

HANDLE WITH CARE

CORONAVIRUS/COVID-19

As a result of the COVID-19 pandemic, things are changing quickly. This addendum represents our best interpretation of where things stand at this time and the parties agree to the following additional protocols.

- Participants attending HWC Training must certify they are healthy and to the best of their knowledge NOT at risk of spreading COVID (i.e. do not have COVID symptoms, do not have COVID and are not in a quarantine or stay at home period if exposed to COVID).
- Participants who show signs of symptoms of COVID cannot attend training.
- Client should have a table outside the training room door where participants will sign in.
- Temperature of the participants will be taken daily when they sign in for training.
- The room size provided by the organization must meet State distancing requirements for the number of Participants expected.
- Client/organization is responsible for providing its participants/employees with protective gear including gloves, masks, sanitizer and anything else it deems necessary. If HWC provides the gear, there will be an additional charge.
- Client understands that HWC Training consists of a physical component where, at times, person-to-person contact is required and social distancing will not be possible. Client hereby indemnifies, including negligence and gross negligence, HWC its officers, directors, managers, owners, representatives, agents, instructors, employees, independent contractors, hosting facilities, and their successors and assigns (collectively “HWC”) arising out of, or relating to, directly or indirectly, the infection of COVID-19 or any other illness.
- If there is any question about scheduling HWC training, the Client should check with the State and/or licensing agency as to when training can proceed.
- If the Client, State or County has additional requirements, please advise so that we can adhere to them.

In light of the COVID-19 pandemic, both parties understand that:

- The number of participants may be adjusted lower if there are Federal or State restrictions or guidelines limiting the number of attendees or if the space provided cannot accommodate all the allotted participants.
- There may be last minute schedule adjustments or rescheduling due to COVID i.e. the trainer becomes ill and there is no time to provide a substitute trainer or a substitute trainer is not available, changing COVID protocols, restrictions or limitations. If the last minute cancellation is due to HWC, we will cover travel costs. If the last minute cancellation is due to the organization, the organization shall cover any non-refundable travel fees.

WARREN COUNTY SCHOOL DISTRICT

ATTEST:

Ruth A. Huck, Board Secretary

Donna L. Zariczny, Board President