

**PK-12 Athletics**

**Health and Safety Plan Template**

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The decision to resume sports-related activities, including conditioning, practices and games, is within the discretion of a school entity’s governing body. Each school entity must develop and adopt an Athletics Health and Safety Plan aligning to the PDE Preliminary Guidance for Phased Reopening of Pre-K to 12 Schools prior to conducting sports-related activities with students. The plan must include the provisions of this guidance, be approved by the local governing body of the school entity, and be posted on the school entity’s publicly available website. School entities should also consider whether the implementation of the plan requires the adoption of a new policy or revision of an existing policy.

Each school entity should continue to monitor its Athletics Health and Safety Plan throughout the year and update as needed. All revisions should be reviewed and approved by the governing body prior to posting on the school entity’s public website.

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**Athletics Health and Safety Plan: Warren County School District**

All decision-makers should be mindful that as long as there are cases of COVID-19 in the community, there are no strategies that completely eliminate transmission risk within a school population. The goal is to keep transmission as low as possible to safely continue school activities. All school activities must be informed by Governor Wolf’s Process to Reopen Pennsylvania. The administration has categorized reopening into three broad phases: red, yellow, or green. These designations signal how counties and/or regions may begin easing some restrictions on school, work, congregate settings, and social interactions:

* Red Phase: Schools remain closed for in-person instruction and no sports are allowed in counties designated as being in the Red Phase.
* Yellow Phase and Green Phase: Schools may resume sports-related activities after developing a written Athletics Health and Safety Plan, to be approved by the local governing body (e.g. board of directors/trustees) and posted on the school entity’s publicly available website.

Use this template to document your LEA’s plan to bring back student athletes and coaching staff, how you will communicate the type with stakeholders in your community, and the process for continued monitoring of local health data to assess implications for school sports-related activity operations and potential adjustments throughout the school year.

Your school entity should account for changing conditions in your local Athletics Health and Safety Plan to ensure seamless transition from more to less restrictive conditions in each of the phase requirements as needed. Depending upon the public health conditions in any county within the Commonwealth, there could be additional actions, orders, or guidance provided by the Pennsylvania Department of Education (PDE) and/or the Pennsylvania Department of Health (DOH) designating the county as being in the red, yellow, or green phase. Some counties may not experience a straight path from a red designation, to a yellow, and then a green designation. Instead, cycling back and forth between less restrictive to more restrictive designations may occur as public health indicators improve or worsen.

**Resuming PK-12 Sports-Related Activities**

**Key Questions**

* How do you plan to bring student athletes and staff back to physical school buildings, particularly if social distancing is still required?
* How did you engage stakeholders in the decision to resume sports-related activities, including try-outs, conditioning, practices, and games?
* How will you communicate your plan to your local sports and school communities?
* Once you resume sports-related activities, what will the decision-making process look like to prompt a school closure or other significant modification to sports activities?

**Anticipated launch date for sports related activities: July 6, 2020**

**INTRODUCTION**

The COVID-19 pandemic has presented athletics across the world with a myriad of challenges. The COVID-19 virus is a highly contagious illness that primarily attacks the upper respiratory system. The virus that causes COVID-19 can infect people of all ages. Research from the Centers for Disease Control, among others, has found that while children do get infected by COVID-19, relatively few children with COVID-19 are hospitalized. However, some severe outcomes have been reported in children, and a child with a mild or even asymptomatic case of COVID-19 can spread the infection to others who may be far more vulnerable. While it is not possible to eliminate all risk of furthering the spread of COVID-19, the current science suggests there are many steps schools can take to reduce the risks to students, coaches, and their families.

The WCSD will take the necessary precautions and recommendations from the federal, state, and local governments, CDC, PA DOH, as well as the NFHS and PIAA. The WCSD realizes the knowledge regarding COVID-19 is constantly changing as new information and treatments become available. These recommendations will be adjusted as needed as new information becomes available in order to decrease the risk of exposure for our staff, students, and spectators.

