

	Rate					Step	Step 1
Custodial	3.25%	3.25%	3.25%	3.25%	3.25%	\$0.18	\$0.20
Cafeteria	3.25%	3.25%	3.25%	3.25%	3.25%	\$0.18	\$0.20
Maintenance	3.25%	3.25%	3.25%	3.25%	3.25%	\$0.18	\$0.20
Secretaries	3.25%	3.25%	3.25%	3.25%	3.25%	\$0.18	\$0.20
Aides	3.25%	3.25%	3.25%	3.25%	3.25%	\$0.18	\$0.20
Attendance Officer	3.25%	3.25%	3.25%	3.25%	3.25%	\$0.18	\$0.20

WCSD - WCESPA Tentative Agreement Salary Schedule

District Version 11/19/2009

Custodial Department - Grade 6 - Class A

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14			
1	\$13.46	\$13.96	\$14.16	\$14.36	\$14.56	4.98%	3.25%	3.25%	3.25%	4.98%		
2	\$13.64	\$14.14	\$14.41	\$14.62	\$14.82	4.91%	3.25%	3.25%	3.25%		3.25%	
3	\$13.82	\$14.32	\$14.59	\$14.88	\$15.09	4.85%	3.25%	3.25%	3.25%		3.25%	
4	\$14.00	\$14.50	\$14.78	\$15.07	\$15.36	4.79%	3.25%	3.25%	3.25%			3.25%
5	\$14.18	\$14.68	\$14.97	\$15.26	\$15.56	4.73%	3.25%	3.25%	3.25%			
6	\$14.36	\$14.86	\$15.15	\$15.45	\$15.76	4.67%	3.25%	3.25%	6.96%			
7	\$14.54	\$15.04	\$15.34	\$15.64	\$15.95	4.61%	3.25%	5.69%	3.25%			
8	\$14.72	\$15.22	\$15.52	\$15.84	\$16.15	4.55%	4.46%	3.25%	3.25%			
9	\$14.90	\$15.40	\$15.71	\$16.03	\$16.35	4.50%	3.25%	3.25%	3.25%			
10	\$15.08	\$15.58	\$16.08	\$16.60	\$17.14	3.25%	3.25%	3.25%	3.25%			

Custodial Department - Grade 6 Secondary Head Custodian

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14			
1	\$13.48	\$13.97	\$14.17	\$14.37	\$14.57	4.98%	3.25%	3.25%	3.25%	4.98%		
2	\$13.66	\$14.15	\$14.42	\$14.63	\$14.83	4.91%	3.25%	3.25%	3.25%		3.25%	
3	\$13.84	\$14.33	\$14.61	\$14.89	\$15.10	4.85%	3.25%	3.25%	3.25%		3.25%	
4	\$14.02	\$14.51	\$14.79	\$15.08	\$15.37	4.78%	3.25%	3.25%	3.25%			3.25%
5	\$14.20	\$14.69	\$14.98	\$15.27	\$15.57	4.72%	3.25%	3.25%	3.25%			
6	\$14.38	\$14.87	\$15.16	\$15.46	\$15.77	4.66%	3.25%	3.25%	6.96%			
7	\$14.56	\$15.05	\$15.35	\$15.66	\$15.97	4.61%	3.25%	5.69%	3.25%			
8	\$14.74	\$15.23	\$15.53	\$15.85	\$16.16	4.55%	4.46%	3.25%	3.25%			
9	\$14.92	\$15.41	\$15.72	\$16.04	\$16.36	4.50%	3.25%	3.25%	3.25%			
10	\$15.10	\$15.59	\$16.09	\$16.62	\$17.16	3.25%	3.25%	3.25%	3.25%			

