	Target Expenditure Reductions - Option 1	Adjusted Reduction Amounts to Date	Cumulative
		Adj Red Amo D	Cum
1	Practical Energy Reductions	\$ (50,000)	\$ (50,000)
	Replace Kelly services with furloughed teachers	\$ -	\$ (50,000)
	Eliminate Para Professional Aides (2)	\$ (36,709)	\$ (86,709)
	Incentive to not use sick leave Reduction of Premium & Employee Deductibles	\$ (50,000) \$ (350,000)	\$ (136,709) \$ (486,709)
	Eliminate Tuition Reimbursement beyond contract	\$ (350,000)	\$ (496,709)
	Business Administration reduction	\$ (25,000)	\$ (521,709)
9	Eliminate Administration Payout for unused vacation days	\$ (50,000)	\$ (571,709)
	Administrative reorganization	\$ (368,558)	
	2 Central Office Secretaries	\$ (38,027)	
6 5	Communication Cost Reduction  New Superintendent salary reduction	\$ (40,000) \$ (15,000)	\$ (1,018,294) \$ (1,033,294)
2	Identify hazardous roads to gain additional state reimbursement	\$ (20,000)	\$ (1,053,274)
24	Salary freezes from all employees	\$ -	\$ (1,053,294)
20	Sheffield Allegheny Valley Elementary Schools shuffle	\$ (40,402)	\$ (1,093,696)
	1st Tier Teaching Staffing Cuts (4.5 Sec; 7 elem; 5 Spec. Ed; 3ACT)		\$ (2,396,884)
	Contribution to health insurance premiums or increase deductibles	\$ -	\$ (2,396,884)
	All Clean Contract  Paise lunch prices 30 cents	\$ (40,000) \$ -	\$ (2,436,884) \$ (2,436,884)
	Raise lunch prices 30 cents Eliminate 10% of HS Athletic Expenditures	\$ (70,000)	\$ (2,436,884) \$ (2,506,884)
	No overlap of superintendents	\$ (8,000)	
38	2nd Tier Teaching Staffing Cuts (5.5 Sec; 5 Sp Ed; 10 Elem)		\$ (3,431,926)
	Eliminate late bus run for a 5-Day School Week		\$ (3,552,926)
	Eliminate Six Para Professional Aide Positions (6)		\$ (3,685,946)
	Reduction of Contingency Eliminate Dual Enrollment Reimbursement	\$ (250,000) \$ (110,000)	
	Student parking fees	,	\$ (4,444,296)
	Eliminate conferences for professional development	\$ (7,000)	
	St. Bonaventure Transportation Cost	\$ (32,600)	
	Building & Grounds Capital Reserve	\$ (250,000)	\$ (4,234,296)
	Textbook Reduction	\$ (100,000)	\$ (4,334,296)
	Eliminate Mileage Rent for LEC Move out of the State Hospital site	\$ - \$ (15,000)	\$ (4,334,296) \$ (4,459,296)
	Eliminate Tutoring (Duplicate reduction found in check of budg.)	\$ (13,000)	\$ (4,459,296)
	\$1 per phone blast	\$ (5,000)	\$ (4,464,296)
	QZAB Delay Adjustment		\$ (4,664,296)
	Eliminate All Clean as a contracted Service	\$ -	\$ (4,664,296)
	Instructional Supplies Central Attend. Area 5th Graders into Beaty Shuffle SSELC to WAEC	\$ (25,000) \$ -	\$ (4,689,296) \$ (4,689,296)
	Eliminate non athletic activity runs	\$ (10,000)	
	Pay for play in athletics & extra-curricular	,	\$ (4,724,296)
	Eliminate Middle & Elementary Spanish (Furlough 2 teachers)	\$ (92,555)	\$ (4,816,851)
	Eliminate French & German		\$ (4,933,665)
	Eliminate ISS (In-school suspension) Eliminate R-WAN (IU#5 Contract)	\$ (10,400) \$ -	\$ (4,944,065) \$ (4,944,065)
	Eliminate R-WAN (10#3 Contract)  Eliminate golf, swimming, and tennis	\$ (55,485)	\$ (4,944,003)
	Eliminate Alternate Education @ Beacon Light	\$ (127,000)	
	Academic field trip non transportation costs (does not include PMEA)		\$ (5,129,250)
	Eliminate Middle School Athletics		\$ (5,439,801)
	Eliminate Marching Band and Cheerleading Buses to games		\$ (5,453,801)
	Eliminate In-House Alternative Education Program  Consolidate to two athletic teams per sport		\$ (5,570,976) \$ (5,972,176)
	Only offer classes with enrollments more than 12 students	\$ (401,200)	
	Close school in Jan & Feb (Start in August & finish in June)	. , ,	\$ (6,172,176)
	Initiate 4-day school week	\$ (900,000)	\$ (7,072,176)
	Eliminate Full Day Kindergarten and go to 1/2 Day Kindergarten	\$ (464,833)	
	Consolidate to one athletic team per sport  Eliminate all extra-curriculars	\$ (452,462) \$ (500,000)	
33	Total of all possible cuts listed above (white and gray)	\$ (500,000) \$ (8,489,471)	\$ (8,489,471)
	Total of recommended line items / programs to remain in 11-12 budget (gray)	\$ (2,606,319)	
	Total of possible reductions remaining (white)	\$ 5,883,152	
	Additional recommendations from administration		
	a. *3rd Tier of Teacher Cuts (17.5 professional positions)	\$730,910	
	<ul><li>b. *9.5 Support Employees Cuts (custodial / secretarial)</li><li>c. *Non-Union Employee Contributions</li></ul>	\$280,000 \$119,880	
	Total of Proposed cuts for Option 1	\$ 7,013,942	
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