WARREN COUNTY SCHOOL DISTRICT

G O A L S   W O R K S H E E T
W I T H   O B J E C T I V E S
2003

GOAL #1:   **CONTINUE TO DEVELOP AND SUPPORT an educational program designed for equal opportunity for all students through ongoing development of Standards Based Instruction (SBI) and co-curricular opportunity focused on student knowledge and skills acquisition.**

Objectives

1.1   All students have equal access to a rigorous curriculum and effective instruction.

1.2   All students have equal access to a rich and varied athletic and co-curricular program.

1.3   All students will be provided the benefits of Standards Based Instruction designed with the focus on preparing students to demonstrate their competencies.

1.4   All schools will perform at levels above "No Child Left Behind" benchmarks and above state averages on PSSA examinations.

1.5   All students will be provided equal opportunity and support in applying themselves to meeting graduation standards.

GOAL #2   **CONTINUE TO DEVELOP AND SUPPORT meaningful high quality educational assessments designed to measure student performance; personnel performance; and program performance.**

Objectives

2.1   Student performance on a day-to-day basis will be assessed with observations and recommendations available to parents.

2.2   Personnel performance and evaluation will be developed to benchmark professional skills development against performance-based standards appropriate to the work assignment.

2.3   Program performance will be measured for effectiveness by identifying key performance indicators and benchmarking such that one will know what is working and/or not working.

Evaluation design will be a primary criterion for program support by the Board of Education.

2.4   Assessment data will become part of a comprehensive database such that "data driven decision making", along with "research based decision making" are the primary models for determining Board direction.

GOAL #3   CONTINUE TO DEVELOP AND SUPPORT the use of technology at all levels of WCSD operations.

Objectives

3.1   Define and develop operational standards to which administration, academic professionals, hardware and software are to perform.

3.2   Develop and support an operational plan to address the standards defined in 3.1.

3.3   Develop and support a wide are network (WAN) as the basis for communicating data, audio, video, email, Internet, etc.

3.4   Develop and support a comprehensive full-service web page for WCSD.

3.5   Develop and support "paperless" procedures for administrative, personnel, financial, student database, and Board operations.

3.6   Develop and support web access for all students.

GOAL #4   CONTINUE TO DEVELOP AND SUPPORT a long-range (3 year, updated annually) financial plan for WCSD.

Objectives

4.1   Design and produce a financial template to define all possible revenues to the district for a three year projection based on real parameters and fixed limitations.

4.2   Design and produce a financial template to define all possible expenditures to the district for a three year projection based on real parameters and fixed limitations.

4.3   Design and support a "paperless" financial administrative process that encompasses the total and complete administration of district revenue, expenses, payroll, investments, taxes, bond administration, purchasing, grant administration, budget development and any other elements associated with administering the financial responsibilities of the district.

GOAL #5   **CONTINUE TO DEVELOP AND SUPPORT staff and Board performance competencies through appropriate skills development opportunities.**

Objectives

5.1   Design and support a comprehensive professional development plan for teachers which focuses on what teachers know and are able to do and the degree to which they meet performance based teaching standards as defined by NCATE, INTASC, NBPTS and DANIELSON.

5.2   Design and support a comprehensive professional development plan for administrators which focuses on what administrators know and are able to do and the degree to which they meet performance based administrative standards as defined by ISLLC.

5.3   Design and support a comprehensive professional development plan for each non-instructional performance area based on standards relevant to their professional responsibilities.

5.4   Design and support in-service and training for Board of Education members to address performance expectations as defined by the PSBA.

GOAL #6   **EVALUATE AND MODIFY AS NECESSARY the Board operations structure to generate a more effective opportunity for total communication.**

Objectives

6.1   Review and modify, as necessary, Board meeting schedules to address time commitments versus time limitations for regular, special and committee meetings.

6.2   Review and modify, as necessary, Board committee structure and related assignments to provide direction to District administrative structure presently in operation.

6.3   Review and modify as necessary Board goals, objectives, facilities, policy and general operations including academic performance.