Custodial Department - Grade 3 Class A

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14			
1	\$11.91	\$12.35	\$12.55	\$12.75	\$12.95	5.20%	3.25%	3.25%	3.25%	5.20%		
2	\$12.09	\$12.53	\$12.75	\$12.95	\$13.16	5.13%	3.25%	3.25%	3.25%		3.25%	
3	\$12.27	\$12.71	\$12.93	\$13.16	\$13.37	5.05%	3.25%	3.25%	3.25%		3.25%	
4	\$12.45	\$12.89	\$13.12	\$13.35	\$13.59	4.98%	3.25%	3.25%	3.25%			3.25%
5	\$12.63	\$13.07	\$13.30	\$13.54	\$13.79	4.91%	3.25%	3.25%	3.25%			
6	\$12.81	\$13.25	\$13.49	\$13.74	\$13.98	4.84%	3.25%	3.25%	7.40%			
7	\$12.99	\$13.43	\$13.68	\$13.93	\$14.18	4.77%	3.25%	5.98%	3.25%			
8	\$13.17	\$13.61	\$13.86	\$14.12	\$14.38	4.71%	4.60%	3.25%	3.25%			
9	\$13.35	\$13.79	\$14.05	\$14.31	\$14.58	4.64%	3.25%	3.25%	3.25%			
10	\$13.53	\$13.97	\$14.42	\$14.89	\$15.37	3.25%	3.25%	3.25%	3.25%			

Custodial Department - HH Class A

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14			
1	\$9.77	\$10.14	\$10.34	\$10.54	\$10.74	5.63%	3.25%	3.25%	3.25%	5.63%		
2	\$9.95	\$10.32	\$10.47	\$10.67	\$10.88	5.53%	3.25%	3.25%	3.25%		3.25%	
3	\$10.13	\$10.50	\$10.65	\$10.81	\$11.02	5.43%	3.25%	3.25%	3.25%		3.25%	
4	\$10.31	\$10.68	\$10.84	\$11.00	\$11.16	5.34%	3.25%	3.25%	3.25%			3.25%
5	\$10.49	\$10.86	\$11.03	\$11.19	\$11.36	5.25%	3.25%	3.25%	3.25%			
6	\$10.67	\$11.04	\$11.21	\$11.38	\$11.56	5.16%	3.25%	3.25%	8.22%			
7	\$10.85	\$11.22	\$11.40	\$11.58	\$11.75	5.07%	3.25%	6.51%	3.25%			
8	\$11.03	\$11.40	\$11.58	\$11.77	\$11.95	4.99%	4.86%	3.25%	3.25%			
9	\$11.21	\$11.58	\$11.77	\$11.96	\$12.15	4.91%	3.25%	3.25%	3.25%			
10	\$11.39	\$11.76	\$12.14	\$12.54	\$12.94	3.25%	3.25%	3.25%	3.25%			

Custodial Department - HH Class B&C

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14			
1	\$9.60	\$9.97	\$10.17	\$10.37	\$10.57	5.67%	3.25%	3.25%	3.25%	5.67%		
2	\$9.78	\$10.15	\$10.29	\$10.50	\$10.70	5.57%	3.25%	3.25%	3.25%		3.25%	
3	\$9.96	\$10.33	\$10.48	\$10.63	\$10.84	5.47%	3.25%	3.25%	3.25%		3.25%	
4	\$10.14	\$10.51	\$10.66	\$10.82	\$10.97	5.37%	3.25%	3.25%	3.25%			3.25%
5	\$10.32	\$10.69	\$10.85	\$11.01	\$11.17	5.28%	3.25%	3.25%	3.25%			
6	\$10.50	\$10.87	\$11.04	\$11.20	\$11.37	5.19%	3.25%	3.25%	8.30%			
7	\$10.68	\$11.05	\$11.22	\$11.39	\$11.57	5.10%	3.25%	6.56%	3.25%			
8	\$10.86	\$11.23	\$11.41	\$11.59	\$11.76	5.01%	4.88%	3.25%	3.25%			
9	\$11.04	\$11.41	\$11.59	\$11.78	\$11.96	4.93%	3.25%	3.25%	3.25%			
10	\$11.22	\$11.59	\$11.96	\$12.35	\$12.75	3.25%	3.25%	3.25%	3.25%			

