

7600 Record Keeping**7615 Physical Examinations**

Except as otherwise provided by law, prior to commencing employment with the District, all employees shall be required to submit a statement from a licensed physician, a certified registered nurse practitioner or a licensed physician assistant certifying they are physically able to perform the duties for which they are to be employed. Appropriate forms shall be available from the Office of Human Resources.

The District requires that all employees undergo a tuberculosis examination provided by the District upon initial employment in accordance with regulations promulgated by the Pennsylvania Department of Health.

In addition, at any time after commencing employment, the District may require an employee to undergo a physical or mental examination at the request of the Board of School Directors in accordance with Policy No. 7141.

An employee who presents a signed statement that a medical examination is contrary to his/her religious beliefs shall be examined only when the Department of Health determines that the employee presents a substantial risk to the health of others.

Physical records are maintained in separate files from an employee's personnel file.

Further, medical examinations for employees shall meet the requirements set forth in the School Code.