**RESUMPTION OF ATHLETIC ACTIVITIES**

Recommendations for **ALL LEVELS** for Junior and Senior High Athletics

1. Athletes, coaches, and staff will undergo a COVID-19 health screening prior to any practice, event, or team meeting. The type of screening will be dependent upon the specific resources at each District and the Phase level of the District. The purpose is to check for signs and symptoms of COVID-19. Anyone with a non-touch temporal scan of a temperature higher than 100.4 must be sent home and will not be permitted to enter the specific activity. Parents / Guardians will be contacted. The person shall not be permitted to resume participation until a physician, nurse practitioner, or physician’s assistant, in writing, clears the person to return based on any applicable established CDC criteria. Staff members at risk of severe illness from COVID-19 due to age, underlying medical conditions, or otherwise must inform the Superintendent and School Nurse prior to the commencement of participation so that appropriate steps can be taken with respect to the staff member, based on the advice of the staff member’s physician, nurse practitioner, or physician’s assistant.  If a student athlete is at high risk of severe illness from COVID-19 due to an underlying medical condition, the parent/guardian must inform the Superintendent and School Nurse prior to participation so that appropriate steps can be taken with respect to the student athlete, based on the advice of the student athlete’s physician, nurse practitioner, or physician’s assistant.
2. Promote healthy hygiene practices such as hand washing (20 seconds with warm water and soap) and employees wearing a cloth face covering to the extent feasible. (Face coverings are recommended to help decrease potential exposure to COVID-19 respiratory droplets by an infected individual. Face Coverings will not be used for athletes while practicing or competing.) Hand Sanitizer will be available for team use.
3. Intensify cleaning, disinfection, and ventilation in all facilities.
4. Encourage social distancing through increased spacing, smaller groups, and limited mixing between groups to the extent feasible.
5. Educate athletes, coaches, and staff on health and safety protocols.
6. Mandate that athletes, coaches and staff who are ill stay home.
7. Establish a procedure for all coaches to follow if an athlete or staff member becomes ill at a practice or event.
8. Coaches must monitor developments and communicate any illness, cases, exposures to athletic directors and / or building administrators.
9. Athletes and coaches MUST provide and label their own water bottle for hydration. Water bottles must not be shared in any circumstance.
10. PPE (gloves, masks, eye protection) will be available and used as needed.
11. Identify staff and students who may be at a higher risk of severe illness from COVID-19 due to underlying medical conditions. (See - CDC “People Who are at a Higher Risk for Severe Illness”)

**CLASSIFICATION OF SPORTS**

**High Risk**: Sports that involve close, sustained contact between participants, lack of significant protective barriers, and high probability that respiratory particles will be transmitted between participants. Examples: football, wrestling, volleyball, 7 on 7 football, basketball, cheerleading (stunts), dance.

**Moderate Risk**: Sports that involve close, sustained contact, but with protective equipment in place that may reduce the likelihood of respiratory particle transmission between participants OR intermittent close contact OR group sports that use equipment that can’t be cleaned between participants. Examples: baseball, softball, soccer, tennis, pole vault, high jump, long jump.

**Low Risk**: Sports that can be done with social distancing or individually with no sharing of equipment or the ability to clean the equipment between uses by competitors. Examples: running events, cross country, throwing events, swimming, golf, sideline cheer.

High/Moderate Risk Sports may move to a Low risk category with non-contact modifications. Team Activities should be limited to individual skill development drills that maintain social distancing.

**ENGAGING STAKEHOLDERS**

The School District will engage stakeholders by reviewing the Athletic Health and Safety Plan at a public Board meeting. In addition, the Plan will be provided to the local newspaper for publication and placed on the School District website.

**COMMUNICATION OF PLANS**

The Summary of the Athletic Health and Safety Plan will be posted on the School District website for easy access for the School District community.

**SCHOOL CLOSURE PLAN**

The Superintendent will follow all Guidance from the Governor and PDE regarding school closure, with communication with the Board and local health officials. The Superintendent will modify athletic activities when necessary.

