

WARREN AREA EL CTR

343 E Fifth Avenue

Schoolwide Title 1 School Plan | 2023 - 2024

VISION FOR LEARNING

The Warren Area Elementary Center team will work collaboratively with the Warren County School District teachers and academic coaching team, parents, and community to address gaps in education, specifically math and reading, and ensure all students are able to learn and grow.

STEERING COMMITTEE

Name	Position	Building/Group
Jennifer Hobbs	Principal	Warren Area Elementary Center
Kylie Harris	Principal	Warren Area Elementary Center
Leslie Bloomgren	Special Education Supervisor	Warren Area Elementary Center
Pam Striker	Reading Specialist	Warren Area Elementary Center
Melissa Feaster	Reading Specialist	Warren Area Elementary Center
Amanda Merritt	Regular Education Teacher (K)	Warren Area Elementary Center
Heather Alspaugh	Regular Education Teacher (1)	Warren Area Elementary Center
Rayme Scalise	Regular Education Teacher (2)	Warren Area Elementary Center
Lynn Raffaele	Regular Education Teacher (3)	Warren Area Elementary Center
Megan Curren	Regular Education Teacher (4)	Warren Area Elementary Center
Caroline Check	Parent	Warren Area Elementary Center
Ashley Gulisek	Parent	Warren Area Elementary Center
Lynn A. Shultz	Supervisor of Elementary Education	Warren County School District

Name	Position	Building/Group
Medina Reynolds	Academic Coach	Warren County School District
Ruth Nelson	Community Member	Helping Our Children Organization
Missy McNett	Other	Warren County School District

ESTABLISHED PRIORITIES

Priority Statement	Outcome Category
PSSA math scores will increase by following the standards aligned curriculum with fidelity. PSSA math scores will increase by using quality resources and providing teachers with the training to best use those resources. PSSA math scores will improve by increasing parent involvement with student math mastery.	English Language Arts
PSSA ELA scores will increase by following the standards aligned curriculum with fidelity. PSSA ELA scores will increase by using quality resources and providing teachers with the training to best use those resources.	Mathematics Parent and family engagement

ACTION PLAN AND STEPS

Evidence-based Strategy	
Standards Aligned ELA Instruction	
Measurable Goals	
Goal Nickname	Measurable Goal Statement (Smart Goal)
PSSA ELA Score Improvement	Using the PSSA, Grade 3-4 ELA proficiency scores will improve from 2021-2022 to 2023-2024 by 8%.

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
WAEC will follow the newly sequenced ELA curriculum map and common assessment schedule using the newly adopted Core Knowledge Language Arts literacy suite.	2023-08-30 - 2024-06-07	Elizabeth Kent/ Principal	*WCSD Planned Instruction & Curriculum Maps *CKLA Literacy Suite Resources *Literacy Supplies *Academic Coaching Support *Time for Collaboration with Colleagues ***NOTE: WAEC Title I funds will be used in the following ways: 1. Classroom literacy supplies= \$
WAEC teachers will participate in a professional development training to designed to meet the needs of student with Individual Education Plans through the newly adopted Core Knowledge Language Arts (CKLA) literacy suite.	2023-02-19 - 2024-02-19	Elizabeth Kent/ Principal Lynn Shultz/Supervisor of Elementary Education	*CKLA PD: Meeting Student Needs *CKLA Literacy Suite Resources ***NOTE: No Title I funds will be directly used to support this action step.
WAEC teachers will benefit from onsite coaching support from CKLA experts who will help reinforce effective use and appropriate pacing of the newly adopted Core Knowledge Language Arts (CKLA) literacy suite up to three times during the 23-24 school year (fall, winter, spring).	2023-10-09 - 2024-04-26	Elizabeth Kent/ Principal Lynn Shultz/Supervisor of Elementary Education	*CKLA Onsite Coaching *CKLA Literacy Suite Resources ***NOTE: No Title I funds will be directly used to support this action step.
WAEC will utilize DIBELS 8th Edition and mCLASS Reading to administer reading benchmark assessments three times a year, to identify areas of weakness, to create small	2023-09-06 - 2024-06-07	Elizabeth Kent/ Principal	*DIBELS 8th Edition *mCLASS *Academic Coaching Support *Reading Specialists *Paraprofessionals *Data Meetings ***NOTE: No Title I funds will be directly used to support this

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
groups, and to provide targeted instructional support.			action step.
WAEC will provide targeted literacy instruction and support for all K-4 students during What I Need (WIN) time and hold data meetings throughout the year to create student groups for MTSS.	2023-09-06 - 2024-06-07	Elizabeth Kent/ Principal	*Reading Specialists *Paraprofessionals *MTSS Tutors *Academic Coaching Support *mCLASS Reading Intervention Toolkit *Amplify Reading *CKLA Intervention Toolkit *Additional literacy materials ***NOTE: WAEC Title I funds will be used in the following ways: 1.) Salary of six reading specialists and five paraprofessionals= \$ 2.) Benefits of six reading specialists and five paraprofessionals=

Anticipated Outcome

1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Data Meeting Schedules/Intervention Plans

Monitoring/Evaluation

1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Data meeting schedules and intervention plans will be submitted by teachers to Principal, Elizabeth Kent.