Cafeteria - Grade 4 B&C

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14	
1	\$8.05	\$8.37	\$8.57	\$8.77	\$8.97	6.14%	3.25%	3.25%	3.25%	6.14%
2	\$8.23	\$8.55	\$8.64	\$8.85	\$9.05	6.00%	3.25%	3.25%	3.25%	3.25%
3	\$8.41	\$8.73	\$8.83	\$8.92	\$9.13	5.88%	3.25%	3.25%	3.25%	3.25%
4	\$8.59	\$8.91	\$9.01	\$9.11	\$9.21	5.75%	3.25%	3.25%	3.25%	3.25%
5	\$8.77	\$9.09	\$9.20	\$9.31	\$9.41	5.63%	3.25%	3.25%	3.25%	
6	\$8.95	\$9.27	\$9.38	\$9.50	\$9.61	5.52%	3.25%	3.25%	9.15%	
7	\$9.13	\$9.45	\$9.57	\$9.69	\$9.81	5.41%	3.25%	7.11%	3.25%	
8	\$9.31	\$9.63	\$9.76	\$9.88	\$10.00	5.31%	5.14%	3.25%	3.25%	
9	\$9.49	\$9.81	\$9.94	\$10.07	\$10.20	5.21%	3.25%	3.25%	3.25%	
10	\$9.67	\$9.99	\$10.31	\$10.65	\$10.99	3.25%	3.25%	3.25%	3.25%	

Cafeteria - Grade 3 B&C

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14	
1	\$9.44	\$9.80	\$10.00	\$10.20	\$10.40	5.72%	3.25%	3.25%	3.25%	5.72%
2	\$9.62	\$9.98	\$10.12	\$10.32	\$10.53	5.61%	3.25%	3.25%	3.25%	3.25%
3	\$9.80	\$10.16	\$10.30	\$10.44	\$10.66	5.51%	3.25%	3.25%	3.25%	3.25%
4	\$9.98	\$10.34	\$10.49	\$10.64	\$10.78	5.41%	3.25%	3.25%	3.25%	3.25%
5	\$10.16	\$10.52	\$10.67	\$10.83	\$10.98	5.31%	3.25%	3.25%	3.25%	
6	\$10.34	\$10.70	\$10.86	\$11.02	\$11.18	5.22%	3.25%	3.25%	8.38%	
7	\$10.52	\$10.88	\$11.05	\$11.21	\$11.38	5.13%	3.25%	6.61%	3.25%	
8	\$10.70	\$11.06	\$11.23	\$11.40	\$11.58	5.04%	4.90%	3.25%	3.25%	
9	\$10.88	\$11.24	\$11.42	\$11.60	\$11.77	4.96%	3.25%	3.25%	3.25%	
10	\$11.06	\$11.42	\$11.79	\$12.17	\$12.57	3.25%	3.25%	3.25%	3.25%	

Cafeteria - Grade 2 B&C

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14	
1	\$11.29	\$11.71	\$11.91	\$12.11	\$12.31	5.31%	3.25%	3.25%	3.25%	5.31%
2	\$11.47	\$11.89	\$12.09	\$12.29	\$12.50	5.23%	3.25%	3.25%	3.25%	3.25%
3	\$11.65	\$12.07	\$12.27	\$12.48	\$12.69	5.15%	3.25%	3.25%	3.25%	3.25%
4	\$11.83	\$12.25	\$12.46	\$12.67	\$12.88	5.07%	3.25%	3.25%	3.25%	3.25%
5	\$12.01	\$12.43	\$12.64	\$12.86	\$13.08	4.99%	3.25%	3.25%	3.25%	
6	\$12.19	\$12.61	\$12.83	\$13.05	\$13.28	4.92%	3.25%	3.25%	7.61%	
7	\$12.37	\$12.79	\$13.02	\$13.25	\$13.48	4.85%	3.25%	6.12%	3.25%	
8	\$12.55	\$12.97	\$13.20	\$13.44	\$13.68	4.78%	4.66%	3.25%	3.25%	
9	\$12.73	\$13.15	\$13.39	\$13.63	\$13.88	4.71%	3.25%	3.25%	3.25%	
10	\$12.91	\$13.33	\$13.76	\$14.21	\$14.67	3.25%	3.25%	3.25%	3.25%	