**Primary Point of Contact**

Each school entity must designate a primary point of contact with defined roles and responsibilities for health and safety preparedness and response planning for sports-related activities. The point of contact will be responsible for responding to questions related to COVID-19 safety protocols. All parents, student athletes, officials, and coaches must be provided the person’s contact information.

|  |  |  |
| --- | --- | --- |
| Point of Contact | Position | Contact Information |
| Steven Parinella | Athletic Coordinator BWMS | 723-5200 Ext. 1510 |
| Shannon Yeager | Principal BWMS | 723-5200 Ext. 1508 |
| Jim Penley | Athletic Coordinator EMHS | 757-8878 Ext. 2036 |
| Ericka Alm | Principal EMHS | 757-8878 Ext. 2010 |
| Corey Copley | Athletic Coordinator SAMHS | 968-3720 Ext. 2512 |
| Glenn Smith | Principal SAMHS | 968-3720 Ext. 2519 |
| Jeff White | Athletic Coordinator WAHS | 723-3370 Ext. 3013 |
| Jeff Flickner | Principal WAHS | 723-3370 Ext. 3004 |
| Mike Barr | Athletic Coordinator YMHS | 563-7573 Ext. 5018 |
| Amy Beers | Principal YMHS | 563-7573 Ext. 5010 |
| Rick Gignac | WCSD Athletic Director | 723-6900 Ext. 1542 |
| Gary Weber | Director | 723-6900 Ext. 1050 |
| Amy Stewart | Superintendent | 723-6900 Ext. 1032 |

**Key Strategies, Policies, and Procedures**

Use the action plan templates on the following pages to create a thorough plan for each of the requirements outlined in the Pennsylvania Guidance for All Sports Permitted to Operate during the COVID-19 Disaster Emergency.

For each domain of the Athletics Health and Safety Plan, draft a detailed summary describing the key strategies, policies, and procedures your LEA will employ to satisfy the requirements of the domain. The domain summary will serve as the public-facing description of the efforts your LEA will take to ensure health and safety of every stakeholder in your local education community. Thus, the summary should be focused on the key information that staff, students, and families will require to clearly understand your local plan for the phased reopening of schools. Use the key questions to guide your domain summaries.

For each requirement within each domain, document the following:

* **Action Steps under Yellow and Green Phase:** Identify the discrete action steps required to prepare for and implement the requirement under the guidelines outlined for counties in yellow or green. List the discrete action steps for each requirement in sequential order.
* **Lead Individual(s) and Position(s):** List each person responsible for ensuring the action steps are fully planned and the system is prepared for effective implementation.
* **Materials, Resources, and/or Supports Needed:** List any materials, resources, or supports required to implement the requirement.
* **Professional Development (PD) Required:** Identify the training or professional development that will be provided to staff, students, families, and other stakeholders to implement each requirement effectively.

In the following tables, an asterisk (\*) denotes a mandatory element of the plan. All other requirements are highly encouraged to the extent possible.

**Cleaning, Sanitizing, Disinfecting, and Ventilation**

**Key Questions**

* How will you ensure the athletic facilities are cleaned and ready to safely welcome coaching staff and student athletes?
* How often will you implement cleaning, sanitation, disinfecting, and ventilation protocols/procedures to maintain coaching staff and student athlete safety?
* What protocols will you put in place to clean and disinfect throughout the day?
* Which stakeholders will be trained on cleaning, sanitizing, disinfecting, and ventilation protocols? When and how will the training be provided? How will preparedness to implement as a result of the training be measured?

**Summary of Responses to Key Questions:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Requirements** | Action Steps  under Yellow and Green Phase | Lead Individual and Position | Materials, Resources, and/or Supports Needed | PD Required (Y/N) |
| **\*Cleaning, sanitizing, disinfecting, and ventilating spaces, surfaces, and any other areas used by student athletes and sporting activities (i.e., restrooms, drinking fountains, locker rooms and transportation)** | Yellow and Green Phase  Adequate cleaning schedules should be created and implemented for all athletic facilities.  Athletic Facilities should be cleaned prior to arrival and post workouts and team gatherings, high touch areas should be cleaned frequently.  Weight room equipment should be wiped down after each individual use.  Appropriate clothing / shoes should be worn at all times in the weight room. | Dr. Norbert Kennerknecht  Director of Grounds and Maintenance | Cleaning supplies recommended by the CDC, PA and Erie County DOH for appropriate disinfecting of athletic areas. | Y, Training on appropriate COVID-19 cleaning techniques re: CDC and DOH guidance |