Evidence-based Strategy	
Standards Aligned Math Instruction	

Measurable Goals	
Goal Nickname	Measurable Goal Statement (Smart Goal)
PSSA Math Score Improvement	Using the PSSA, Grade 3-4 math proficiency scores will improve from 2021-2022 to 2023-2024 by 8%.
Math Parent and Family Engagement	Due to the parent and family engagement activities initiated at the building level in supporting mathematics practice in the home and using the PSSA, Grade 3-4 math scores will improve from 2020-2021 to 2023-2024 by 8%.

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
WAEC will follow the newly sequenced mathematics planned instructions, curriculum maps, and common assessment schedule.	2023-08-30 - 2024-06-07	Elizabeth Kent/ Principal	*Planned Instruction/Curriculum Maps *SAVVAS Textbook & Resources *Academic Coaching Support *Time to Collaborate with Colleagues ***NOTE: No Title I funds will be directly used to support this action step.
Schedule the mathematics block to include small groups	2023-09-05 -	Elizabeth Kent/	*Math Schedules *Small Group Design &

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
3 times a week. Optional training will be offered for best practices in designing and implementing small group instruction.	2024-06-07	Principal	Strategies *Math Resources: SAVVAS & SAVVY, *DIBELS Math/mCLASS Math (K-3), *CDT Data *ST Math ***NOTE: No Title I funds will be directly used to support this action step.
WAEK will utilize DIBELS Math (K-3) as a benchmark to be administered three times a year with mCLASS Math providing targeted mathematics intervention lessons based on DIBELS Math scores.	2023-09-06 - 2024-06-07	Elizabeth Kent/ Principal	*DIBELS/mCLASS Math Resources *WCSK Assessment Calendar ***NOTE: WAEK Title I funds will be used in the following ways: 1.) Salary and benefits of one math specialist= \$63,733.40
Math teachers will review math best instructional and effective use of the SAVVAS math textbook and resources, including the new online SAVVY Adaptive Practice component.	2023-09-06 - 2024-06-07	Elizabeth Kent/ Principal	*SAVVAS Textbooks and Resources *Ongoing mathematics instructional support from academic coaches *Online Training Videos - SAVVAS and SAVVY ***NOTE: No Title I funds will be directly used to support this action step.
Math teachers will review effective use of ST Math. ST Math will be embedded within the math core block for a minimum of 60 minutes each week while encouraging, but not requiring, an additional 30 minutes of ST Math time after school.	2023-09-06 - 2024-06-06	Elizabeth Kent/ Principal	*ST Math Licenses *Training Videos - ST Math *Ongoing mathematics instructional support from academic coaches ***NOTE: No Title I funds will be directly used to support this action step.
WAEK MATH PFE PLAN: Identify, based on teacher input and mathematics data, a set of math skills in each	2023-09-11 - 2024-06-07	Elizabeth Kent/ Principal Lynn	*WAEK's Math Parent and Family Engagement Plan *Administrative and

Action Step	Anticipated Start/Completion	Lead Person/Position	Materials/Resources/Supports Needed
<p>grade level that parents can actively reinforce at home to increase their child's ability to master those skills. Provide training and materials to parents and families to reinforce select math skills. Provide ST Math training to parents and families to share how parents can support student use of ST Math at home.</p>		Shultz/Supervisor of Elementary Education	<p>Academic Coaching Support *ST Math Training for Parents *Math Training and Materials for Parents/Families *Social Media/School Web Page *Title I P&F Engagement Supplies ***NOTE: WAEC Title I Parent and Family Engagement funds will be used in the following ways:</p> <p>1.) Math manipulatives, games, cards, and additional resources parents can use at home to support mathematics achievement= \$</p>

Anticipated Outcome

1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Posts of Math Parent & Family Engagement Activities using the Title I PFE purchased math supplies for families to support math instruction in the home 5.) Math Parent and Family Engagement Surveys

Monitoring/Evaluation

1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Posts of Math Parent & Family Engagement Activities will be made available on the school's Face Book and web page by Principal,

Elizabeth Kent with support from Central Office. 5.) Math Parent and Family Engagement Surveys will be posted by Principal, Elizabeth Kent with support from Lynn Shultz, the curriculum coordinator, and academic coaches.

PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Using the PSSA, Grade 3-4 ELA proficiency scores will improve from 2021-2022 to 2023-2024 by 8%. (PSSA ELA Score Improvement)	Standards Aligned ELA Instruction	WAEC teachers will participate in a professional development training to designed to meet the needs of student with Individual Education Plans through the newly adopted Core Knowledge Language Arts (CKLA) literacy suite.	02/19/2023 - 02/19/2024

PROFESSIONAL DEVELOPMENT STEPS AND TIMELINES:

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APPROVALS & SIGNATURES

Assurance of Quality and Accountability

Assurance of Quality and Accountability

The Building Administrator, Superintendent/Chief Executive Officer and President of the School Board will affirm the following statements.

We affirm that our school has developed a School Improvement Plan based upon a thorough review of the essential practices to advance educational programs and processes and improve student achievement.

We affirm that the action plans that we will be implementing address our specific school needs, include strategies that provide educational opportunities and instructional strategies for all students and each of the student groups, increases the amount and quality of learning time, and provides equity in the curriculum which may include programs, activities, and courses necessary to provide a well-rounded education. These plans address the needs of all children in the school, but particularly the needs of those at risk of not meeting the challenging State academic standards.

We, the undersigned, hereby certify that the school level plan has been duly reviewed by the Building Administrator, Superintendent of Schools and formally approved by the district's Board of Education, per guidelines required by the Pennsylvania Department of Education.

We hereby affirm and assure that the school level plan:

- Addresses all the **required components** prescribed by the Pennsylvania Department of Education
- Meets **ESSA requirements**
- Reflects **evidence-based strategies that meet the three highest levels of evidence outlined in ESSA**
- Has a **high probability of improving student achievement**
- Has sufficient **LEA leadership and support to ensure successful implementation**

With this Assurance of Quality & Accountability, we, therefore, request the Pennsylvania Department of Education grant formal approval to implement this school level plan.

Signature (Entered Electronically and must have access to web application).

Chief School Administrator

School Improvement Facilitator Signature

Building Principal Signature

ADDENDUM A: BACKGROUND INFORMATION TO INFORM PLAN

Strengths

2021-2022 ELA PSSA Participation: The All Student Group had a PA State Assessment Participation Rate of 97.3%

2021-2022 Math PSSA Participation: The All Student Group had a PA State Assessment Participation Rate of 96.5%

2021-2022 Science PSSA Participation: The All Student Group had a PA State Assessment Participation Rate of 96.9%

ELA Participation: The All Student Group had a PA State Assessment Participation Rate of 97.3%

DIBELS Reading- 2023 End of Year - Grade K Composite Score = 82% At or Above Benchmark

Math Participation: The All Student Group had a PA State Assessment Participation Rate of 96.5%

No data available.

2020-2021 ELA PSSA Participation: Students in the White subgroup had a PA State Assessment Participation Rate of 90.2%.

2020-2021 Math PSSA Participation: Students in the White

Challenges

2021-2022 PSSA ELA All Student Group scored 43.5% Proficient or Advanced.

2021-2022 PSSA Math All Student Group scored 36.3% Proficient or Advanced.

2021-2022 PSSA Science All Student Group scored 70.1% Proficient or Advanced.

The 2021-2022 Math PSSA percentage of students scoring Basic or Below Basic are as follows: Grade 3= 65.9% (85 of 129 students), Grade 4= 64.3% (83 of 129 students).

The 2021-2022 ELA PSSA percentage of students scoring Basic or Below Basic are as follows: Grade 3= 62% (80 of 129 students), Grade 4= 50.8% (66 of 129 students).

Organize programmatic, human, and fiscal capital resources aligned with the school improvement plan and needs of the school community

Implement evidence-based strategies to engage families to support learning

Strengths

subgroup had a PA State Assessment Participation Rate of 90.2%.

Science Participation: The All Student Group had a PA State Assessment Participation Rate of 96.9%.

2020-2021 Science PSSA Participation: Students in the White subgroup had a PA State Assessment Participation Rate of 89.5%.

Use multiple professional learning designs to support the learning needs of staff

Build leadership capacity and empower staff in the development and successful implementation of initiatives that better serve students, staff, and the school

The 2021-2022 Science PSSA percentage of students scoring Proficient or Advanced are as follows: Grade 4= 72.1% (93 of 129 students).

Monitor and evaluate the impact of professional learning on staff practices and student learning

Align curricular materials and lesson plans to the PA Standards

Provide frequent, timely, and systematic feedback and support on instructional practices

Challenges

Continuously monitor implementation of the school improvement plan and adjust as needed.