Cafeteria - Secondary Manager B&C

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14	
1	\$11.29	\$11.71	\$11.91	\$12.11	\$12.31	5.31%	3.25%	3.25%	3.25%	5.31%
2	\$11.47	\$11.89	\$12.09	\$12.29	\$12.50	5.23%	3.25%	3.25%	3.25%	3.25%
3	\$11.65	\$12.07	\$12.27	\$12.48	\$12.69	5.15%	3.25%	3.25%	3.25%	3.25%
4	\$11.83	\$12.25	\$12.46	\$12.67	\$12.88	5.07%	3.25%	3.25%	3.25%	3.25%
5	\$12.01	\$12.43	\$12.64	\$12.86	\$13.08	4.99%	3.25%	3.25%	3.25%	
6	\$12.19	\$12.61	\$12.83	\$13.05	\$13.28	4.92%	3.25%	3.25%	7.61%	
7	\$12.37	\$12.79	\$13.02	\$13.25	\$13.48	4.85%	3.25%	6.12%	3.25%	
8	\$12.55	\$12.97	\$13.20	\$13.44	\$13.68	4.78%	4.66%	3.25%	3.25%	
9	\$12.73	\$13.15	\$13.39	\$13.63	\$13.88	4.71%	3.25%	3.25%	3.25%	
10	\$12.91	\$13.33	\$13.76	\$14.21	\$14.67	3.25%	3.25%	3.25%	3.25%	

Maintenance - Technology Technician**

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14				
1	\$18.08	\$18.72	\$18.92	\$19.12	\$19.32	4.54%	3.25%	3.25%	3.25%	4.54%			
2	\$18.26	\$18.90	\$19.33	\$19.54	\$19.74	4.49%	3.25%	3.25%	3.25%		3.25%		
3	\$18.44	\$19.08	\$19.51	\$19.96	\$20.17	4.45%	3.25%	3.25%	3.25%			3.25%	
4	\$18.62	\$19.26	\$19.70	\$20.15	\$20.61	4.41%	3.25%	3.25%	3.25%				3.25%
5	\$18.80	\$19.44	\$19.89	\$20.34	\$20.80	4.36%	3.25%	3.25%	3.25%				
6	\$18.98	\$19.62	\$20.07	\$20.53	\$21.00	4.32%	3.25%	3.25%	6.07%				
7	\$19.16	\$19.80	\$20.26	\$20.72	\$21.20	4.28%	3.25%	5.11%	3.25%				
8	\$19.34	\$19.98	\$20.44	\$20.92	\$21.40	4.24%	4.17%	3.25%	3.25%				
9	\$19.52	\$20.16	\$20.63	\$21.11	\$21.60	4.20%	3.25%	3.25%	3.25%				
10	\$19.70	\$20.34	\$21.00	\$21.68	\$22.39	3.25%	3.25%	3.25%	3.25%				

Maintenance - Maintenance Trade Worker**

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14				
1	\$17.41	\$18.03	\$18.23	\$18.43	\$18.63	4.59%	3.25%	3.25%	3.25%	4.59%			
2	\$17.59	\$18.21	\$18.61	\$18.82	\$19.03	4.54%	3.25%	3.25%	3.25%		3.25%		
3	\$17.77	\$18.39	\$18.80	\$19.22	\$19.43	4.49%	3.25%	3.25%	3.25%			3.25%	
4	\$17.95	\$18.57	\$18.99	\$19.41	\$19.84	4.45%	3.25%	3.25%	3.25%				3.25%
5	\$18.13	\$18.75	\$19.17	\$19.60	\$20.04	4.40%	3.25%	3.25%	3.25%				
6	\$18.31	\$18.93	\$19.36	\$19.79	\$20.24	4.36%	3.25%	3.25%	6.17%				
7	\$18.49	\$19.11	\$19.54	\$19.99	\$20.44	4.32%	3.25%	5.18%	3.25%				
8	\$18.67	\$19.29	\$19.73	\$20.18	\$20.64	4.28%	4.20%	3.25%	3.25%				
9	\$18.85	\$19.47	\$19.91	\$20.37	\$20.83	4.24%	3.25%	3.25%	3.25%				
10	\$19.03	\$19.65	\$20.29	\$20.95	\$21.63	3.25%	3.25%	3.25%	3.25%				

