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| **WARREN COUNTY SCHOOL DISTRICT** | **SECTION 07000** |

**7600 Record Keeping  
7615 Physical Examinations**

**Except as otherwise provided by law, prior to commencing employment with the District**, all employees shall be required to submit a statement from a licensed physician, a **certified registered nurse practitioner or a licensed physician assistant** certifying they are physically able to perform the duties for which they are to be employed. Appropriate forms shall be available from the Office of Human Resources.

**The District requires that all employees undergo a tuberculosis examination provided by the District upon initial employment in accordance with regulations promulgated by the Pennsylvania Department of Health.**

**In addition, at any time after commencing employment, the District may require an employee to undergo a physical or mental examination at the request of the Board of School Directors in accordance with Policy No. 7141.**

**An employee who presents a signed statement that a medical examination is contrary to his/her religious beliefs shall be examined only when the Department of Health determines that the employee presents a substantial risk to the health of others.**

Physical records are maintained in separate files **from an employee’s personnel file**.

Further, medical examinations for employees shall meet the requirements set forth in the School Code.

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