**Social Distancing and Other Safety Protocols**

**Key Questions**

* How will conditioning, practice, and game spaces be organized and scheduled to mitigate spread?
* How will you group student athletes with coaches to limit the number of individuals who come into contact with one another throughout the conditioning, practices, meetings, team meals, games, etc.?
* What policies and procedures will govern use of other communal spaces (locker rooms, restrooms)?
* How will you utilize outdoor space to meet social distancing requirements?
* What hygiene routines will be implemented?
* How will you adjust student transportation to meet social distancing requirements?
* How will social distancing and other safety protocols vary based on age ranges?
* Which stakeholders will be trained on social distancing and other safety protocols? When and how will the training be provided?

**Summary of Responses to Key Questions:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Requirements** | Action Steps under Yellow and Green Phase | Lead Individual and Position | Materials, Resources, and/or Supports Needed | PD Required (Y/N) |
| **\*Protocols for social distancing student athletes and staff throughout all activities, to the extent feasible** | Yellow Phase  Lower risk sports practices may begin.  Modified practices may begin for Moderate and High risk sports (practices must remain non-contact and include social distancing where applicable, activity should focus on individual skill development).  Sidelines / Bench – appropriate social distancing will need to be maintained on sidelines / bench during contests and events to the extent feasible. Consider using tape or paint as a guide for students and coaches.  Green Phase  Practices may begin for all sports (social distancing where applicable).  Competitions may begin.  Athletic equipment may be used by multiple individuals (balls, shields, tackling dummies, shot put, discus, etc.) Items should be cleaned intermittently during practices and events.  Sidelines / Bench – appropriate social distancing will need to be maintained on sidelines / bench during contests and events to the extent feasible. Consider using tape or paint as a guide for students and coaches. | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS  Coaches | None | Y, Training of coaches on appropriate social distancing behaviors from CDC and Department of Health |
| **\*Procedures for serving food at events** | Green Phase  Concession stands may serve food while the District is in the Green phase. Organizations running the concession stand will adhere to the Guidance for Businesses in the Restaurant Industry issued by Governor Wolf, as amended. | Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS | Glass dividers between the concession workers and customers, masks and gloves must be warn. | Y, Training for the food service workers on COVID-19 food safety techniques. |
| **\*Hygiene practices for student athletes and staff which include the manner and frequency of hand-washing and other best practices** | Yellow and Green Phase  Hand Sanitizer and / or hand washing should be routinely used by coaches, athletes and staff to the extent feasible.  Activities that increase the risk of exposure to saliva must not be allowed including chewing gum, spitting, licking fingers, and eating sunflower seeds.  Avoid shaking hands, fist bumps, or high fives before, during or after games and practices. Limit unnecessary physical contact with teammates, other athletes, coaches, officials, and spectators.  If multiple games are to be held at the same facility, adequate time shall be scheduled between contests to allow for facilities to be cleaned and disinfected, and to minimize interaction between athletes. Sports complexes with multiple fields may operate simultaneous games and practices on fields within a complex only if social distancing can be maintained. Each individual game or practice at a complex must adhere to the gathering limits (25 in yellow, 250 in green), and the facility as a whole may not exceed 50% of total occupancy otherwise permitted by law. | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  MSATC-Andrea Shene | Hand Sanitizer | Y |