Maintenance - Supervisor A**

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14				
1	\$15.86	\$16.43	\$16.63	\$16.83	\$17.03	4.72%	3.25%	3.25%	3.25%	4.72%			
2	\$16.04	\$16.61	\$16.96	\$17.17	\$17.38	4.66%	3.25%	3.25%	3.25%		3.25%		
3	\$16.22	\$16.79	\$17.15	\$17.51	\$17.73	4.61%	3.25%	3.25%	3.25%			3.25%	
4	\$16.40	\$16.97	\$17.33	\$17.71	\$18.08	4.56%	3.25%	3.25%	3.25%				3.25%
5	\$16.58	\$17.15	\$17.52	\$17.90	\$18.28	4.51%	3.25%	3.25%	3.25%				
6	\$16.76	\$17.33	\$17.71	\$18.09	\$18.48	4.46%	3.25%	3.25%	6.43%				
7	\$16.94	\$17.51	\$17.89	\$18.28	\$18.68	4.42%	3.25%	5.35%	3.25%				
8	\$17.12	\$17.69	\$18.08	\$18.47	\$18.88	4.37%	4.29%	3.25%	3.25%				
9	\$17.30	\$17.87	\$18.26	\$18.66	\$19.07	4.32%	3.25%	3.25%	3.25%				
10	\$17.48	\$18.05	\$18.63	\$19.24	\$19.87	3.25%	3.25%	3.25%	3.25%				

Maintenance - Grade 6

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14				
1	\$14.45	\$14.97	\$15.17	\$15.37	\$15.57	4.86%	3.25%	3.25%	3.25%	4.86%			
2	\$14.63	\$15.15	\$15.45	\$15.66	\$15.87	4.80%	3.25%	3.25%	3.25%		3.25%		
3	\$14.81	\$15.33	\$15.64	\$15.96	\$16.17	4.74%	3.25%	3.25%	3.25%			3.25%	
4	\$14.99	\$15.51	\$15.83	\$16.15	\$16.48	4.69%	3.25%	3.25%	3.25%				3.25%
5	\$15.17	\$15.69	\$16.01	\$16.34	\$16.67	4.63%	3.25%	3.25%	3.25%				
6	\$15.35	\$15.87	\$16.20	\$16.53	\$16.87	4.58%	3.25%	3.25%	6.72%				
7	\$15.53	\$16.05	\$16.38	\$16.72	\$17.07	4.52%	3.25%	5.54%	3.25%				
8	\$15.71	\$16.23	\$16.57	\$16.92	\$17.27	4.47%	4.38%	3.25%	3.25%				
9	\$15.89	\$16.41	\$16.76	\$17.11	\$17.47	4.42%	3.25%	3.25%	3.25%				
10	\$16.07	\$16.59	\$17.13	\$17.68	\$18.26	3.25%	3.25%	3.25%	3.25%				

Maintenance - Grade 3

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14				
1	\$12.77	\$13.24	\$13.44	\$13.64	\$13.84	5.07%	3.25%	3.25%	3.25%	5.07%			
2	\$12.95	\$13.42	\$13.67	\$13.88	\$14.08	5.00%	3.25%	3.25%	3.25%		3.25%		
3	\$13.13	\$13.60	\$13.86	\$14.12	\$14.33	4.93%	3.25%	3.25%	3.25%			3.25%	
4	\$13.31	\$13.78	\$14.04	\$14.31	\$14.57	4.87%	3.25%	3.25%	3.25%				3.25%
5	\$13.49	\$13.96	\$14.23	\$14.50	\$14.77	4.80%	3.25%	3.25%	3.25%				
6	\$13.67	\$14.14	\$14.41	\$14.69	\$14.97	4.74%	3.25%	3.25%	7.14%				
7	\$13.85	\$14.32	\$14.60	\$14.88	\$15.17	4.68%	3.25%	5.81%	3.25%				
8	\$14.03	\$14.50	\$14.79	\$15.07	\$15.37	4.62%	4.52%	3.25%	3.25%				
9	\$14.21	\$14.68	\$14.97	\$15.27	\$15.56	4.56%	3.25%	3.25%	3.25%				
10	\$14.39	\$14.86	\$15.34	\$15.84	\$16.36	3.25%	3.25%	3.25%	3.25%				

