Goal #1: The Warren County School District will continue the long-term continuous improvement plan for academic excellence through focused efforts on:

1.1 Improved staff effectiveness - Ongoing	**1.1 Improved staff effectiveness - Targeted**
Provide professional development for all employees consistent with Board Goals	
Recognize employee effectiveness with positive rewards	
Administrators present annual reports to the Board	
1.2 Improved student centered support and services - Ongoing	**1.2 Improved student centered support and services - Targeted**
Continue development of school-wide positive behavioral supports	Develop opportunities for specialized placements within the community
Evaluate special education programs and recommend programmatic changes	Expand pre-employment transition services
1.3 Improved curriculum, instruction and assessment - Ongoing	**1.3 Improved curriculum, instruction and assessment - Targeted**
Evaluate implementation of additional STE(A)M Opportunities	Develop STE(A)M opportunities
Begin curriculum review to address CITIZENSHIP AWARENESS	Prepare to make changes to middle school electives
Develop a three-year plan to integrate COLLEGE & CAREER READINESS skills	Prepare to make changes to elementary electives
Prepare to implement High School Reform for 2018-19	Continue re-design of gifted services
Improve instruction practices across all curricular areas for ALL learners	Offer consumer math
Complete and report initial curriculum mapping sequence and begin revision process of completed maps	Prepare to implement MTSS math
Evaluate current overall assessment plan	Address deficiencies in rigor from location to location - CP / Honors / AP
	Develop improved assessments
	Embed understanding of economic principles in the curriculum
	Improve use of technology for students and staff
	Provide students with career resources at targeted levels
	Provide students with work-based learning opprtunities
	Evaluate WCCC programs for the future
1.4 Develop and implement framework for efficient program delivery - Ongoing	**1.4 Develop and implement framework for efficient program delivery - Targeted**
Align middle and high school schedules	Develop co-ops, when necessary, to provide opportunities for students in co-curricular / athletics
	Continue to develop additional flexibility in educational delivery
	Re-design of high school program to allow smaller school autonomy
	Develop career pathways for all students

Goal #2: The Warren County School District continues to implement the Master Facilities Plan; and regularly reviews and upgrades building systems to maintain the facilities at a level that prevents deferred maintenance and improves building security.	
2.1 Adhere to current Master Facilities Plan - Ongoing	**2.1 Adhere to current Master Facilities Plan - Targeted**
Provide monthly updates on construction projects to the Board	Develop WCCC space to be flexible for the future
Create a plan timeline to outline actions and steps necessary to keep projects on track for completion of the Master Facilities Plan	
Begin to plan for future Master Facility Plan revisions/additions	
2.2 Maintain a current and continuously evolving seven-year plan - Ongoing	**2.2 Maintain a current and continuously evolving seven-year plan - Targeted**
Develop and maintain a comprehensive list of capital maintenance projects	
Complete Preventative Maintenance (work order) on a regular and ongoing basis	
2.3 Utilize WCSD Safety Committee to make annual recommendations for safety improvements - Ongoing	**2.3 Utilize WCSD Safety Committee to make annual recommendations for safety improvements - Targeted**
Implement online safety planning tool & resources	
Implement site specific law enforcement recommended improvements	

Goal #3: The Warren County School District will continuously improve fiscal planning, opportunities to generate revenue, advocacy and communication, both internally and externally.

3.1 Continue to develop long range fiscal planning - Ongoing	**3.1 Continue to develop long range fiscal planning - Targeted**
Continue to refine process, control spending, evaluate long-term plan	
Inquire with commissioners as to status of Reassessment	
3.2 Continue long range grant planning - Ongoing	**3.2 Continue long range grant planning - Targeted**
Research options for community foundation development	
Evaluate current grant awards and administration of grants to increase efficiency and accuracy	
3.3 Continue to evolve WCSD Virtual Academy - Ongoing	**3.3 Continue to evolve WCSD Virtual Academy - Targeted**
Provide content, delivery and support of coursework to retain current students	
Market WCSD Virtual Academy to outside districts	
3.4 District leaders will seek opportunities to advocate for the WCSD on the local and state levels - Ongoing	**3.4 District leaders will seek opportunities to advocate for the WCSD on the local and state levels - Targeted**
Communicate with legislators on what the funding formula means to WCSD	Leverage resources with municipal leaders to stimulate economic growth - concern about county demographics and declining population
Meet with legislators for increased communication	Engage in partnerships & advocacy combatting drug use
Encourage proactive Board communication	Engage in advocacy related to mandates that harm the District
Encourage proactive advocacy with legislators	
Encourage strategic membership of Board members and administrators in professional organizations	
3.5 District leaders will improved communication - Ongoing	**3.5 District leaders will improved communication - Targeted**
Continue to increase functionality and communication through board governance software - sound and video	Implement new website
	Increase utilization of current District resources by communicating about tools and resources to all stakeholders
3.6 District leaders will improve technology performance - Ongoing	**3.6 District leaders will improve technology performance - Targeted**
	Improve reliability of technology