| **\*Posting signs, in highly visible locations, that promote everyday protective measures, and how to stop the spread of germs** | Yellow and Green Phase  Signs shall be posed in visible locations around the School District building informing all attendees of appropriate strategies and procedures for combatting COVID-19. | Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS  Boyd Freeborough  Quality Assurance Supervisor | CDC and PA DOH Signage | Y |
| **\*Identifying and restricting non-essential visitors and volunteers** | Yellow Phase  Limitation on gathering of 25 individuals, shall be limited to athletes, officials, medical staff, school administrators, and coaches. Board approved volunteers are not permitted.  Green Phase  Spectators, vendors, Board approved volunteers, and media will be permitted to join athletes, coaches, officials, medical staff and school administration for a total of no more than 250 total people per venue. | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS  Coaches | None | N |
| **Limiting the sharing of materials and equipment among student athletes** | Yellow Phase and Green Phase  Students will not share clothing / towels. Clothing must be washed after each practice or event.  Athletic equipment that may be used by multiple individuals (balls, shields, tackling dummies, shot put, discus, pole vault, etc.) should be cleaned intermittently during practice and events to the extent feasible.  Hand Sanitizer and / or hand washing should be routinely used by coaches, athletes and staff to the extent feasible.  Athletes and coaches MUST provide and label their own water bottle for hydration. Water bottles will not be shared in any circumstance.  Hydration stations (water coolers, water fountains, water cows, water troughs, etc.) may not be utilized. | Rick Gignac  WCSD Athletic  Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  All Coaches | Additional athletic equipment, including practice jerseys, sport-specific equipment, water bottles, etc. | N |
| **Staggering the use of communal spaces (i.e., locker rooms, weight rooms, etc.)** | Yellow Phase  Weight rooms will be closed.  Use of athletic facilities will be limited to one sport at a time.  Distance will be kept between specific groups on teams (Offensive line, skill players, and special teams) on different areas of the field to maintain social distancing to the extent feasible.  Green Phase  Weight rooms and wrestling rooms will be open with limitation on number of individuals permitted at a time. Formal procedures are in place for the appropriate number of people permitted based upon square footage. | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  All Coaches | None | N |
| **Adjusting transportation schedules and practices to create social distance** | Yellow and Green Phase  Practices will be staggered between sports to maximize social distancing for athletic teams.  Modifications for athlete / coach / staff transportation to and from athletic events will be necessary. This may include:   * Reducing the number of students / coaches on a bus/van. This may include limiting the number of athletes traveling to away events. * Social distancing on a bus to the extend feasible * Wearing masks on bus | Mike Kiel  Transportation Supervisor  Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS | Potential for additional buses and hotels in Yellow phase | N |
| **Limiting the number of individuals in athletic activity spaces, and interactions between groups of student athletes** | Yellow and Green Phase  Only necessary staff will be permitted at athletic facilities during practice, no co-mingling of student athletes from different sports will be permitted.  Athletes will be encouraged to social distance while not directly participating in an athletic practice or game.  May limit the amount of athletes permitted to travel to away contests. | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS  All Coaches | None | N |