Secretary - Class A

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14	
1	\$11.65	\$12.08	\$12.28	\$12.48	\$12.68	5.25%	3.25%	3.25%	3.25%	5.25%
2	\$11.83	\$12.26	\$12.47	\$12.68	\$12.88	5.17%	3.25%	3.25%	3.25%	3.25%
3	\$12.01	\$12.44	\$12.66	\$12.88	\$13.09	5.09%	3.25%	3.25%	3.25%	3.25%
4	\$12.19	\$12.62	\$12.84	\$13.07	\$13.30	5.01%	3.25%	3.25%	3.25%	3.25%
5	\$12.37	\$12.80	\$13.03	\$13.26	\$13.49	4.94%	3.25%	3.25%	3.25%	
6	\$12.55	\$12.98	\$13.21	\$13.45	\$13.69	4.87%	3.25%	3.25%	7.49%	
7	\$12.73	\$13.16	\$13.40	\$13.64	\$13.89	4.80%	3.25%	6.04%	3.25%	
8	\$12.91	\$13.34	\$13.59	\$13.84	\$14.09	4.74%	4.62%	3.25%	3.25%	
9	\$13.09	\$13.52	\$13.77	\$14.03	\$14.29	4.67%	3.25%	3.25%	3.25%	
10	\$13.27	\$13.70	\$14.14	\$14.60	\$15.08	3.25%	3.25%	3.25%	3.25%	

Secretary - Class B&C

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14	
1	\$11.48	\$11.91	\$12.11	\$12.31	\$12.51	5.28%	3.25%	3.25%	3.25%	5.28%
2	\$11.66	\$12.09	\$12.30	\$12.50	\$12.71	5.19%	3.25%	3.25%	3.25%	3.25%
3	\$11.84	\$12.27	\$12.48	\$12.69	\$12.91	5.12%	3.25%	3.25%	3.25%	3.25%
4	\$12.02	\$12.45	\$12.67	\$12.89	\$13.11	5.04%	3.25%	3.25%	3.25%	3.25%
5	\$12.20	\$12.63	\$12.85	\$13.08	\$13.31	4.96%	3.25%	3.25%	3.25%	
6	\$12.38	\$12.81	\$13.04	\$13.27	\$13.50	4.89%	3.25%	3.25%	7.54%	
7	\$12.56	\$12.99	\$13.22	\$13.46	\$13.70	4.82%	3.25%	6.07%	3.25%	
8	\$12.74	\$13.17	\$13.41	\$13.65	\$13.90	4.75%	4.64%	3.25%	3.25%	
9	\$12.92	\$13.35	\$13.60	\$13.85	\$14.10	4.69%	3.25%	3.25%	3.25%	
10	\$13.10	\$13.53	\$13.97	\$14.42	\$14.89	3.25%	3.25%	3.25%	3.25%	