The 2021-2022 Science PSSA percentage of students scoring Basic or Below Basic are as follows: Grade 4= 27.9% (36 of 129 students).

No data available.

Provide Student-Centered Support Systems: Partner with local businesses, community organizations, and other agencies to meet the needs of the school

The 2022-2023 ELA CDT percentage of students scoring Proficient or Advanced are as follows: Grade 3= 35.6% (52 of 146 students), Grade 4= 27.3% (12 of 44 students)

The 2022-2023 Math CDT percentage of students scoring Proficient or Advanced are as follows: Grade 3= 25.8% (33 of 128 students), Grade 4= 21.2% (28 of 132 students)

The 2022-2023 Science CDT percentage of students scoring Basic or Below Basic are as follows: Grade 4= 37.1% (46 of 124 students)

Students in the White subgroup did not meet the 20-21 PSSA ELA

Strengths

The 2022-2023 Science CDT percentage of students scoring Proficient or Advanced are as follows: Grade 4= 62.9% (78 of 124 students)

n/a

Challenges

Interim Goal/Improvement Target (62.6%) with 48.7% achieving proficient or advanced.

Students in the White subgroup did not meet the 20-21 PSSA Math Interim Goal/Improvement Target (47.2%) with 29.6% achieving proficient or advanced.

Students in the Economically Disadvantaged subgroup did not meet the 20-21 PSSA ELA Interim Goal/Improvement Target (51.1%) with 36% achieving proficient or advanced.

Students in the Economically Disadvantaged subgroup did not meet the 20-21 PSSA Math Interim Goal/Improvement Target (36.1%) with 17.2% achieving proficient or advanced.

Most Notable Observations/Patterns

The All Student group not meeting the interim targets in math and ELA and low CDT/PSSA scores are areas of weakness that need addressed.

Challenges

Discussion Point

Priority for Planning

Challenges	Discussion Point	Priority for Planning
<p>The 2021-2022 Math PSSA percentage of students scoring Basic or Below Basic are as follows: Grade 3= 65.9% (85 of 129 students), Grade 4= 64.3% (83 of 129 students).</p>	<p>PSSA - Math - Grade 3 - 2021-2022 (SCALE 1=BB, 2=B, 3=P, 4=A) M03.A-T.1 Numbers and Operations In Base Ten ~ Use place-value understanding and properties of operations to perform multi-digit arithmetic. 2.74 M03.A-F.1 Numbers and Operations - Fractions ~ Develop an understanding of fractions as numbers. 2.40 M03.B-O.1 Operations and Algebraic Thinking ~ Represent and solve problems involving multiplication and division. 3.21 M03.B-O.2 Operations and Algebraic Thinking ~ Understand properties of multiplication and the relationship between multiplication and division. 2.29 M03.B-O.3 Operations and Algebraic Thinking ~ Solve problems involving the four operations, and identify and explain patterns in arithmetic. 2.29 M03.C-G.1 Geometry ~ Reason with shapes and their attributes. 2.13 M03.D-M.1 Measurement and Data ~ Solve problems involving measurement and estimation of intervals of time, money, liquid volumes, masses, and lengths of objects. 2.4 M03.D-M.2 Measurement and Data ~ Represent and interpret data. 3.33 M03.D-M.3 Measurement and Data ~ Geometric measurement: understand concepts of area and relate area to multiplication and to addition. 1.76 M03.D-M.4 Measurement and Data ~ Geometric measurement: recognize perimeter as an attribute of plane figures and distinguish between linear and area measures. 1.79</p> <p>PSSA - Math - Grade 4 - 2021-2022 (SCALE 1=BB, 2=B, 3=P, 4=A) M04.A-T.1 Numbers and Operations in Base Ten ~ Generalize place-value understanding for multi-digit whole numbers.= 2.29 M04.A-T.2 Numbers and Operations in Base Ten ~ Use place-value understanding and properties of operations to perform multi-digit arithmetic.= 2.22 M04.A-F.1 Numbers and Operations - Fractions ~ Extend understanding of fraction equivalence and ordering.= 2.02 M04.A-F.2 Numbers and Operations - Fractions ~ Build fractions from unit fractions by applying and extending previous understandings of operations on whole numbers.= 3.47 M04.A-F.3 Numbers and Operations - Fractions ~ Understand decimal notation for fractions and compare decimal fractions.= 2.70 M04.B-O.1 Operations and Algebraic Thinking ~ Use the four operations with whole numbers to solve problems.= 3.25 M04.B-O.2 Operations and Algebraic Thinking ~ Gain familiarity with factors and multiples.= 1.42 M04.B-O.3 Operations and Algebraic Thinking ~ Generate and analyze patterns.= 2.90 M04.C-G.1 Geometry ~ Draw and identify lines and angles, and classify shapes by properties of their lines and angles.= 2.22 M04.D-M.1 Measurement and Data ~ Solve problems</p>	✓

