
Rural and Small
Schools (PARSS)
Grant,
2024-2025
Approved
8-0-0

MOTION: That the Board of School Directors instructs the administration to assist interested WCSD staff in submitting an application to the Pennsylvania Association of Rural and Small Schools (PARSS) Grant, 2024-25 for eligible projects.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

4.21 GRANT: Supplemental Equipment Grant 2024-25

GRANT:
Supplemental
Equipment
Grant 2024-2025
Approved
8-0-0

MOTION: That the Board of School Directors instructs the administration to submit an application to the 2024-25 Supplemental Equipment Grant on behalf of the Warren County Career Center for \$69,000.00 in funding for computers and monitors for the Drafting/Design Technology (Pre-Engineering) Program of Study.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

4.22 GRANT: Competitive Equipment Grant 2024-25

GRANT:
Competitive
Equipment
Grant 2024-2025
Approved
8-0-0

MOTION: That the Board of School Directors directs the administration to submit an application to the Competitive Equipment Grant for eligible equipment for programs at the Warren County Career Center up to the maximum amount.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

4.23 GRANT: Knox Harper Grants, 2024-25

GRANT: Knox
Harper Grants
2024-2025
Approved
8-0-0

MOTION: That the Board of School Directors instructs the administration to work with interested WCSD teachers to submit applications to the 2024-25 S. Knox Harper grant program.

Motion by Kevin Lindvay, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger,
John Wortman, Daniel Sullivan, Tammi Holden

5. Items Removed for Separate Action

5.1(4.11) Warren County YMCA Facility Agreement for 2024/2025 - PACCA

MOTION: That the Board of School Directors approves the Warren County
YMCA Facility Agreement, as presented.

Motion by Mary Passinger, second by Kevin Lindvay.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary
Passinger, Daniel Sullivan, Tammi Holden

Abstain: John Wortman

Warren County
YMCA Facility
Agreement for
2024-2025
Approved
7-0-1

6. Future Business for Committee Review

7. Other

7.1 Policy 1215, titled - Nondiscrimination Policy Affecting Students (Including Title IX Sex
Discrimination and Other Non-Title IX Discrimination) - Second Reading

MOTION: That the Board of School Directors repeals the current version of
Policy 1215 and approves the new Policy 1215 titled - Nondiscrimination
Policy Affecting Students (Including Title IX Sex Discrimination and
Other Non-Title IX Discrimination) on second reading, as presented.

Motion by John Wortman, second by Mary Passinger.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John
Wortman, Daniel Sullivan, Tammi Holden

Policy 1215, titled -
Nondiscrimination
Policy Affecting
Students, Second
Reading
Approved
8-0-0

7.2 Policy 1216, titled - Nondiscrimination Policy Affecting Employees (Including Title IX Sex
Discrimination and Other Non-Title IX Discrimination) - Second Reading

MOTION: That the Board of School Directors approves Policy 1216 titled -
Nondiscrimination Policy Affecting Employees (Including Title IX Sex
Discrimination and Other Non-Title IX Discrimination) on second
reading, as presented.

Motion by Mary Passinger, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John
Wortman, Daniel Sullivan, Tammi Holden

Policy 1216, titled -
Nondiscrimination
Policy Affecting
Employees, Second
Reading
Approved
8-0-0

7.3 Energo Power & Gas LLC dba Energo Natural Gas Procurement Agreement

MOTION: That the Board of School Directors accepts a proposal from
Energo Power & Gas LLC dba Energo for a natural gas procurement
agreement at the fixed price of \$3.05 per DTH, delivered to the City Gate,
for 12 months beginning on the first eligible meter reading date on or
after January 1, 2025.

Motion by Mary Passinger, second by Kevin Lindvay.

Energo Power &
Gas LLC dba
Energo Natural
Gas
Procurement
Agreement
Approved
8-0-0

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

7.4 CivicPlus

CivicPlus
Approved
7-1-0

MOTION: That the Board of School Directors approves the CivicPlus Invoice #319829 in the amount of \$8,000.24 for service period 12/1/2024-11/30/2025, as presented.

Motion by Mary Passinger, second by Savanna Cochran.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan

No: Tammi Holden

7.5 Pearson Digital Assessment Library Renewal

Pearson Digital
Assessment
Library Renewal
Approved
8-0-0

MOTION: That the Board of School Directors approves the Pearson Digital Assessment Library Renewal, as presented.

Motion by Mary Passinger, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

7.6 Contract Approval for Temporary Assistance for Needy Families (TANF) Grant 2024-25

Contract Approval
for Temporary
Assistance for
Needy Families
(TANF) Grant
2024-2025
Approved
8-0-0

MOTION: That the Board of School Directors approves the contract for the 2024-25 Temporary Assistance for Needy Families (TANF) Grant.