Secretary to Director - Class A

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14	
1	\$12.32	\$12.77	\$12.97	\$13.17	\$13.37	5.14%	3.25%	3.25%	3.25%	5.14%
2	\$12.50	\$12.95	\$13.19	\$13.39	\$13.60	5.06%	3.25%	3.25%	3.25%	3.25%
3	\$12.68	\$13.13	\$13.37	\$13.62	\$13.83	4.99%	3.25%	3.25%	3.25%	3.25%
4	\$12.86	\$13.31	\$13.56	\$13.81	\$14.06	4.92%	3.25%	3.25%	3.25%	3.25%
5	\$13.04	\$13.49	\$13.74	\$14.00	\$14.26	4.85%	3.25%	3.25%	3.25%	
6	\$13.22	\$13.67	\$13.93	\$14.19	\$14.45	4.79%	3.25%	3.25%	7.28%	
7	\$13.40	\$13.85	\$14.12	\$14.38	\$14.65	4.72%	3.25%	5.90%	3.25%	
8	\$13.58	\$14.03	\$14.30	\$14.57	\$14.85	4.66%	4.56%	3.25%	3.25%	
9	\$13.76	\$14.21	\$14.49	\$14.77	\$15.05	4.60%	3.25%	3.25%	3.25%	
10	\$13.94	\$14.39	\$14.86	\$15.34	\$15.84	3.25%	3.25%	3.25%	3.25%	

Secretary to Director - Class B

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14	
1	\$12.09	\$12.54	\$12.74	\$12.94	\$13.14	5.17%	3.25%	3.25%	3.25%	5.17%
2	\$12.27	\$12.72	\$12.94	\$13.15	\$13.36	5.10%	3.25%	3.25%	3.25%	3.25%
3	\$12.45	\$12.90	\$13.13	\$13.37	\$13.58	5.02%	3.25%	3.25%	3.25%	3.25%
4	\$12.63	\$13.08	\$13.32	\$13.56	\$13.80	4.95%	3.25%	3.25%	3.25%	3.25%
5	\$12.81	\$13.26	\$13.50	\$13.75	\$14.00	4.88%	3.25%	3.25%	3.25%	
6	\$12.99	\$13.44	\$13.69	\$13.94	\$14.20	4.82%	3.25%	3.25%	7.34%	
7	\$13.17	\$13.62	\$13.87	\$14.13	\$14.39	4.75%	3.25%	5.94%	3.25%	
8	\$13.35	\$13.80	\$14.06	\$14.32	\$14.59	4.69%	4.58%	3.25%	3.25%	
9	\$13.53	\$13.98	\$14.25	\$14.52	\$14.79	4.62%	3.25%	3.25%	3.25%	
10	\$13.71	\$14.16	\$14.62	\$15.09	\$15.58	3.25%	3.25%	3.25%	3.25%	

Delinquent Tax Clerk

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14	
1	\$11.65	\$12.08	\$12.28	\$12.48	\$12.68	5.25%	3.25%	3.25%	3.25%	5.25%
2	\$11.83	\$12.26	\$12.47	\$12.68	\$12.88	5.17%	3.25%	3.25%	3.25%	3.25%
3	\$12.01	\$12.44	\$12.66	\$12.88	\$13.09	5.09%	3.25%	3.25%	3.25%	3.25%
4	\$12.19	\$12.62	\$12.84	\$13.07	\$13.30	5.01%	3.25%	3.25%	3.25%	3.25%
5	\$12.37	\$12.80	\$13.03	\$13.26	\$13.49	4.94%	3.25%	3.25%	3.25%	
6	\$12.55	\$12.98	\$13.21	\$13.45	\$13.69	4.87%	3.25%	3.25%	7.49%	
7	\$12.73	\$13.16	\$13.40	\$13.64	\$13.89	4.80%	3.25%	6.04%	3.25%	
8	\$12.91	\$13.34	\$13.59	\$13.84	\$14.09	4.74%	4.62%	3.25%	3.25%	
9	\$13.09	\$13.52	\$13.77	\$14.03	\$14.29	4.67%	3.25%	3.25%	3.25%	
10	\$13.27	\$13.70	\$14.14	\$14.60	\$15.08	3.25%	3.25%	3.25%	3.25%	