Challenges	Discussion Point	Priority for Planning
	involving measurement and conversion of measurements from a larger unit to a smaller unit.= 2.45 M04.D-M.2 Measurement and Data ~ Represent and interpret data.= 2.76 M04.D-M.3 Measurement and Data ~ Geometric measurement: understand concepts of angle; measure and create angles.= 2.12	
The 2021-2022 ELA PSSA percentage of students scoring Basic or Below Basic are as follows: Grade 3= 62% (80 of 129 students), Grade 4= 50.8% (66 of 129 students).	PSSA - ELA - Grade 3 - 2021-2022 (SCALE 1=BB, 2=B, 3=P, 4=A) A-K.1 (Anchor 1.1) - Key Ideas and Details= 1.89 A-C.2 (Anchor 2.1) - Craft and Structure/Integration of Knowledge and Ideas= 2.34 A-V.4 (Anchor 3.1) - Vocabulary Acquisition and Use= 2.39 A-V.4 (Anchor 6.4) - A: Literature Text= 2.72 B-V.4 (Anchor 7.4) - B: Informational Text= 2.23 B-K.1 (Anchor 1.2) - Key Ideas and Details= 2.28 B-K.1 (Anchor 7.1) - B: Informational Text= 3.24 B-C.2 (Anchor 2.3) - Craft and Structure/Integration of Knowledge and Ideas= 2.18 B-C.2 (Anchor 7.2) - B: Informational Text= 2.18 B-C.3 (Anchor 2.4) - Craft and Structure/Integration of Knowledge and Ideas= 1.49 B-C.3 (Anchor 7.3) - B: Informational Text= 1.49 B-V.4 (Anchor 3.2) - Vocabulary Acquisition and Use= 2.28 D.1 (Anchor 4.1) - Conventions of Standard English (Writing)= 2.53 D.2 (Anchor 4.2) - Conventions of Standard English (Writing)= 2.19 PSSA - ELA - Grade 4 - 2021-2022 (SCALE 1=BB, 2=B, 3=P, 4=A) A-K.1 (Anchor 1.1) - Key Ideas and Details= 3.38 A-V.4 (Anchor 3.1) - Vocabulary Acquisition and Use= 3.08 A-V.4 (Anchor 6.4) - A: Literature Text= 3.05 B-K.1 (Anchor 1.2) - Key Ideas and Details= 2.63 B-K.1 (Anchor 7.1) - B: Informational Text= 2.63 B-C.2 (Anchor 2.3) - Craft and Structure/Integration of Knowledge and Ideas= 1.90 B-C.2 (Anchor 7.2) - B: Informational Text= 1.90 B-C.3 (Anchor 2.4) - Craft and Structure/Integration of Knowledge and Ideas= 2.65 B-C.3 (Anchor 7.3) - B: Informational Text= 2.78 B-V.4 (Anchor 3.2) - Vocabulary Acquisition and Use= 3.47 B-V.4 (Anchor 7.4) - B: Informational Text= 3.47 D.1 (Anchor 4.1) - Conventions of Standard English (Writing)= 2.72 D.2 (Anchor 4.2) - Conventions of Standard English (Writing)= 2.57 E.1 (Anchor 5.1) Text-Dependent Analysis (Reading/Writing)= 1.47	✓
The 2022-2023 ELA CDT percentage	Students scoring Basic or Below Basic on the 22-23 ELA CDT: Grade 3= 64.4% (94 of 146 students), Grade 4= 72.7% (32 of 44 students)	

Challenges	Discussion Point	Priority for Planning
<p>of students scoring Proficient or Advanced are as follows:</p> <p>Grade 3= 35.6% (52 of 146 students),</p> <p>Grade 4= 27.3% (12 of 44 students)</p>		
<p>The 2022-2023 Math CDT percentage of students scoring Proficient or Advanced are as follows:</p>	<p>Students scoring Basic or Below Basic on the 22-23 Math CDT: Grade 3= 74.2% (94 of 128 students), Grade 4= 78.8% (95 of 132 students)</p>	

Challenges	Discussion Point	Priority for Planning
Grade 3= 25.8% (33 of 128 students), Grade 4= 21.2% (28 of 132 students)		

ADDENDUM B: ACTION PLAN

Action Plan: Standards Aligned ELA Instruction

Action Steps	Anticipated Start/Completion Date
WAEC will follow the newly sequenced ELA curriculum map and common assessment schedule using the newly adopted Core Knowledge Language Arts literacy suite.	08/30/2023 - 06/07/2024