**Monitoring Student Athletes and Staff Health**

**Key Questions**

* How will you monitor student athletes, coaches, and others who interact with each other to ensure they are healthy and not exhibiting signs of illness?
* Who will be responsible for monitoring?
* Where will the monitoring take place?
* When and how frequently will the monitoring take place?
* What is the policy for quarantine or isolation if a coach, student athlete, or other member of the school community becomes ill or has been exposed to an individual confirmed positive for COVID-19? What conditions will a coach or student athlete confirmed to have COVID-19 need to meet to safely return to sports activities? Which staff will be responsible for making decisions regarding quarantine or isolation requirements of coaches or student athletes?
* When and how will families be notified of confirmed coach or student athlete illness or exposure and resulting changes to the local Athletics Health and Safety Plan?
* Which stakeholders will be trained on protocols for monitoring student athlete and staff health? When and how will the training be provided?

**Summary of Responses to Key Questions:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Requirements | Action Steps under Yellow and Green Phase | Lead Individual and Position | Materials, Resources, and/or Supports Needed | PD Required (Y/N) |
| **\*Monitoring student athletes and staff for symptoms and history of exposure** | Yellow and Green Phases  All coaches, athletes, and staff will be screened for signs / symptoms of COVID-19 prior to any practices or events. The screenings will include a verbal / written questionnaire and a temperature check.  Responses to screening questions for each person will be recorded and stored so that there is a record for contact tracing purposes.  Any person with positive symptoms reported will not be allowed to take part in practices or events and should contact his or her primary care provider or other appropriate health-care professional. An appropriate licensed professional must clear the athlete before they can return.  Team attendance will be recorded | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  MSATC – Andrea Shene  Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS  Gary Weber  Director  Amy Stewart  Superintendent | Temperature check devices, and questionnaire forms regarding COVID-19 symptoms | Y, training on appropriate temperature check measures |
| **\*Isolating or quarantining student athletes, coaching staff, or visitors if they become sick or demonstrate a history of exposure** | Yellow and Green Phase  Every effort will be made to isolate the ill individual from others, until the student or staff member can leave the school or event.  If the individual is a student, parent / guardian will be contacted immediately, and arrangements will be made for the student to be picked up.  The ill individual will be directed to contact their physician or appropriate healthcare professional for direction. | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  MSATC – Andrea Shene  Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS  Gary Weber  Director  Amy Stewart  Superintendent | None | N |
| **\*Returning isolated or quarantined coaches, staff or student athletes, to school and/or athletics** | Yellow and Green Phase  Student or staff must have medical clearance from their physician or appropriate healthcare professional in order to return to the activity. | Building Principals  Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  MSATC-Andrea Shene  Amy Beers-YMHS  Jeff Flickner-WAHS  Glennn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS  Gary Weber  Director  Amy Stewart  Superintendent | None | N |
| **Notifying coaching staff, families, and the public of cancellation of sports-related activities, school closures and other changes in safety protocols** | Yellow and Green Phase  The District will continue to follow normal practices of providing information to staff, families, and the public about activities and events.  The District will follow its normal procedures for cancellation of activities and events. | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS | None | N |

**Other Considerations for Student Athletes and Staff**

**Key Questions**

* How will you determine which coaches and other athletic staff are willing/able to return? How will you accommodate staff who are unable or unwilling to return?
* How will you determine which student athletes are willing/able to return? How will you accommodate student athletes who are unable or unwilling return?
* What is the local policy/procedure regarding face coverings for all coaches and athletic staff? What is the policy/procedure for student athletes?
* What special protocols will you implement to protect student athletes and staff at higher risk for severe illness?
* How will you address coaches and other athletic staff who are ill, or who have family members who have become ill?
* How will you manage teams in the event of coaching staff illness? Do you have substitute coaches available?
* Which stakeholders will be trained on these protocols? When and how will the training be provided?

**Summary of Responses to Key Questions:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Requirements | Action Steps under Yellow and Green Phase | Lead Individual and Position | Materials, Resources, and/or Supports Needed | PD Required (Y/N) |
| **\*Protecting student athletes and coaching staff at higher risk for severe illness** | Yellow and Green Phase  Decisions regarding student athletes who are at high risk for severe illness will be made individually depending upon circumstances. | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  MSATC-Andrea Shene  Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS | None | N |
| **\*Use of face coverings by all coaches and athletic staff** | Yellow and Green Phase  Athletic staff will wear face coverings to the extent feasible unless doing so jeopardizes their health while participating in athletic practices and events. | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS | None | N |
| **\*Use of face coverings by student athletes as appropriate** | Yellow and Green Phase  Face Coverings will not be used for athletes while practicing or competing, but will be strongly encouraged at all times when not directly engaged in practices and events unless doing so jeopardizes their health. This includes time spent sitting out on the sidelines and on benches when in close proximity to others to the extent feasible. | Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS  Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS  All Coaches | None | N |
| **Unique safety protocols for student athletes with complex needs or other vulnerable individuals** | Yellow and Green Phase  Student-athletes with disabilities or particular needs may have protections in place during athletic events in accordance with their individual IEPs or other documentation that has been developed to address their unique needs. Coaches are responsible for implementing any necessary accommodations. | Patricia Hawley Director of Pupil Services  Special Education Supervisors | None | N |
| **Management of Coaches and Athletic Staff** | Yellow and Green Phase  The Administration and Athletic Director will continue to manage coaches and staff pursuant to usual protocols. | Amy Stewart  Superintendent  Gary Weber Director  Building Principals  Amy Beers-YMHS  Jeff Flickner-WAHS  Glenn Smith-SAMHS  Ericka Alm-EMHS  Shannon Yeager-BWMS  Rick Gignac WCSD  Athletic Director  Jeff White  AC – WAHS  Jim Penley  AC – EMHS  Corey Copley  AC – SAMHS  Michael Barr  AC – YMHS  Steven Parinella  AC – BWMS | None | N |

