

EXECUTIVE SUMMARY

CUSTODIAL POSITION ELIMINATIONS

The administration is recommending the elimination of 7.5 custodial positions, 10 teacher aide positions and 2 maintenance/grounds positions. District legal counsel has stated that the Board does not need to approve the elimination of positions. Although, it has been expressed in the past by some Board members that they would like to be informed of eliminations.

Administration would like to eliminate the entire 3rd shift of positions in the custodial department due to lack of supervision and poor efficiency at times. This includes 13 positions (12 Grade III positions and 1 Grade HH position). There is also a second shift position (Grade HH, second shift, 4 hours) at WAHS that was vacated due to a bid earlier in the spring that has not been filled and is being recommended for elimination. In order to do this cleanly and remain at the 7.5 custodial position eliminations, six (6) new 2nd shift custodial positions are being requested due the elimination of 13.5 positions. The following new positions are being requested:

1. Grade HH, Class A, 8 hours - Beaty
2. Grade III, Class A, 8 hours - SAMHS
3. Grade HH, Class A, 8 hours - SAMHS
4. Grade III, Class A, 8 hours - WAHS
5. Grade HH, Class A, 8 hours - WAHS
6. Grade III, Glass A, 8 hours - YHS

Savings will be recognized by eliminating the 7.5 custodial positions but also through replacing 2 of the Grade III, 3rd shift positions with Grade HH, 2nd shift positions.