Monitoring/Evaluation	Anticipated Output
<p>1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Data meeting schedules and intervention plans will be submitted by teachers to Principal, Elizabeth Kent.</p>	<p>1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Data Meeting Schedules/Intervention Plans</p>
Material/Resources/Supports Needed	PD Step
<p>*WCSD Planned Instruction & Curriculum Maps *CKLA Literacy Suite Resources *Literacy Supplies *Academic Coaching Support *Time for Collaboration with Colleagues ***NOTE: WAEC Title I funds will be used in the following ways: 1. Classroom literacy supplies= \$</p>	<p>no</p>

Action Steps	Anticipated Start/Completion Date
<p>WAEC teachers will participate in a professional development training to designed to meet the needs of student with Individual Education Plans through the newly adopted Core Knowledge Language Arts (CKLA) literacy suite.</p>	<p>02/19/2023 - 02/19/2024</p>
Monitoring/Evaluation	Anticipated Output
<p>1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Data meeting schedules and intervention plans will be submitted by teachers to Principal, Elizabeth Kent.</p>	<p>1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Data Meeting Schedules/Intervention Plans</p>

Material/Resources/Supports Needed	PD Step
*CKLA PD: Meeting Student Needs *CKLA Literacy Suite Resources ***NOTE: No Title I funds will be directly used to support this action step.	yes

Action Steps	Anticipated Start/Completion Date
WAEC teachers will benefit from onsite coaching support from CKLA experts who will help reinforce effective use and appropriate pacing of the newly adopted Core Knowledge Language Arts (CKLA) literacy suite up to three times during the 23-24 school year (fall, winter, spring).	10/09/2023 - 04/26/2024

Monitoring/Evaluation**Anticipated Output**

1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Data meeting schedules and intervention plans will be submitted by teachers to Principal, Elizabeth Kent.

1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Data Meeting Schedules/Intervention Plans

Material/Resources/Supports Needed**PD Step**

*CKLA Onsite Coaching *CKLA Literacy Suite Resources ***NOTE: No Title I funds will be directly used to support this action step.

yes

Action Steps	Anticipated Start/Completion Date
<p>WAEC will utilize DIBELS 8th Edition and mCLASS Reading to administer reading benchmark assessments three times a year, to identify areas of weakness, to create small groups, and to provide targeted instructional support.</p>	<p>09/06/2023 - 06/07/2024</p>
Monitoring/Evaluation	Anticipated Output
<p>1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Data meeting schedules and intervention plans will be submitted by teachers to Principal, Elizabeth Kent.</p>	<p>1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Data Meeting Schedules/Intervention Plans</p>

Material/Resources/Supports Needed	PD Step
*DIBELS 8th Edition *mCLASS *Academic Coaching Support *Reading Specialists *Paraprofessionals *Data Meetings ***NOTE: No Title I funds will be directly used to support this action step.	no

Action Steps	Anticipated Start/Completion Date
WAEC will provide targeted literacy instruction and support for all K-4 students during What I Need (WIN) time and hold data meetings throughout the year to create student groups for MTSS.	09/06/2023 - 06/07/2024

Monitoring/Evaluation**Anticipated Output**

1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Data meeting schedules and intervention plans will be submitted by teachers to Principal, Elizabeth Kent.

1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Data Meeting Schedules/Intervention Plans

Material/Resources/Supports Needed**PD
Step**

*Reading Specialists *Paraprofessionals *MTSS Tutors *Academic Coaching Support *mCLASS Reading Intervention Toolkit *Amplify Reading *CKLA Intervention Toolkit *Additional literacy materials ***NOTE: WAEC Title I funds will be used in the following ways: 1.) Salary of six reading specialists and five paraprofessionals= \$ 2.) Benefits of six reading specialists and five paraprofessionals=

no

Action Plan: Standards Aligned Math Instruction

Action Steps	Anticipated Start/Completion Date
WAEC will follow the newly sequenced mathematics planned instructions, curriculum maps, and common assessment schedule.	08/30/2023 - 06/07/2024

Monitoring/Evaluation

1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Posts of Math Parent & Family Engagement Activities will be made available on the school's Face Book and web page by Principal, Elizabeth Kent with support from Central Office. 5.) Math Parent and Family Engagement Surveys will be posted by Principal, Elizabeth Kent with support from Lynn Shultz, the curriculum coordinator, and academic coaches.