Motion by Mary Passinger, second by Cody Brown.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

7.7 Sale of Unneeded and Obsolete Lenovo Laptops

Sale of
Unneeded and
Obsolete
Lenovo Laptops
Approved
8-0-0

MOTION: That the Board of School Directors waives the requirements of Policy 6905, and approves the sale of unneeded and obsolete Lenovo laptops to Groundswell Technology Group for \$22,800 pursuant to the attached Purchase Order.

Motion by John Wortman, second by Mary Passinger.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

7.8 Cooperative Agreement for Varsity Girls Wrestling between Warren Area High School and Eisenhower Middle High School - PACCA

Co-Op Agreement
for Varsity Girls
Wrestling between
WAHS and EMHS
Approved
8-0-0

MOTION: That the Board of School Directors adopts the Cooperative Agreement for Varsity Girls Wrestling between Warren Area High School (Host) and Eisenhower Middle High School, as presented.

Motion by Mary Passinger, second by Savanna Cochran.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger,
John Wortman, Daniel Sullivan, Tammi Holden

7.9 Repository Sale

MOTION: That the Board of School Directors approves the Repository
Sales of parcel WN-574-573900-000, as presented.

Motion by Mary Passinger, second by John Wortman.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger,
John Wortman, Daniel Sullivan, Tammi Holden

Repository Sale
Approved
8-0-0

7.10 Director of Business Services Employment Agreement

MOTION: That the Board of School Directors approves the Director of
Business Services employment agreement, as presented.

Motion by Mary Passinger, second by Kevin Lindvay.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary
Passinger, John Wortman, Daniel Sullivan

No: Tammi Holden

Director of
Business
Services
Employment
Agreement –
Kiehl, Michael
Approved
7-1-0

7.11 Staffing Recommendation for Additional Positions

MOTION: That the Board of School Directors, after reviewing the elementary staffing
recommendations provided by the administration, hereby approves the addition of
the following positions: _____.

Motion by Mary Passinger, second by John Wortman.

DISCUSSION: Mrs. Mary Passinger advocated for maintaining a librarian at Warren
Area High School due to the importance of the role in supporting students and
teachers. She proposed keeping Mrs. Heather Tome, a longtime employee nearing
retirement, at the high school for the rest of the year, while using a permanent
substitute librarian at Beaty Warren Middle School. This would ensure adequate
library access for both Warren and Sheffield students.

Mr. Gary Weber focused on addressing large class sizes in elementary grades,
specifically in second grade at Sheffield and WAEC, and fifth grade at Sheffield, citing
the need for additional teachers and an aide to support effective learning. He agreed
on the importance of a librarian but prioritized resolving elementary staffing issues
first. He clarified that the district has a \$500,000 contingency budget, which could
potentially cover the cost of two teachers, a librarian, and an aide. However, he urged
careful consideration of how funds are allocated to sustain future needs.

Mr. John Wortman supported additional hires if feasible but voiced concerns about
long-term budget impacts and potential furloughs, urging a cautious approach. Mr.
Jim Grosch agreed, noting the district's unusually high contingency budget due to
COVID uncertainties and the role of staff attrition in meeting future staffing needs.

Mrs. Passinger asked for flexibility and a reassessment at year's end. She
acknowledged the elementary priority but questioned if constraints prevented hiring

both teachers and a librarian. Mr. Weber expressed commitment to elementary support, a goal since their 2015 education reform, especially with post-COVID funding cuts. Mr. Paul Mangione added that any librarian hire should meet certification requirements, while Mrs. Passinger suggested considering candidates with emergency or provisional certifications if needed.

AMENDED MOTION: That the Board of School Directors, after reviewing the elementary staffing recommendations provided by the administration, hereby approves the addition of the following positions: two elementary teachers, one building paraprofessional, and one librarian.

Motion by Mary Passinger, second by Cody Brown.

Final Resolution: Motion Passed

Yes: Cody Brown, Savanna Cochran, Kevin Lindvay, Paul Mangione, Mary Passinger, John Wortman, Daniel Sullivan, Tammi Holden

8. Closing Activities

8.1 Public Comment

There was no public comment.

8.2 Executive Session - Discussion of PSBA's Board Self-Assessment

Mr. Mangione stated there would be an executive session to discuss the results of the PSBA's Board Self-Assessment with no action to follow.

8.3 Adjournment

MOTION: It was moved by Mary Passinger that the meeting be adjourned.

The meeting adjourned at 7:25 p.m.

Respectfully submitted,

Taylor M. Trisket, Board Secretary