Classroom Aides - Class B&C

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14		
1	\$9.86	\$10.23	\$10.43	\$10.63	\$10.83	5.61%	3.25%	3.25%	3.25%	5.61%	
2	\$10.04	\$10.41	\$10.57	\$10.77	\$10.98	5.51%	3.25%	3.25%	3.25%	3.25%	
3	\$10.22	\$10.59	\$10.75	\$10.91	\$11.12	5.41%	3.25%	3.25%	3.25%	3.25%	
4	\$10.40	\$10.77	\$10.94	\$11.10	\$11.27	5.32%	3.25%	3.25%	3.25%	3.25%	
5	\$10.58	\$10.95	\$11.12	\$11.29	\$11.46	5.23%	3.25%	3.25%	3.25%		
6	\$10.76	\$11.13	\$11.31	\$11.49	\$11.66	5.14%	3.25%	3.25%	8.18%		
7	\$10.94	\$11.31	\$11.50	\$11.68	\$11.86	5.06%	3.25%	6.48%	3.25%		
8	\$11.12	\$11.49	\$11.68	\$11.87	\$12.06	4.97%	4.84%	3.25%	3.25%		
9	\$11.30	\$11.67	\$11.87	\$12.06	\$12.26	4.89%	3.25%	3.25%	3.25%		
10	\$11.48	\$11.85	\$12.24	\$12.64	\$13.05	3.25%	3.25%	3.25%	3.25%		

Medical Assistant Aides**

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14		
1	\$12.63	\$13.09	\$13.29	\$13.49	\$13.69	5.09%	3.25%	3.25%	3.25%	5.09%	
2	\$12.81	\$13.27	\$13.52	\$13.73	\$13.93	5.02%	3.25%	3.25%	3.25%	3.25%	
3	\$12.99	\$13.45	\$13.70	\$13.96	\$14.17	4.95%	3.25%	3.25%	3.25%	3.25%	
4	\$13.17	\$13.63	\$13.89	\$14.15	\$14.41	4.88%	3.25%	3.25%	3.25%	3.25%	
5	\$13.35	\$13.81	\$14.08	\$14.34	\$14.61	4.82%	3.25%	3.25%	3.25%		
6	\$13.53	\$13.99	\$14.26	\$14.53	\$14.81	4.75%	3.25%	3.25%	7.18%		
7	\$13.71	\$14.17	\$14.45	\$14.73	\$15.01	4.69%	3.25%	5.84%	3.25%		
8	\$13.89	\$14.35	\$14.63	\$14.92	\$15.20	4.63%	4.53%	3.25%	3.25%		
9	\$14.07	\$14.53	\$14.82	\$15.11	\$15.40	4.57%	3.25%	3.25%	3.25%		
10	\$14.25	\$14.71	\$15.19	\$15.69	\$16.19	3.25%	3.25%	3.25%	3.25%		

***This is a minimum rate. The Board may pay a higher rate at its discretion.

Attendance Officer

Step	2009-10	2010-11	2011-12	2012-13	2013-14	2010-11	2011-12	2012-13	2013-14				
1	\$16.99	\$17.59	\$17.79	\$17.99	\$18.19	4.62%	3.25%	3.25%	3.25%	4.62%			
2	\$17.17	\$17.77	\$18.16	\$18.37	\$18.58	4.57%	3.25%	3.25%	3.25%		3.25%		
3	\$17.35	\$17.95	\$18.35	\$18.75	\$18.97	4.52%	3.25%	3.25%	3.25%			3.25%	
4	\$17.53	\$18.13	\$18.53	\$18.94	\$19.36	4.48%	3.25%	3.25%	3.25%				3.25%
5	\$17.71	\$18.31	\$18.72	\$19.14	\$19.56	4.43%	3.25%	3.25%	3.25%				
6	\$17.89	\$18.49	\$18.91	\$19.33	\$19.76	4.39%	3.25%	3.25%	6.24%				
7	\$18.07	\$18.67	\$19.09	\$19.52	\$19.96	4.34%	3.25%	5.22%	3.25%				
8	\$18.25	\$18.85	\$19.28	\$19.71	\$20.15	4.30%	4.23%	3.25%	3.25%				
9	\$18.43	\$19.03	\$19.46	\$19.90	\$20.35	4.26%	3.25%	3.25%	3.25%				
10	\$18.61	\$19.21	\$19.83	\$20.48	\$21.14	3.25%	3.25%	3.25%	3.25%				