Anticipated Output

1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Posts of Math Parent & Family Engagement Activities using the Title I PFE purchased math supplies for families to support math instruction in the home 5.) Math Parent and Family Engagement Surveys

Material/Resources/Supports Needed	PD Step
*Planned Instruction/Curriculum Maps *SAVVAS Textbook & Resources *Academic Coaching Support *Time to Collaborate with Colleagues ***NOTE: No Title I funds will be directly used to support this action step.	no

Action Steps	Anticipated Start/Completion Date
Schedule the mathematics block to include small groups 3 times a week. Optional training will be offered for best practices in designing and implementing small group instruction.	09/05/2023 - 06/07/2024

Monitoring/Evaluation

1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Posts of Math Parent & Family Engagement Activities will be made available on the school's Face Book and web page by Principal, Elizabeth Kent with support from Central Office. 5.) Math Parent and Family Engagement Surveys will be posted by Principal, Elizabeth Kent with support from Lynn Shultz, the curriculum coordinator, and academic coaches.

Anticipated Output

1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Posts of Math Parent & Family Engagement Activities using the Title I PFE purchased math supplies for families to support math instruction in the home 5.) Math Parent and Family Engagement Surveys

Material/Resources/Supports Needed	PD Step
*Math Schedules *Small Group Design & Strategies *Math Resources: SAVVAS & SAVVY, *DIBELS Math/mCLASS Math (K-3), *CDT Data *ST Math ***NOTE: No Title I funds will be directly used to support this action step.	no

Action Steps	Anticipated Start/Completion Date
WAEC will utilize DIBLES Math (K-3) as a benchmark to be administered three times a year with mCLASS Math providing targeted mathematics intervention lessons based on DIBELS Math scores.	09/06/2023 - 06/07/2024

Monitoring/Evaluation

1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Posts of Math Parent & Family Engagement Activities will be made available on the school's Face Book and web page by Principal, Elizabeth Kent with support from Central Office. 5.) Math Parent and Family Engagement Surveys will be posted by Principal, Elizabeth Kent with support from Lynn Shultz, the curriculum coordinator, and academic coaches.

Anticipated Output

1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Posts of Math Parent & Family Engagement Activities using the Title I PFE purchased math supplies for families to support math instruction in the home 5.) Math Parent and Family Engagement Surveys

Material/Resources/Supports Needed	PD Step
*DIBLES/mCLASS Math Resources *WCSD Assessment Calendar ***NOTE: WAEC Title I funds will be used in the following ways: 1.) Salary and benefits of one math specialist= \$63,733.40	no

Action Steps	Anticipated Start/Completion Date
Math teachers will review math best instructional and effective use of the SAVVAS math textbook and resources, including the new online SAVVY Adaptive Practice component.	09/06/2023 - 06/07/2024

Monitoring/Evaluation

1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Posts of Math Parent & Family Engagement Activities will be made available on the school's Face Book and web page by Principal, Elizabeth Kent with support from Central Office. 5.) Math Parent and Family Engagement Surveys will be posted by Principal, Elizabeth Kent with support from Lynn Shultz, the curriculum coordinator, and academic coaches.

Anticipated Output

1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Posts of Math Parent & Family Engagement Activities using the Title I PFE purchased math supplies for families to support math instruction in the home 5.) Math Parent and Family Engagement Surveys

Material/Resources/Supports Needed	PD Step
*SAVVAS Textbooks and Resources *Ongoing mathematics instructional support from academic coaches *Online Training Videos - SAVVAS and SAVVY ***NOTE: No Title I funds will be directly used to support this action step.	no

Action Steps	Anticipated Start/Completion Date
Math teachers will review effective use of ST Math. ST Math will be embedded within the math core block for a minimum of 60 minutes each week while encouraging, but not requiring, an additional 30 minutes of ST Math time after school.	09/06/2023 - 06/06/2024

Monitoring/Evaluation

1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Posts of Math Parent & Family Engagement Activities will be made available on the school's Face Book and web page by Principal, Elizabeth Kent with support from Central Office. 5.) Math Parent and Family Engagement Surveys will be posted by Principal, Elizabeth Kent with support from Lynn Shultz, the curriculum coordinator, and academic coaches.