**Athletics Health and Safety Plan Professional Development**

The success of your plan for resuming sports-related activities safely requires all stakeholders to be prepared with the necessary knowledge and skills to implement the plan as intended. For each item that requires staff training, document the following components of your professional learning plan.

* **Topic:** List the content on which the professional development will focus.
* **Audience:** List the stakeholder group(s) who will participate in the learning activity.
* **Lead Person and Position:** List the person or organization that will provide the professional learning.
* **Session Format:** List the strategy/format that will be utilized to facilitate professional learning.
* **Materials, Resources, and or Supports Needed:** List any materials, resources, or support required to implement the requirement.
* **Start Date:** Enter the date on which the first professional learning activity for the topic will be offered.
* **Completion Date:** Enter the date on which the last professional learning activity for the topic will be offered.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Topic | Audience | Lead Person and Position | Session Format | Materials, Resources and/or Supports Needed | Start Date | Completion Date |
| Health and Safety Plan | WCSD Coaches, AD’s, and Principals in Each Attendance Area | Rick Gignac WCSD Athletic Director | In Person Meeting | Copy of the Health and Safety Plan | July 1, 2020 | July 8, 2020 |
| Health and Safety Plan | Athletic Staff | Coaches, AD’s and Building Principals | In Person Meeting | Copy of the Health and Safety Plan  Normal Athletic Handbook and Procedures | July 1, 2020 | July 8, 2020 |
| Health and Safety Plan | Parents and Athletes | Head Coach and AD’s | In Person Meeting | Copy of the Health and Safety Plan  Normal Athletic Handbook and Procedures | July 1, 2020 | July 24, 2020 |
|  |  |  |  |  |  |  |

**Athletics Health and Safety Plan Communications**

Timely and effective family and caregiver communication about sports-related health and safety protocols and schedules will be critical. Schools should be particularly mindful that frequent communications are accessible in non-English languages and to all caregivers (this is particularly important for children residing with grandparents or other kin or foster caregivers). Additionally, school entities should establish and maintain ongoing communication with local and state authorities to determine current mitigation levels in your community.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Topic | Audience | Lead Person and Position | Session Format | Materials, Resources and/or Supports Needed | Start Date | Completion Date |
| Athletic Health and Safety Plan | Warren County School District Board of Directors | Amy Stewart, Superintendent | Board Meeting | Athletic Health and Safety Plan | 6-29-20 | 6-29-20 |
| Athletic Health and Safety Plan | All Warren County School District Staff | Rick Gignac  Athletic Director | Email | Athletic Health and Safety Plan | 6-30-20 | 7-6-20 |
| Athletic Health and Safety Plan | Community | Matt Jones | Social Media, Website, and App | Athletic Health and Safety Plan | 6-30-20 | 6-30-20 |
| Athletic Health and Safety Plan | Community | Gary Weber | Newspaper and Radio | Athletic Health and Safety Plan | 6-30-20 | 6-30-20 |

**Athletics Health and Safety Plan Summary: Warren County School District**

Anticipated Launch Date: June 30, 2020

**Athletics Health and Safety Plan Governing Body Affirmation Statement**

The Board of Directors/Trustees for **Warren County School District** reviewed and approved the Athletics Health and Safety Plan on **June 29, 2020.**

The plan was approved by a vote of:

|  |  |
| --- | --- |
|  |  |
| \_\_\_\_\_\_\_ | Yes |
|  |  |
| \_\_\_\_\_\_\_ | No |

Affirmed on: June 29, 2020

By:

(*Signature of Board President*)

(*Print Name of Board President*)