Anticipated Output

1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Posts of Math Parent & Family Engagement Activities using the Title I PFE purchased math supplies for families to support math instruction in the home 5.) Math Parent and Family Engagement Surveys

Material/Resources/Supports Needed	PD Step
*ST Math Licenses *Training Videos - ST Math *Ongoing mathematics instructional support from academic coaches ***NOTE: No Title I funds will be directly used to support this action step.	no

Action Steps	Anticipated Start/Completion Date
WAEC MATH PFE PLAN: Identify, based on teacher input and mathematics data, a set of math skills in each grade level that parents can actively reinforce at home to increase their child's ability to master those skills. Provide training and materials to parents and families to reinforce select math skills. Provide ST Math training to parents and families to share how parents can support student use of ST Math at home.	09/11/2023 - 06/07/2024

Monitoring/Evaluation

1.) Curriculum Pacing Checks will be completed by Lynn Shultz, Supervisor of Elementary Education to determine if teachers are following the newly developed curriculum pacing guide, to determine the feasibility of the set pacing schedule, and to provide support as needed. 2.) Lesson Plan Checks and Observations will be completed by Principal, Elizabeth Kent and Assistant Principals, Amy Ransom and Kendra Darr to ensure teachers are following the curriculum map and using the CKLA Literacy Suite with fidelity. 3.) Professional Development Attendance and Evaluations will be reviewed by Lynn Shultz, Supervisor of Elementary Education, the principals, and academic coaches. 4.) Posts of Math Parent & Family Engagement Activities will be made available on the school's Face Book and web page by Principal, Elizabeth Kent with support from Central Office. 5.) Math Parent and Family Engagement Surveys will be posted by Principal, Elizabeth Kent with support from Lynn Shultz, the curriculum coordinator, and academic coaches.

Anticipated Output

1.) Curriculum Pacing Checks 2.) Lesson Plan Checks 3.) Professional Development Attendance and Evaluations 4.) Posts of Math Parent & Family Engagement Activities using the Title I PFE purchased math supplies for families to support math instruction in the home 5.) Math Parent and Family Engagement Surveys

Material/Resources/Supports Needed	PD Step
*WAEK's Math Parent and Family Engagement Plan *Administrative and Academic Coaching Support *ST Math Training for Parents *Math Training and Materials for Parents/Families *Social Media/School Web Page *Title I P&F Engagement Supplies ***NOTE: WAEK Title I Parent and Family Engagement funds will be used in the following ways: 1.) Math manipulatives, games, cards, and additional resources parents can use at home to support mathematics achievement= \$	no

ADDENDUM C: PROFESSIONAL DEVELOPMENT PLANS

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
Using the PSSA, Grade 3-4 ELA proficiency scores will improve from 2021-2022 to 2023-2024 by 8%. (PSSA ELA Score Improvement)	Standards Aligned ELA Instruction	WAEC teachers will participate in a professional development training to designed to meet the needs of student with Individual Education Plans through the newly adopted Core Knowledge Language Arts (CKLA) literacy suite.	02/19/2023 - 02/19/2024
Using the PSSA, Grade 3-4 ELA proficiency scores will improve from 2021-2022 to 2023-2024 by 8%. (PSSA ELA Score Improvement)	Standards Aligned ELA Instruction	WAEC teachers will benefit from onsite coaching support from CKLA experts who	10/09/2023 - 04/26/2024

Measurable Goals	Action Plan Name	Professional Development Step	Anticipated Timeline
		will help reinforce effective use and appropriate pacing of the newly adopted Core Knowledge Language Arts (CKLA) literacy suite up to three times during the 23-24 school year (fall, winter, spring).	

PROFESSIONAL DEVELOPMENT PLANS

Professional Development Step	Audience	Topics of Prof. Dev
CKLA: Meeting Needs of Special Education Students through CKLA	K-5 ELA Teachers	CKLA lessons, resources, and strategies designed to meet the needs of all learners.

Evidence of Learning	Anticipated Timeframe	Lead Person/Position
PD Evaluation Form	02/19/2024 - 02/19/2024	Lynn Shultz/Supervisor of Elementary Education

Danielson Framework Component Met in this Plan:	This Step meets the Requirements of State Required Trainings:
1b: Demonstrating Knowledge of Students	
1d: Demonstrating Knowledge of Resources	

Professional Development Step	Audience	Topics of Prof. Dev
CKLA Onisight Coaching	K-5 ELA Teachers	CKLA lessons, pacing, best practices, support for students

Evidence of Learning	Anticipated Timeframe	Lead Person/Position
Evaluation Forms	10/02/2023 - 04/30/2024	Lynn Shultz/Supervisor of Elementary Education Medina Reynolds/Academic Coach

Danielson Framework Component Met in this Plan:

This Step meets the Requirements of State Required Trainings:

1b: Demonstrating Knowledge of Students

1d: Demonstrating Knowledge of Resources

ADDENDUM E: COMPREHENSIVE PLAN COMMUNICATIONS

Communication Step	Topics of Message	Mode	Audience	Anticipated Timeline
Inform School Board and Community	Title I Plan	Committee and School Board Meetings	School Board and Community	August 2023
Inform Faculty	Title I Plan	Faculty Meeting	Faculty	September 2023
Inform Families and Community	Title I Plan	Social Media and Website Posts, Parent Letters	Parents and Community	September 2023
